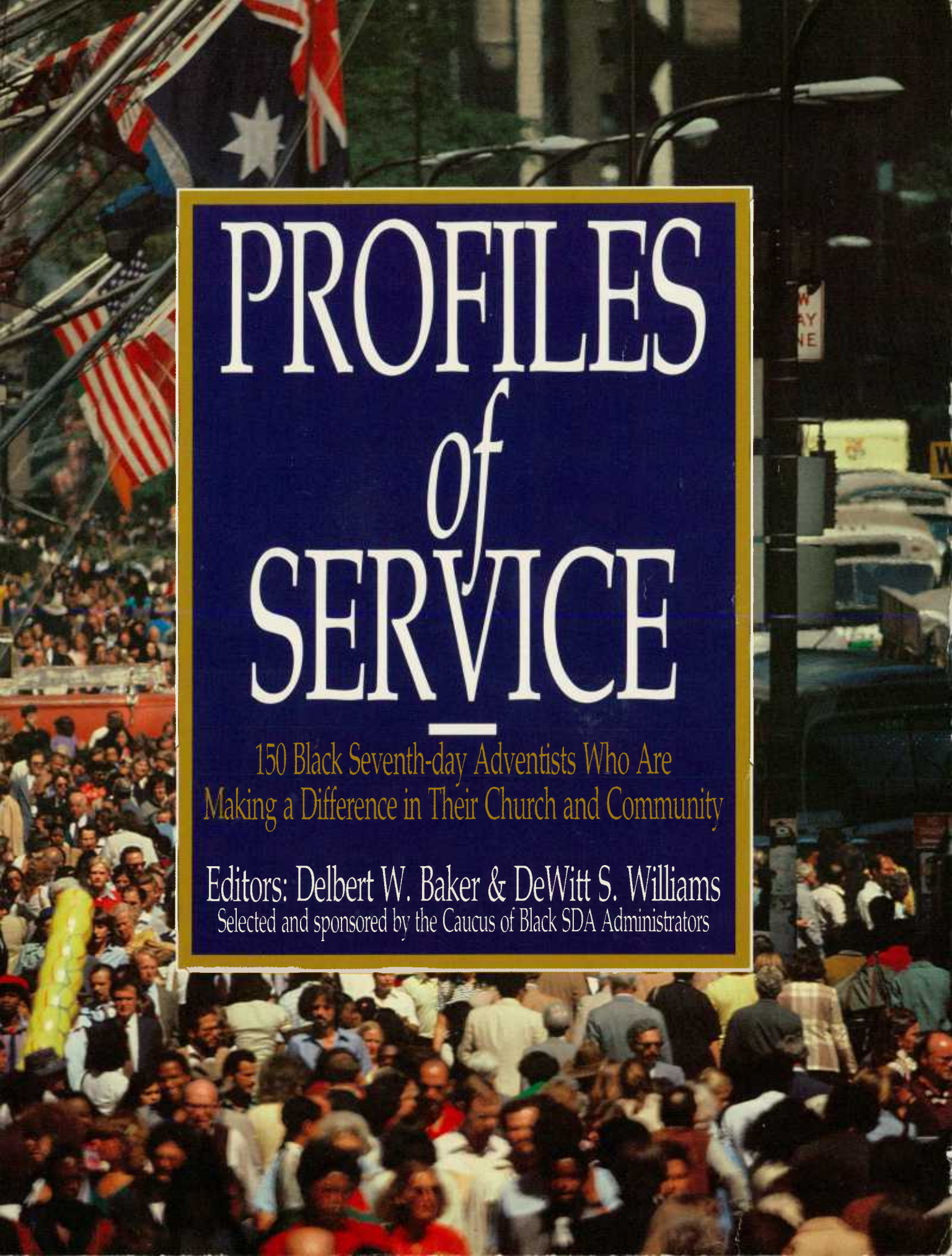

PROFILES of SERVICE

150 Black Seventh-day Adventists Who Are Making a Difference in Their Church and Community

Editors: Delbert W. Baker & DeWitt S. Williams

Selected and sponsored by the Caucus of Black SDA Administrators

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MESSAGE MAGAZINE
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DEDICATION

Dedicated to the retired yet active leaders within the Regional work

You, the retired leaders in the Regional work, mean a great deal to us. You have taught us, led us, counseled us, motivated us, inspired us. You are our link with history and our platform for the present. Your example is sterling. And you make us proud!

You have led the struggles, fought the battles, and paid the price. Your influence has been pervasive for good in the entire Adventist Church and in society at large.

You come from every profession, discipline, and walk of life. And of course, you are both male and female — for leadership and role models cannot be confined to a single gender.

The caucus, editorial staff, and persons profiled in this book owe you an incalculable debt. Though we cannot commend each of you by name, your works speak much louder than we ever could. Heaven and each of us will ever remember your commitment, work, and pioneering efforts. You model the spirit of a true disciple of Christ even now in your retirement.

To each of you, our retired predecessors, we say, "We love and deeply respect you." May this book and the contributions referred to be one way of expressing our appreciation.

Black Caucus members, editors,
and *Profiles of Service* staff

ACKNOWLEDGMENTS

Projects such as *Profiles of Service* are more easily accomplished when there is a precedent, a prototype, to follow. There is greater difficulty when one is sailing uncharted waters. But when a project involves a selection of 150 persons from a list of 300-plus eminently qualified Black Adventists, the principle found in the words of Solomon becomes more than helpful: "Without counsel purposes are disappointed: but in the multitude of counsellors they are established" (Proverbs 15:22).

Never was the principle of this truth revealed more clearly than during the production of *Profiles of Service*. Many thanks go to the countless people who gave input, counsel, and valuable direction. These include the 50 people who, along with the Regional presidents and the Black Caucus, recommended the 150 names through an anonymous selection process.

Each person associated with the project recognized it as one of the most demanding and taxing that they had done to date. The organization, coordination, schedules, and deadlines were mind-boggling.

Profiles of Service is a result of the combined efforts of many people. Valuable counsel and direction were provided by Calvin Rock, Meade Van Putten, and Maurice Battle of the General Conference.

Bill Cleveland and Vikki Montgomery Fields worked untiringly, copy editing and proofing all the materials in the book The typesetting and layout were done innovatively by Pat and Art Humphrey of Net Publications and by Milton Nebblett, Jr., of Graphic Arts. The design and creative concepts were arranged by Lee Cherry. The typing was done faithfully by Carol Barron Thomas, and Debra Carroll-Hill performed other secretarial responsibilities.

Special credit goes to the talented group of writers who wrote and arranged each profile. They were Delbert Baker, Bill Cleveland, Vikki Montgomery Fields, Pat Humphrey, Barbara Jackson-Hall, Carlos Medley, and DeWitt Williams.

Also, appreciation is expressed to the many individuals who helped when the pressure from deadlines grew intense. Thanks also to Tom Kapusta and Stephen Hall, both executive directors in the Review and Herald Specialty Printing Department. And as always, the Review and Herald Publishing Association is to be noted for its commitment to quality.

This entire project is a new venture by the MESSAGE magazine editorial office in collaboration with the Black Caucus. This is the first MESSAGE book coordinated and published by the MESSAGE staff. Though the task at times seemed overwhelming, it was made bearable by long-suffering spouses, a wonderful (and fun) team to work with, and the presence of God's Spirit. May this book be an inspiration to you.

The editors

July 1990

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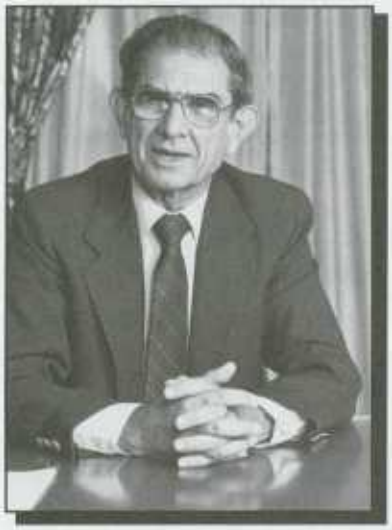
FOREWORD



"Many Seventh-day Adventists do not seem to understand the Black experience. This book will help to educate in this important area."

Neal C. Wilson
President,
General Conference
of Seventh-day Adventists

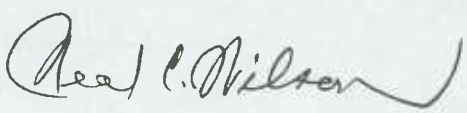
I am pleased to speak on behalf of *Profiles of Service,* a book that is very much needed and past due. Many Seventh-day Adventists and others do not seem to understand the Black experience and presence in North America. This book will help to educate in this important area.

History and Ellen G. White have vividly shown that various factors make the progress of Blacks in America an example for all races. This is true for several reasons. First, other ethnic groups came to America on their own initiative. Blacks were brought here forcefully in an entirely different manner. Second, too often this ethnic group has been held back–nevertheless, Blacks have experienced remarkable progress. Finally, Blacks in America still face unusual obstacles–yet this reality has not prevented them from making a difference wherever they find themselves.

This book opens to our view some ways in which God has blessed Black people–and Seventh-day Adventist Blacks in particular–to render significant service to their communities and their country. These profiles illustrate, in the lives of real people, how God can turn a dastardly act of the human race into an incalculable blessing for all humanity.

My observation of and close association with fellow Black leaders have enriched my life and given me privileged understanding of the Black experience.

It is my conviction that this book will inspire people of all races to realize the need of gaining a personal moral victory, to prepare and be ready for the Lord's return, to sound a clear prophetic voice, and to establish a prophetic presence in the great cities of our country.



"These profiles can whet our appetites, inspire us to reach a little higher, strive a little harder."

Charles E. Bradford
President,
North American Division
of Seventh-day Adventists

Profiles of Service has a message because it's about people–people who are not perfect or "holier than thou." It's not about people who are better than their fellows or who have reached their apex. Instead, it's about people who have worked hard, prayed hard, and experienced the struggles and ups and downs of life. It's about people who have pressed on in the face of adversity, opposition, and trial.

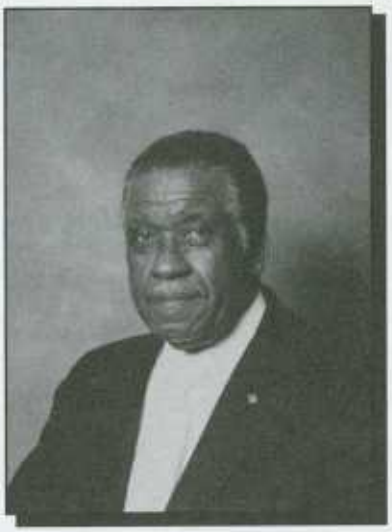
Most important, this book is about Black Seventh-day Adventists who are practicing the principles of the three angels' messages. They are doing so in the marketplace, on the job, at home and church, and in the various levels of government.

Now, this book can't list all of the people who are improving the quality of life around them. Nor can it list everything about those profiled. But it does introduce us to a sample group and shares with us various aspects of their lives. Their stories can't be told simply and neatly; life is not like that. But these profiles can whet our appetites, inspire us to reach a little higher, strive a little harder.

These profiles bring to mind a remaining challenge to each of us, those profiled and those who read these pages: "We are to stand firm as a rock to the principles of the Word of God, remembering that God is with us to give us strength to meet each new experience. Let us ever maintain in our lives the principles of righteousness, that we may go forward from strength to strength in the name of the Lord" (excerpt from Ellen White's second message to the 1913 General Conference session). May we ever meet the test.

C E Bradford

INTRODUCTION



"Throughout these pages you will see a desire for the principles of fair play, justice, and equality. This too is part of the gospel."

Charles E. Dudley
President,
South Central Conference of Seventh-day Adventists

One of the last commands of Jesus Christ to His followers was "Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost" (Matthew 28:19). In 1844 when this command, coupled with the three angels' messages in Revelation 14:6-12, was begun in earnest in America, most Blacks were experiencing the rigors of slavery. Following the Emancipation Proclamation in 1863, Blacks experienced a historic renaissance. Understanding where Blacks have come from should cause a greater appreciation for where they are.

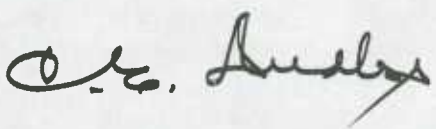
The caucus members and the Black constituency across America believe in spreading the special message of Christ wherever we are, with whatever means available. And we believe that *Profiles of Service* makes a strong statement about how this is happening across America and beyond. We believe it will be clear after reading through these profiles that Black members of the Adventist Church are seeking to do their part in serving others and finishing the work.

While the people within the pages of *Profiles of Service* live mostly in the North American Division, they have roots around the world. You will see that they are united in the common goal of spreading the gospel of Jesus Christ and in maintaining unity in diversity. But you will also see a desire throughout these pages for the principles of fair play, justice, and equality to be maintained. This too is part of the gospel.

This book is also a celebration of progress. The Black Caucus is proud of what God has been able to do through the Black work in order to bless the entire world church. In 1910 there were about 1,000 Black Seventh-day Adventists; in 1920 there were more than 4,000; in 1930 the number doubled to more than 8,000. In 1944, at the time the Regional conferences were formed, the total Black membership stood close to 20,000, with a little over $1 million in tithe.

Praise God that in 1989 the Black Adventist Church in America had close to 180,000 members, with a tithe base of close to $66 million. These figures approximate 26 percent of the entire North American Division and 11 percent of the total income for the world church. In fact, the tithe income of the Black Adventist Church in North America is larger than any division outside of the North American Division. The Lord is with this work!

The people in *Profiles of Service* exemplify some of the blessings of God to His church. We are proud to present this book in collaboration with MESSAGE magazine as one of its first MESSAGE Books. We salute the work of the editors and others who made this book a reality. Every worthy person could not be added, but we hope there can be other like books in the future. Let us spread the gospel around the world. This is a must to get the job done. This is a must for Global Strategy. Then the Lord will come!



The Caucus of Black SDA Administrators is committed to:

1. **Evangelizing:** Spreading the gospel of Jesus Christ in the context of the three angels' messages in order to prepare people for the Second Coming
2. **Ministering:** Promoting the mission work and departmental ministries of the world church
3. **Nurturing:** Building and strengthening the church in those areas that minister to Black people
4. **Strategizing:** Planning and implementing strategies for the nurture and development of the Black constituency (including young people, families, the elderly, and the disadvantaged)
5. **Networking:** Supporting the work of Black institutions of the church and allowing for sharing and counseling together among Regional leaders
6. **Facilitating:** Encouraging the integration and involvement of the Black constituency in the inner workings of the church
7. **Promulgating:** Promoting principles of equity, justice, and fairness both inside and outside the church

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H. Premdas, Treasurer

CONSIDERATIONS

PROFILE USES

The following are some of the practical ways that Profiles of Service *can be used:*

For inspiration: *Profiles* may show how a person can significantly serve humanity and society if he/she is willing to follow reliable principles.

For education: *Profiles* attests to the wide variety of professions and opportunities that are open to Black people. As you study the various approaches to life exemplified by the persons profiled, one can gain rich insight into the requirements of the various occupations.

For motivation: *Profiles* details the obstacles that some profilees had to surmount, along with the factors that helped to motivate them to overcome.

For historical purposes: *Profiles* chronicles, in a representative fashion, many of the strides made by Black Seventh-day Adventists.

For resource: *Profiles* contains a resource index, an inspirational index, and an address directory, which can provide information on persons and skills for efficient networking.

For celebration: *Profiles* is a personal testimony to the goodness and providence of God in the lives of His people.

SELECTION PROCESS

Considering the vast accomplishments of Black Seventh-day Adventists, it was very difficult to choose a mere 150 persons for this edition.

The selection process was constructed to be as fair as possible. Though laborious, it was carefully and comprehensively thought through. The Regional presidents/Black Caucus members, along with the 50-person selection group, supplied the list from which the 150 were drawn.

Seven drafts were made before the final list was agreed upon. One hundred fifty names were culled from an original list of some 300 qualified persons. Though this list was finally reviewed and ratified by the Regional presidents/Black Caucus members, no one person or group was totally responsible for the choice of names.

The persons profiled were chosen, not because they were the most outstanding in their field, but because they were in some way representative. The operative word is service, not success; progression, not perfection.

Care was also exercised so that the list should include men and women, as well as a variety of professions, skills, and geographical areas. The entire 150 selections could have been filled by denominationally employed persons, so it was decided to limit that category to no more than 50 percent of the profiles. (Careful attention was made to represent each level of church governance—local church, conference, union, division, and General Conference.)

Each person selected met the criteria for inclusion in Profiles of Service and supplied the information from which his/her profile page was made. The people nominating or selecting names were supplied with a list of criteria to assist them in their choice. Following are the major criteria:

1. Membership in a local SDA church.
2. Be of Black ethnic origin and reside in the North American Division.
3. Be presently active within his/her profession.
4. Achievement of significant position, job, or recognition, as relates to service to his/her church and community.
5. Recommendation by the Regional conference presidents/Black Caucus members or the selection committee.

POINTS OF INTEREST

PROFILES: Of the 150 people profiled, 119 are men (79 percent) and 31 are women (21 percent). One hundred twenty-nine are married (86 percent), and 21 are single (14 percent). Fifty percent of the persons profiled are denominationally employed.

AGE: A little more than one third of the profilees are in the 50-59 age group, and a little less than one third are over age 60. The next-largest group, approximately 25 percent, is comprised of those ages 40-49. This is followed by profilees ages 30-39 (12 percent) and those ages 20-29 (5 percent).

BIRTH MONTH: The top three birth months of the profilees are January, December, and July (approximately 15, 13, and 10 percent, respectively). The fewest number of people were born in April, June, and September (6, 6, and 5 percent).

BIRTHPLACE: The majority of those profiled were born in the U.S. Of these, 41 percent were born in the South, 34 percent in the North, 16 percent in the West, and 9 percent in the East. Twenty-three percent of the profilees were born in countries outside of the United States. Seventy-one percent of these were born in the West Indies, 12 percent in Africa, 9 percent in Central and South America, 6 percent in Bermuda, and 2 percent in other places.

SIBLINGS: The largest percent of the people (19 percent) came from families of 3 children; 15 percent had 2; 11 percent had 4 and 6, respectively; and 9 percent had 5 and 8, respectively. Five percent had 7 children in their families, and 5 percent were only children. Twenty-one people (14 percent) came from families that ranged from 9 to 19 children.

EDUCATION: The highest degrees obtained by the persons profiled are as follows: academic doctorates, 22 percent; medical doctorates, 9 percent; doctorates in ministry, 4 percent; master's degrees, 35 percent; bachelor's degrees, 18 percent; associate degrees, 2 percent; job-related education, 10 percent. Six percent received honorary doctorates. Whenever study or studies is used in the profiles, the profilee is currently pursuing the referred-to degree.

LOCATION: The majority (36 percent) of those profiled are currently located in the East (this is largely because the General Conference and North American Division headquarters are located in Maryland.) The second place is tied between the South and the West, with 23 percent in each section of the country. The North has 13 percent; and 5 percent reside outside the United States.

CHILDREN: Thirty percent of the people profiled have 3 children; 28 percent have 2 children; 11 percent have no children; 10 percent have 4 children; 9 percent have 1 child; and 9 percent have between 5 and 7 children.

CHURCH CHALLENGE: The Church Challenge section revealed five clear and decided emphases. The church should: return to or emphasize its fundamental theology and mission (23 percent); stress in practice racial equality and parity in church structure and relationships (17 percent); address itself to such current issues as AIDS, substance abuse, alcohol and tobacco use, homelessness, and the disabled (11 percent); address the evangelistic challenge with renewed vigor (9 percent); deal with the needs of the church's young people (6 percent). The next six points emphasized the need to: relate in a kinder and more authentic manner; improve and make Christian education more affordable; resolve issues relating to women's role in the church; stress the health message; involve lay people to a greater degree in church governance; and address the needs of the family.

BIBLE TESTAMENT: Fifty-nine percent of favorite Bible books are found in the Old Testament, and 41 percent in the New.

BIBLE TEXT: The highest number of favorite Old Testament texts are in Psalms, followed by Proverbs, then Isaiah. John, Philippians, and Romans hold the most favorite New Testament texts.

SPIRIT OF PROPHECY BOOK: Thirty-five percent of the profilees list *The Desire of Ages* as their favorite. It is followed by *Steps to Christ,* 18 percent; *The Great Controversy,* 11 percent; *The Ministry of Healing*, 5 percent; *Education* and *Christ's Object Lessons,* 5 percent each.

AUTHOR/BOOK: There was a variety of interests in this area. Few people chose a similar author or book. But many people selected reading material that related to self-improvement or was oriented to their occupation or field of study.

HOBBIES: Reading is the overwhelming favorite hobby, with 51 percent of those profiled listing it. Travel comes in second, with 34 percent listing it, followed by sports (31 percent), music (25 percent), and walking or jogging (18 percent).

ROLE MODELS: Most profilees would have selected Jesus as their role model, therefore, they were asked to select another. The four most chosen Bible role models were Moses, Paul, Joseph, and David. The most mentioned other role models were parents and Martin Luther King, Jr. Also listed were George Washington Carver, Mahatma Gandhi, and Malcolm X.

HELPFUL TRAITS: Quite a few people listed trust in God or faith as a helpful trait; however, again it was decided not to list these traits because they are a given in the Christian life. Perseverance or determination was listed as the most helpful trait (41 percent). Love or kindness was the next (23 percent). Integrity or honesty was preferred next (15 percent); optimism or positive thinking (14 percent) and hard work rounded out the top five.

SUCCESS: It is presupposed that all success principles are based on spiritual foundations. To get a grouping of success principles, four categories were set forth. The profilees selected them as follows: 43 percent offered techniques or methodologies as effective means to achieve success; 21.3 percent referred to relational, or people skills; 20.6 referred to self-improvement methods; 14 percent felt the wise use of opportunities was the preferred approach.

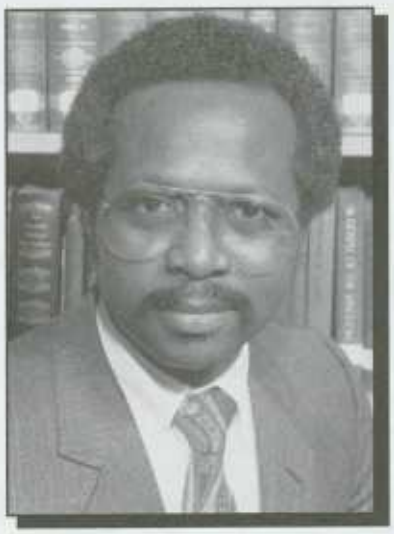
PROFILES

OF SERVICE

“God is the source of all true goodness. The evidence of His influence is shown in unselfish service, disinterested benevolence, and personal fidelity. Whenever these traits are present, it is proof of a higher, purer power.”

ROY ADAMS

Church Editor, *Adventist Review*



Roy Adams harbors an unflinching desire to constantly hone his scholarship, theology, and character. Born in Grenada, West Indies, Adams started his pastoral ministry as a pastor in Port of Spain, Trinidad, subsequently pastoring churches in Canada. His unquenchable thirst for excellence, however, has catapulted him to the center stage of religious journalism. In his current role as an associate editor of the *Adventist Review*, the award-winning official journal of the Seventh-day Adventist Church, Adams shapes and molds many of the theological articles that appear in the magazine. He also has front-line authority for the magazine's production. Adams frequently represents the Adventist Church in many settings, speaking throughout the U.S. and several foreign countries.

PROFILE OF SERVICE

Life Objective
To achieve excellence in my chosen field of theology

Church Challenge
The church needs to recapture its prophetic voice in the world

Favorites

Bible Book
Hebrews
Bible Text
Isaiah 40:29-31
Spirit of Prophecy
The Ministry of Healing
Author/Book
E. Trueblood, *Here I Stand*
Hobbies
Hiking, reading

Current Position
Associate editor, *Adventist Review*
Place of Birth
Grenada, West Indies
Birthday
February 23
Siblings
One of 6
Spouse
Celia (Mercedes)
Children
Dwayne
Kimberly
Education
B.Th., Canadian Union Col.; M.Div., Ph.D., Andrews U.
Career Highlights
Pastor/evangelist, delegate, Sanctuary Review Committee, Ontario Conference; professor, acting business manager, and acting president, SDA Seminary, Manila; associate secretary, SDA Church in Canada; editor, *Canadian Union Messenger*
Boards/Associations
General Conference Committee; president, Adventist Editors International; Andrews Society for Religious Scholars; American Academy of Religion
Citations/Awards
Received various awards for outstanding service in ministry
Notable Achievements
Has preached and lectured around the world; is a noted theologian and a widely sought-after preacher and writer

Interests

Role Models
Bible: Moses
Other: H.M.S. Richards, Sr.
Helpful Traits
Respect for people, trust in divine providence
Expertise Areas
Systematic theology, communications, journalism, writing

People Skill
Thinking and speaking positively about others in private and public

Success Principle
Prayer, dedication, and hard work

"Progress and accomplishments are not reached suddenly, but by painstaking, careful toil."

LINDA L. AMMONS

Civic Leader, State of Ohio

"Doing the best that I can do has always paid off," says Linda Ammons. "I look for the positive and make the most of it." An Oakwood College graduate, she worked in broadcasting for several years before returning to Ohio to attend law school. Fresh out of law school, Ammons was sought out by Ohio governor Celeste's administration to be a special assistant to the director of the State Department of Administrative Services. Less than a year later, she was promoted to executive assistant to the governor. She serves as a liaison between various state agencies and advises the governor on legal and regulatory policy. Ammons' latest position is just another step toward her goals of establishing a practice with an emphasis on international law and becoming a federal judge.

PROFILE OF SERVICE

Life Objective
To make lasting contributions to society in the civic forum

Church Challenge
To take an open approach to dealing with singles, professionals, and current issues

Favorites

Bible Book
Psalms
Bible Text
Romans 8:28
Spirit of Prophecy
The Desire of Ages
Author/Book
Maya Angelou
Hobbies
Tennis, photography, foreign languages

Current Position
Executive assistant to the governor of Ohio
Place of Birth
Akron, Ohio
Birthday
July 29
Siblings
One of 6
Education
B.A., Oakwood Col.; M.A., J.D., Ohio State U.
Career Highlights
Admitted to the Ohio Bar and the U.S. District Court for the Southern District of Ohio; special assistant to the director, Department of Administrative Services, state of Ohio; director of public affairs, AFSCME Ohio Council 8; correspondent, *Black Enterprise* magazine; Alabama A&M U. news and publications specialist; contributing editor, *Encore American and Worldwide News;* Alabama public TV talk-show host; WAAY, Huntsville, radio anchorperson/field reporter/talk-show producer, moderator, and host
Boards/Associations
American and National Bar associations; American Women in Radio and Television
Citations/Awards
Who's Who Among American Law Students; Outstanding Young Woman in America; Media Award, American Heart Association; Alpha Kappa Alpha Hall of Fame; Ohio State U. Affirmative Action Award; Ohio Senate Resolution for Affirmative Action

Interests

Role Models
Bible: Esther
Other: (mother) Mary McCoy
Helpful Traits
Perseverance, excellence, adaptability
Expertise Areas
Law, civil rights, TV broadcasting, government, international issues

People Skill
Being able to communicate with anyone on any level about a variety of subjects

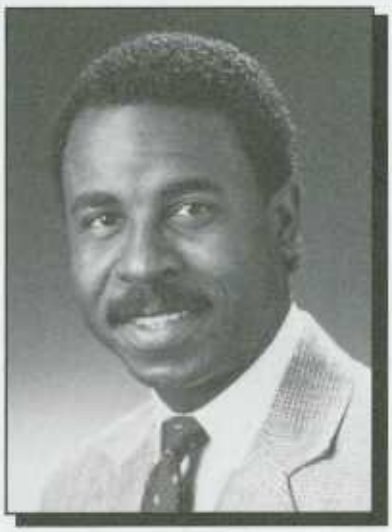
Success Principle
Trusting God and being prepared to take advantage of opportunities

"Face your life and career with the conviction that with God all things are possible."

GILBERT E. ANDERSON

Marketing Director

Gilbert Anderson's parents taught their children that it takes initiative to have a dream and pursue it successfully. And he believes that this concept has helped him throughout life. He preached his first sermon at the young age of 12, and recalls that it was about the Second Coming. The dream of being a preacher was born then. He



accomplished that goal later in life when he was ordained a minister. Today Anderson continues the work of ministry by promoting the sales distribution of Seventh-day Adventist periodicals at the Review and Herald Publishing Association. This literature, in turn, witnesses in places where a preacher may never go. And he likes that. Anderson's life objective is to motivate people toward spiritual commitment.

PROFILE OF SERVICE

Life Objective
To live so that others will be spiritually uplifted and their loads lightened

Church Challenge
Maintaining a credible leadership and a committed membership

Favorites

Bible Book
John
Bible Text
Philippians 2:5-7
Spirit of Prophecy
The Desire of Ages
Author/Book
C. Rock,
Our God Is Able
Hobbies
Jogging, music, swimming

Current Position
Director of periodical sales, Review and Herald Publishing Association
Place of Birth
Quincy, Florida
Birthday
December 1
Siblings
One of 10
Spouse
Nettie (Walton)
Children
Daphne
Angela
Marcina
Education
B.A., Oakwood Col.; M.A. studies, Mt. Saint Mary's Col.
Career Highlights
Pastoral ministry, 9 years in Allegheny West Conference; marketing/sales representative, Review and Herald Publishing Association
Boards/Associations
R&H Marketing Advisory Panel; *Adventist Review* Board of Directors, NAD; Washington County Boy's Club
Citations/Awards
Who's Who in American Colleges and Universities: graduated magna cum laude; Academic Excellence Award; other pastoral awards and citations
Notable Achievements
Preached first sermon at age 12; was the first Black to serve as the *Adventist Review* marketing representative

Interests

Role Models
Bible: David
Other: Charles Bradford
Helpful Traits
Initiative, impartial benevolence, sense of humor
Expertise Areas
Preaching, evangelism, contract negotiations, materials coordination

People Skill
The art of listening and truly trying to understand others

Success Principle
A praying mother, an exemplary father, a supportive, encouraging family

"Cultivate a sense of humor. It helps to put the successes and failures into perspective."

WALTER E. ARTIES III

Media Executive

In 1973 Walter Arties, then serving as director of public affairs at radio station KHOF in Glendale, California, perceived a need for a Black TV program of Adventist outreach. The program he developed and has produced for 16 years is *Breath of Life* and is currently seen across the U.S., Bermuda, parts of the West Indies, and Africa. Arties is best known as a singer, having sung before thousands in crusades conducted by Billy Graham and others. He has also recorded a number of albums, some of which have won industry awards. An ordained minister, his service to his church has taken first place as he continues to research ways to utilize the most current technology in bringing the Adventist message to the airwaves. Whether through music or the media, Walter Arties seeks to praise his Lord.

PROFILE OF SERVICE

Life Objective
To disseminate the three angels' messages to Black Americans

Church Challenge
To stand with courage for the principles that make the church unique

Favorites

Bible Book
Proverbs

Bible Text
Psalm 28:7

Spirit of Prophecy
The Voice in Speech and Song

Author/Book
P. Yancy, *Where Is God When It Hurts?*

Hobbies
Baseball, skating

Current Position
Director of production/ministry coordinator for the *Breath of Life* telecast and assistant to the president of the Adventist Media Center

Place of Birth
Pittsburgh, Pennsylvania

Birthday
December 1

Siblings
One of 3

Spouse
Beverly (DeShay)

Career Highlights
Director/arranger, Walter Arties Chorale; touring artist for Billy Graham; director of public affairs, station KHOF in Glendale, California; producer, assistant to the president, Adventist Media Center; founder, *Breath of Life* telecast

Boards/Associations
Seventh-day Adventist Radio and Television Film Center; chairman, Television SPOTS Committee, Adventist Media Center

Citations/Awards
First place winner, Musicolorama, California; Religion in Media Award; *Who's Who Among Black Americans*

Notable Achievements
Sang for Campus Crusade for Christ, Youth for Christ, Lutheran Youth Alive, Expo 72; toured Finland, India, the West Indies, and Sweden with Billy Graham Association; toured South Africa, Japan, and Micronesia for SDA Church

Interests

Role Models
Bible: Joshua
Other: F. L. Peterson

Helpful Traits
Faith, practicing Christian principles, professionalism

Expertise Areas
Television production, recording, choral music

People Skill
Reaching out and responding to people with understanding

Success Principle
Knowing and cooperating with God's will

"Small beginnings matter not, for what is once done well is done forever."

MARK O. AUGUST

National/International Columnist

Mark August, throughout his career as a journalist, has interviewed world-renowned figures and heads of government in many corners of the globe. As a roving foreign correspondent, he has written about major international political developments around the world. He also has covered 13 wars, including those in Afghanistan, the Middle East, Africa, and Central America. And it's no wonder–he speaks nine languages. Having lived and traveled in several different countries, he feels that the church must, without compromising God-given principles, come to terms with the diversity of its members and integrate them fully into the life of the church. A nationalized U.S. citizen who was born in Cape Town, South Africa, August is presently writing a book on his country of birth.

PROFILE OF SERVICE

Life Objective
To serve humanity with the gifts God has entrusted me with

Church Challenge
To recognize and meet the needs of a diverse church body

Favorites

Bible Book
Job

Bible Text
1 Corinthians 10:13

Spirit of Prophecy
The Story of Redemption

Book/Author
F. Dostoyevski, *Crime and Punishment*

Hobbies
Racquetball, reading, Black art, music

Current Position
Columnist on national and international affairs, Tampa *Tribune*

Place of Birth
South Africa

Birthday
May 18

Spouse
Jacqueline (Ward) (d)

Education
B.A., London School of Economics; journalism fellow, CFPJ U. of Paris

Career Highlights
War correspondent in Afghanistan, Middle East, Africa, Central America; editor of *New Africa* magazine, London; analyst of national political development for Dallas *Times Herald*; member of editorial board of Milwaukee *Journal*

Boards/Associations
National Association of Black Journalists; Society of Professional Journalists

Citations/Awards
Received several journalism awards and commendations

Notable Achievements
Covered the 1976 Soweto student uprising in South Africa and the Zimbabwe Liberation struggle; has interviewed world-renowned figures and heads of governments around the world

Interests

Role Models
Bible: Paul
Other: Malcolm X

Helpful Traits
Perseverance, frankness, creativity, humor, hard work

Expertise Areas
Journalism, languages, foreign affairs, politics

People Skill
Attentiveness and viewing situations from other people's perspectives

Success Principle
Showing kindness and sensitivity to the needs of others

"I want to use my talents to analyze world events from a Christian perspective."

DELBERT W. BAKER

Editor, *Message* Magazine

Whether the challenge is pastoral or administrative, managing the oldest Black religious magazine in America, running a marathon, or climbing a mountain, Delbert Baker enjoys the discipline required to reach an objective. His main desire is to make a difference, to achieve a high level of excellence. Baker has made various contributions to the church as pastor, teacher, trainer, evangelist, and writer. Under his management, in five years *Message* magazine almost tripled its circulation. He has done writing and research projects with the White Estate and has authored two books, one of which is a vindication of the prophetic ministry of William Foy, the Black man who received visions prior to Ellen White. Baker believes life's challenges and problems are disguised opportunities to serve.

PROFILE OF SERVICE

Life Objective
To make a positive difference, to further progress and excellence

Church Challenge
To model race, culture, gender, and style inclusion in every aspect of the denomination

Favorites

Bible Book
2 Peter
Bible Text
Philippians 3:12-14
Spirit of Prophecy
Mind, Character, and Personality
Author/Book
Chronicles of the 20th Century
Hobbies
Book/Bible collecting, writing, hiking

Current Position
Editor, *Message* magazine
Place of Birth
Oakland, California
Birthday
January 25
Siblings
One of 6
Spouse
Susan (Lee)
Children
David
Benjamin
Jonathan
Education
B.A., Oakwood Col.; M.Div., Andrews U.; Ph.D. studies, Howard U.
Career Highlights
In 15 years of ministry has served as pastor, teacher, evangelist, writer, researcher, and editor
Boards/Associations
National Association of Black Journalists; Adventist Editors, International; chaplain, Civil Air Patrol (Major); NAACP; SCLC; TransAfrica, other management, communication and psychological organizations
Citations/Awards
Who's Who in America; Oakwood College Alumnus of the Year; Outstanding Young Men of America
Notable Achievements
Has interviewed numerous nationally and internationally known personalities; visited 24 countries in Africa on special assignments; wrote two books, *The Unknown Prophet* and *From Exile to Prime Minister* and more than 200 articles/documents; created *Serving With Excellence* newsletter

Interests

Role Models
Bible: Daniel
Other: M. L. King, Jr.
Helpful Traits
Wisdom, creativity, organization, self-confidence
Expertise Areas
Writing, management, multimedia, human/race relations, Black issues/history, Spirit of Prophecy

People Skill
Being real with people in a thoughtful, accepting manner

Success Principle
Knowing, stretching, and challenging yourself to do and be more

"Success results from Providence plus beliefs, energy, bonding, vision, strategy, perseverance, and communication."

ROSA T. BANKS

Division Human Relations Director

Rosa Banks has been a pacesetter ever since as a third-grader she won a countywide spelling bee while competing with junior high students. The second of 12 children, she set an example by becoming the first Taylor female to graduate from high school and college. Called to teach at Oakwood, she later became the first female officer, vice president, and executive assistant to the president. Now at the church world headquarters, she serves as the first female general field secretary and first female director of the Office of Human Relations for the North American Division. In addition to human relations in general, she is considered an expert in conciliation and conflict. She is particularly eager to see the role of women in the Adventist Church resolved as quickly as possible.

PROFILE OF SERVICE

Life Objective
To use for my lips, truth; my voice, kindness; my hands, charity

Church Challenge
To solve issues that cause hurt and tension; to increase the role of women

Favorites

Bible Book
Hebrews
Bible Text
Hebrews 11:1
Spirit of Prophecy
Education
Author/Book
Ebony Picture Biography of M.L.K.
Hobbies
Piano, bowling, softball

Current Position
Director, Office of Human Relations
Place of Birth
Gainesville, Florida
Birthday
March 19
Siblings
One of 12
Spouse
Halsey
Children
Kevin
Karmala
Marcellus Crews (nephew)
Education
A.A., Central Florida Community Col.; B.S., Oakwood Col.; M.A., Ed.D., U. of Pittsburgh
Career Highlights
Teacher, educator, administrator, executive assistant, and vice president at Oakwood Col.; first female general field secretary of the General Conference and the North American Division
Boards/Associations
American Management Association; Human Resources and Development Association; Delta Pi Epsilon Fraternity, Gamma Chapter; National Business Education Association; American Association of University Professors
Citations/Awards
Scores of certificates and plaques of recognition from the SDA Church, local and state governments, and civic organizations, including the United Negro College Fund

Interests

Role Models
Bible: Paul
Other: A. L. Kearse
Helpful Traits
Responsiveness, persistence, dependability, creativity
Expertise Areas
Human relations, conciliation/conflict, women's roles

People Skill
Skillful listening is the best remedy for the loneliness of humankind

Success Principle
Live by the golden rule, keeping before you the concerns of others

"The greatest obstacle I had to overcome was fear. Helping others helped me."

RICHARD E. BARRON

Conference President

"God needs all of us–whether we are preachers, teachers, doctors, homemakers, sanitation workers, or technicians–to be proclaimers and messengers for Jesus Christ." This is Richard Barron's burden. Conviction, principle, fervency, and love are the watchwords that he believes should be the motivating force behind God's people today.

As president of Southwest Region Conference, Barron wants to see the work finished so that Christ can come. He is committed to doing what he can to make it happen. Prior to becoming president, Barron worked as pastor and departmental leader, eventually serving as the first Black in the GC Youth Department. During his tenure in the GC, he has preached on every continent. Underlying his burden, Barron has a deep love for the unsaved.

PROFILE OF SERVICE

Life Objective

To promote the spreading of the gospel through friendship and personal labor

Church Challenge

To help prepare young people to successfully cope with the future

Favorites

Bible Book
Philippians

Bible Text
Philippians 4:13

Spirit of Prophecy
Testimonies, vol. 8

Author/Book
Preaching

Hobbies
Gardening, reading, walking, speaking

Current Position
President, Southwest Region Conference

Place of Birth
Newark, New Jersey

Birthday
November 29

Siblings
One of 8

Spouse
Vivian (Steele)

Children
Teresa
Shelley
Carol-Marie

Education
B.A., Oakwood Col.: M.Div. studies, Andrews U.; M.P.H. studies, Loma Linda U.

Career Highlights
Served in advisory capacity at the General Conference for over 11 years; served as pastor and other management positions on the conference and union levels in the Northern California, Lake Union, and Southwest Region conferences

Boards/Associations
Serves on numerous medical, educational, and publishing boards

Citations/Awards
Kiwanis Club Award for Race Relations; NAACP Award of Merit; recognition for outstanding civic and denominational achievements

Notable/Achievements
First Black in General Conference Youth Department; has visited every continent on the globe

Interests

Role Models
Bible: David
Other: (father) E. Barron

Helpful Traits
Integrity, honesty, consistency, commitment

Expertise Areas
Youth ministry, marriage/family, soul winning, motivation

People Skill

The willingness to be honest and open and to tell the truth, but with love

Success Principle

A drive and determination that is rooted in a commitment for Christ

"I want to be a faithful proclaimer of the special message for these times."

MAURICE T. BATTLE

General Conference Missions Secretary

"Mission work is a part of my life," says Maurice Battle. "I have worked with missions and auxiliary organizations for the majority of my ministry." Battle is known as an administrator who knows how to get a job done. During their tenure overseas, Battle and his wife, Esther, have seen it all–danger, loneliness, problems, and joy. But it

was that internal calling to spread the gospel in foreign lands that kept the Battles on the firing line. He recalls that it was the inspirational example of men like Nathaniel Banks, Philip Giddings, and Dunbar Henri that gave him the model he needed to, by God's grace, "see a way when there was no way." In his position at the General Conference, Battle uses his vast experience gained while in the mission field to help place and nurture missionaries.

PROFILE OF SERVICE

Life Objective
To help the three angels' messages go to every part of the globe in this generation

Church Challenge
To find new ways of relating the gospel to indigenous areas

Favorites

Bible Book
Philippians
Bible Text
Revelation 22:14
Spirit of Prophecy
Christian Service
Author/Book
Biographies
Hobbies
Stamp collecting, gardening, travel

Current Position
Associate secretary, General Conference
Place of Birth
Oberlin, Ohio
Birthday
August 7
Siblings
One of 4
Spouse
Esther (Coleman)
Children
Carla
Maurice, Jr.
Reneé Brooks
Michael
Education
B.A., Oakwood Col.
Career Highlights
Pastor, departmental director, South Atlantic Conference; president, Liberian and Sierra Leone missions; union departmental director, West African Union and Northern European Division; associate departmental director, General Conference; secretary, Afro-Mideast Division
Boards/Associations
Silver Spring Rotary International; National Council of Churches in the USA; National Council of Churches in Greater Washington; other denominational boards
Citations/Awards
L.L.D., Union Theological Seminary; recognition for outstanding contribution to the denomination and the community
Notable/Achievements
First Black in his position in the GC Secretariat as well as posts in the mission field; wrote *Your Friend, the Adventist*

Interests

Role Models
Bible: Daniel
Other: (brother) Turner Battle III
Helpful Traits
Persistence, kindness, diligence, understanding
Expertise Areas
Missions, administration, church history, intercultural relations

People Skill
Being helpful and understanding of people and their needs

Success Principle
Don't let loneliness, discouragement, and problems keep God out of sight

"People will treat you with respect if you do the same to them. We can expect more."

MATTHEW A. BEDIAKO

General Conference Field Secretary

Matthew Bediako is a pioneer for Africans in the General Conference. He is the first and highest-ranking Black African to be elected to a General Conference position. Born and raised in Ghana, West Africa, Bediako says that in spite of the fact that he was born in "a very poor family with almost nothing to be proud of," God has blessed.

How? Through the love and encouragement of his mother, hard work, determination, and divine power, along with the teachings of the Adventist Church. Bediako sees himself as having a responsibility to represent not only Jesus Christ and the Adventist Church but also the growing population of Adventist believers on the continent of Africa. Bediako's goal is to build international brotherhood through Christian service.

PROFILE OF SERVICE

Life Objective
To help underprivileged youth gain confidence to be "somebody"

Church Challenge
Elimination of racial tension in order to live as the true family of God

Favorites

Bible Book
Hebrews
Bible Text
Hebrews 11:24-27
Spirit of Prophecy
The Ministry of Healing
Author/Book
Morris Venden
Hobbies
Travel, gardening, soccer, reading

Current Position
Field secretary, General Conference
Place of Birth
Ghana
Birthday
October 24
Siblings
One of 5
Spouse
Elizabeth (Coffie)
Children
Doris
Patricia
Janice
Matilda
Education
B.A., U. of Nigeria;
M.A., Andrews U.;
M.P.H., Loma Linda U.
Career Highlights
After pastoring in Ghana for a number of years, he became a union departmental director, a conference president, and a union president before becoming a field secretary for the General Conference
Boards/Associations
Various General Conference boards and committees
Notable/Achievements
The first African to serve as field secretary for the General Conference; contributed distinguished service as a member of the Ghana Mobilization Board and the Ghana National Health Board; first African president for the West African Union

Interests

Role Models
Bible: Moses
Other: (mother) Akomaa
Helpful Traits
Optimism, determination, acceptance, courage
Expertise Areas
Preaching, African history/culture, international affairs

People Skill
Having understanding and respect for the rights and opinions of others

Success Principle
Treat a small responsibility with the same care and thoroughness as a large one

"I was born in a very poor family, but with encouragement from my mother, hard work, and God, I've progressed thus far."

BARRY C. BLACK

Commander, Chaplain, U.S. Navy

For the past 14 years, Commander Barry Black has served as a Navy chaplain in the United States, Japan, Thailand, Korea, and the Philippines. He is the only Adventist and second African-American to have served as a chaplain at the United States Naval Academy in Annapolis, Maryland. In 1988 he was promoted to the rank of Navy commander and now serves as command chaplain, Marine Aircraft Group Thirty-one. His responsibilities allow him to witness in a non-Adventist environment and be spiritual counselor, teacher, advisor, and friend to the youth of our country who are preparing their lives for careers in the armed forces. The youth of the church still benefit from his experience, for he is a sought-after speaker by churches, conferences, and federations.

PROFILE OF SERVICE

Life Objective
To speak, write, and counsel in order to help people experience the abundant life in Christ

Church Challenge
To become more inclusive, permitting women to exercise fully their call to ministry

Favorites

Bible Book
Proverbs
Bible Text
John 19:30
Spirit of Prophecy
Steps to Christ
Author/Book
P. Brooks. *The Joy of Preaching*
Hobbies
Travel, reading, aerobic exercise

Current Position
Command chaplain, Marine Aircraft Group Thirty-one
Place of Birth
Baltimore, Maryland
Birthday
November 1
Siblings
One of 8
Spouse
Brenda (Pearsall)
Children
Barry II
Brendan
Bradford
Education
B.A., Oakwood Col.; M. Div., Andrews U.; M.A., N.C. Central; M.A., Salve Regina Col.; D. Min., Eastern Theological Seminary; Ph.D. studies, U.S. International U.

Career Highlights
Pastor, South Atlantic Conference; Navy chaplain of U.S. Naval Academy; Advance Course Chaplain School; Navy chaplain in U.S., Europe, Japan, Thailand, Korea, and the Philippines
Boards/Associations
National Naval Officers' Association; D. Min. Society
Citations/Awards
Two U.S. Navy Commendation Service medals; nominated for NAACP Wilkins Meritorious Service Award; Outstanding Young Man of America
Notable Achievements
Second Black American in U.S. history, and only SDA, to serve at the U.S. Naval Academy

Interests

Role Models
Bible: Joseph
Other: Charles Bradford
Helpful Traits
Gregariousness, patience, tenacity, perseverance
Expertise Areas
Homiletics, counseling, Black issues, Adventism and the military

People Skill
The ability to communicate, to speak and listen effectively

Success Principle
Going above and beyond the call of duty, depending always on God's providence

"The providential motif is central to me. Trust self less and God more. This is life."

DONALD F. BLAKE

Insurance Executive

Donald Blake is the director of education at the Hartford Insurance Group, a Fortune-500 sub-unit. As director, he oversees a $10 million annual corporate operating budget and is responsible for the design, development, delivery, and evaluation of corporate education and training. Each year he arranges for scores of minority students to become interns in Hartford's 11-week summer program, which helps students keep pace with our aggressive technological society. Blake is also comfortable with test tubes, beakers, and white laboratory coats. He was director of the Marine Biological Station at Walla Walla College and directed major research in water relationships on terrestrial anthropods at Ohio State University. He is a man of many talents.

PROFILE OF SERVICE

Life Objective

To be a corporate human resources senior executive and a role model for all young people

Church Challenge

To provide affordable education for all children

Favorites

Bible Book
Psalms

Bible Text
Psalm 127:1

Spirit of Prophecy
The Acts of the Apostles

Author/Book
M. L. King, Jr., *Why We Can't Wait*

Hobbies
Camping, hiking, gardening, photography

Current Position
Director of education, Hartford Insurance Group

Place of Birth
Mount Vernon, New York

Birthday
March 10

Siblings
One of 7

Spouse
Vera (Stevenson)

Children
Dwayne
Kimberly

Education
B.A., Oakwood Col.; B.S., M.S., Michigan State U.; Ph.D., U. of Rhode Island

Career Highlights
Professor, dean, or administrator at Kentucky State U., Oakwood Col., Mississippi Valley State U., Southern Illinois U., Ohio State U., Columbia State U., and Alabama A&M U.

Boards/Associations
American Association for the Advancement of Science; Entomological Society of America; American Society of Acarologists.

Citations/Awards
Bykotas Man of Distinction; Alpha Kappa Mu National Honor Society; Outstanding Young Black American; *Outstanding Educators of America*

Notable Achievements
Published many articles and presented numerous papers in his field of specialization; served as consultant for U.S. Department of Agriculture, U.S. Office of Education, and General Conference

Interests

Role Models
Bible: Simon of Cyrene
Other: George W. Carver

Helpful Traits
Objectivity, tenacity, self-confidence

Expertise Areas
Planning and budgeting, stress and conflict management, education and its future

People Skill

Communication in all of its aspects, including listening

Success Principle

Put God first, set high standards, keep pushing forward, never settle for mediocrity, and believe in yourself

"Because God is, I am."

CHARLES E. BRADFORD

North American Division President

Charles Bradford's life isn't meant to be summarized and categorized in your average curriculum vitae. Instead, his 44 years of ministry is rich in history, providence, and church lore. Bradford has touched all levels of church life as a pastor-evangelist, departmental secretary, and conference president. His experience provided the needed foundation as he went on to become the first Black to be president of the North American Division. He has served in this capacity with historic distinction, having made innumerable contributions to the global church. As gifted speaker, skilled administrator, unifying negotiator, lover of life, and Spirit-filled man of God, Bradford is more than a leader; his role takes on prophetic overtones as a spokesman for God to this age.

PROFILE OF SERVICE

Life Objective

To minister for God with single-mindedness and steadfast focus

Church Challenge

To unleash the awesome power of the laity to finish the work of God

Favorites

Bible Book
Revelation

Bible Text
Romans 8:1-4

Spirit of Prophecy
Prophets and Kings

Author/Book
Hans Küng

Hobbies
Reading, walking, gardening, travel

Current Position
President, North American Division of SDA

Place of Birth
Washington, D.C.

Birthday
July 12

Siblings
One of 8

Spouse
Ethel (McKenzie)

Children
Sharon Lewis
Charles
Dwight

Education
B.A., Oakwood Col.;
B.S., Potomac U.

Career Highlights
Pastor/evangelist, Southwest Region Conference; department secretary, Central States and Northeastern conferences; president of Lake Region Conference; associate secretary of GC

Boards/Associations
Chairman and member of a number of the church's highest-ranking boards and committees

Citations/Awards
D.D., Andrews U.; Humanitarian Award, Human Rights Day celebration, by the Capital Area Division of the United Nations Association of the U.S.A.; American of the Year, *Religious Town Hall*

Notable Achievements
Author of *Preaching to the Times;* instrumental in establishing the Regional Scholarship Fund; third-generation Adventist minister; mother, Etta Littlejohn, was once nurse to E. G. White

Interests

Role Models
Bible: Daniel
Other: G. E. Peters

Helpful Traits
Studying people, listening, humor, careful response

Expertise Areas
Church administration, homiletics, evangelism, church history

People Skill

Living to understand, serve, and help people to dream and reach their potential

Success Principle

Read everything good that you can, wherever you can, as often as you can

"My goal is to stay so immersed and preoccupied with ministry that nothing will distract me."

CHARLES D. BROOKS

Director/Speaker, *Breath of Life*

For more than 15 years, Charles Brooks has been successfully dividing his energies between his position as GC field secretary and as director/speaker of the *Breath of Life* telecast, which he helped to originate. Much sought after as a speaker, his ministry has taken him across the country and to foreign lands. In addition, he provides religious counseling through a monthly question-and-answer column in *Message* magazine. Brooks was born in Greensboro, North Carolina, one of 11 children. His future course as a minister was perhaps set when his parents accepted the teachings of the Seventh-day Adventist Church. At heart an evangelist, whether in a tent or behind a TV camera, Brooks' ministry has been blessed by more than 7,000 precious converts to the Seventh-day Adventist church.

PROFILE OF SERVICE

Life Objective
To preach the third angel's message so as to give people every opportunity to follow Christ

Church Challenge
To return to primitive godliness, preach the Word and the Spirit of Prophecy

Favorites

Bible Book
Revelation
Bible Text
John 14:1-3
Spirit of Prophecy
The Desire of Ages
Author/Book
Church history
Hobbies
Camping, reading, photography

Current Position
Field secretary, General Conference
Place of Birth
Greensboro, North Carolina
Birthday
July 24
Siblings
One of 11
Spouse
Walterene (Wagner)
Children
Diedra Tramel
Charles II
Education
B.A., Oakwood Col.
Career History
Pastor/evangelist, Allegheny Conference; field secretary, ministerial secretary, Columbia Union; director/speaker, *Breath of Life* TV ministry
Boards/Associations
General Conference Committee; SDA Media Center Board
Citations/Awards
Who's Who in Religion; Notable Americans; Doctor of Divinity degree, Andrews U.; Oakwood Col. Alumnus of the Year; Distinguished Alumnus, NAFEO
Notable Achievements
Helped initiate Black Adventist telecast; baptized more than 7,000 converts; wrote many articles in church periodicals; writes regular column for *Message* magazine; represented Protestants of America at an inaugural festival in 1981; has worked on five continents

Interests

Role Models
Bible: Paul
Other: J. H. Wagner
Helpful Traits
Faith in God's Word, a good wife and home, personal study, integrity
Expertise Areas
Evangelism, preaching, writing

People Skill
Be honest with people at all times and give them your very best

Success Principle
The Lord has blessed us with gifts; it is up to us to uncover them, develop them, and invest them in His service

"God opens doors for us. We must enter, then allow ourselves to be used to open doors for others."

STENNETT BROOKS

Conference President

Experience, calmness, and quiet determination are traits that people are generally impressed with when they meet Stennett Brooks, president of Northeastern, the largest Regional conference. He says he learned his first lessons about life and success as a boy in the small Central American village of Yulu Wawa, in Nicaragua. At the

age of 8, Brooks drove an ox cart selling produce. That experience eventually led to a lifelong career in the area of finance. The lessons learned in that job were invaluable because during his time as Northeastern treasurer, Brooks saved the conference some $30 million in real estate negotiations. His love for people, practical business expertise, and vision for God's work is evident as he leads in the greater New York area.

PROFILE OF SERVICE

Life Objective
To constantly seek out God's will to find my place and job on earth

Church Challenge
To develop ways to assist the elderly, homeless, and members with handicaps

Favorites

Bible Book
Daniel
Bible Text
Daniel 2:20-23
Spirit of Prophecy
Prophets and Kings
Author/Book
Management/ finance
Hobbies
Golfing, travel, reading

Current Position
President, Northeastern Conference
Place of Birth
Nicaragua, Central America
Birthday
July 19
Siblings
One of 6
Spouse
Erma (Parchment)
Children
Andrea (d)
Audra
Amalia
Education
A.S., West Indies Col.; B.S., Oakwood Col.; additional study, New York City Col.
Career Highlights
Bible instructor and accountant; ABC manager and secretary/ treasurer; was ordained as a minister; ministerial tenure has covered more than 30 years
Boards/Associations
Member, American Society of Notaries; New York Chamber of Commerce; board of directors, North Atlantic Corporation; NAACP
Citations/Awards
Adventist Youth Department; Oakwood College Alumnus of the Year
Notable Achievements
Coordinated the construction of Northeastern Conference Nursing Complex; coordinated construction of Senior Citizens' Home and Northeastern Conference Office; saved Northeastern Conference more than $30 million in real estate negotiations

Interests

Role Models
Bible: Moses
Other: George R. Earle
Helpful Traits
Goal-setting, hard work, persistence, kindness, commitment
Expertise Areas
Church administration, travel planning, accounting

People Skill
Understand people and help others to realize the work God has for them to do

Success Principle
Work and plan and pray to accomplish your task in an exemplary manner

"A leader may have many concerns, but one of the first tasks must be to help those in need."

L. RUDY BROOMES

Substance Abuse Specialist

Rudy Broomes is noted for his expertise in alcohol- and drug-abuse treatment. A trained psychiatrist, he served as assistant commissioner of alcohol- and drug-abuse services for the Tennessee Department of Mental Health and Mental Retardation. Thereafter, he accepted his present position as chief, Department of Psychiatry Service at the Dublin, Georgia, Veterans Administration Medical Center. He also spends a significant amount of time sharing his knowledge on family relations, giving seminars at churches and universities. Broomes has been clinical director of the Meharry Community Mental Health Center as well as asssistant professor and vice chairman of the Department of Psychiatry at Meharry Medical College.

PROFILE OF SERVICE

Life Objective
To combine the spiritual and medical in the healing of patients

Church Challenge
To recognize the expertise of laymen and laywomen in the church

Favorites

Bible Book
Genesis
Bible Text
Philippians 4:13
Spirit of Prophecy
The Adventist Home
Author/Book
C. Dickens, *Great Expectations*
Hobbies
Photography, table tennis, singing

Current Position
Chief, Psychiatry Service, VA Medical Center
Place of Birth
Trinidad, West Indies
Birthday
February 2
Siblings
One of 2
Spouse
Lauvenia (Alleyne)
Children
Lloyda
Melissa
Education
Shell Technical School, automobile engineering; B.A., Oakwood Col.; M.D., Loma Linda U.; study in psychiatry, Loma Linda U.
Career Highjlights
Director, Meharry Alcohol and Drug Abuse Program, Meharry Medical Col.; assistant professor of psychiatry, Meharry Medical Col.; chief, Department of Psychiatry, Madison Hospital; medical director, Tennessee Christian Medical Center; chief, Psychiatry Service, Alvin York VA Medical Center; assistant commissioner, Department of Mental Health and Mental Retardation; chief, Psychiatry Service, Carl Vinson VA Medical Center
Boards/Associations
National Adventist Medical/Dental Association; American Medical Association; American Psychiatric Association
Notable Achievements
One of the first Blacks to be accepted at Loma Linda U. from Oakwood Col.; board certified in psychiatry and neurology

Interests

Role Models
Bible: Moses
Other: Joshua Smith
Helpful Traits
Thoroughness, helpfulness, diligence
Expertise Areas
Psychotherapy, marital relations, substance abuse, counseling

People Skill
Respecting racial equality while appreciating cultural differences

Success Principle
Showing gratitude to God for the opportunities given by sharing with others

"If the student has not learned, the teacher has not taught."

RICHARD C. BROWN

Secretary, Black Caucus

"When life deals you lemons, make lemonade." Richard Brown can testify to the truthfulness of this quip. He believes the results are worth the effort. He recalls an early lesson that illustrates the point. "As a young boy, I was poor and had to drive buses and work on the college farm to earn my way through school. I made only 11¢ an hour. But I left college with no debt, and I accomplished the task of becoming a minister." Since that time and throughout his entire ministry, Brown has believed in working hard and coming through on his word. In his responsibilities as secretary of Lake Region Conference and the Black Caucus of SDA Administrators, Brown states, "I want to do my best in everything I put my hands to, but most of all, I want to be saved in God's kingdom."

PROFILE OF SERVICE

Life Objective
To be the best I can be at everything I put my hand to

Church Challenge
To accept men and women for who they are as opposed to their race or gender

Favorites

Bible Book
Psalms
Bible Text
1 Corinthians 13
Spirit of Prophecy
The Desire of Ages
Author/Book
P. Hersey, *Situational Leadership*
Hobbies
Music, sports, travel, reading

Current Position
Secretary, Black Caucus of SDA Administrators; secretary, Lake Region Conference
Place of Birth
Kansas City, Missouri
Birthday
November 2
Siblings
One of 12
Spouse
Virginia (McClure)
Children
Richard, Jr.
Education
B.A., Oakwood Col.
Career Highlights
Pastored in South Central Conference for 18 years; transferred to Lake Region Conference where appointed executive secretary

Boards/Associations
Black Caucus; *Regional Voice* Editorial Board; NAACP; administrative committees of the Lake Region Conference
Citations/Awards
State of Michigan Award for Civic Activities; other pastoral and church awards
Notable Achievements
Helped to establish the Black Caucus as a forum for Black leaders to discuss issues; helped to establish the *Regional Voice* as the Black communique for the Regional constituency

Interests

Role Models
Bible: Moses
Other: E. E. Cleveland
Helpful Traits
Dependability, loyalty, consistency, friendliness
Expertise Areas
Pastoral training, church policy, administration

People Skill
Loving people and really becoming excited when they make progress

Success Principle
Careful study, hard work, tenacity, patience bring results

"I enjoy my work, love people, and am a strong supporter of issues related to my people."

SEVELL C. BROWN III

Civil Rights Activist

"We must reverse the youth exodus and reclaim our youth. How? By involving youth in serving their respective communities and understanding that the Word is relevant to them," says Sevell Brown. He should know. As a young man at Atlantic Union College, he was one of the pioneers of the Black student movement in

the Adventist Church. After establishing the first Black student union in 1969, he drafted the original constitution and by-laws for the Black Christian Union. He also chaired the first Black History Week Committee at AUC. After graduating from Clark College in Atlanta, he went on to cofound with his brother, Darryl, the first Southern Christian Leadership Conference chapter in the central Florida area. Brown then became the first SDA chapter president.

PROFILE OF SERVICE

Life Objective
To seek mercy, justice, and equity for the least of God's children

Church Challenge
To expose the world to Adventist preachers who can articulate the third angel's message

Favorites

Bible Book
Revelation

Bible Text
Ephesians 6:10-24

Spirit of Prophecy
The Great Controversy

Author/Book
T. Branch, *Parting the Waters*

Hobbies
Swimming, video productions, public speaking, civil rights

Current Position
President, Southern Christian Leadership Conference, St. Petersburg, Florida, chapter

Place of Birth
St. Petersburg, Florida

Birthday
October 2

Siblings
One of 2

Education
B.A., Clark Col.; M.Ed., Florida A&M U.

Career Highlights
Cofounder of the first SCLC chapter in the central Florida area; founder and grand drum major of SCLC's annual Martin Luther King, Jr., Drum Major for Justice Parade; served as administrative aide to Mayor Andrew Young in his first bid as mayor of the city of Atlanta; established first Black student union on an SDA campus at Atlantic Union Col.

Boards/Associations
Cofounder and president of VANGUARD, a political watch group for the Black community; NAACP; NCATE Curriculum Design Committee chairman

Citations/Awards
SCLC Chapter of the Year Award; graduated cum laude from Clark College

Notable Achievements
First and only Adventist chapter president in the history of the civil rights movement and the SCLC; first African-American studies major to graduate from Atlanta U. Center

Interests

Role Models
Bible: Moses
Other: M. L. King, Jr.

Helpful Traits
Prayerful patience, ability to withstand abuse, courage

Expertise Areas
Political campaign management, African-American studies, effecting social change

People Skill
The ability to listen to people and to effectively articulate their concerns

Success Principle
To transform each negative experience into a positive consequence

"Remain a free spirit unharnessed by the temptation to yield to compromise."

HOWARD I. BULLARD

Artist, Designer

Howard Bullard could have been where his students are. A full professor at the University of the District of Columbia in Washington, D.C., he teaches visual communications and counsels prisoners at the Lorton Reformatory in Virginia. "I was involved in gangs, drugs, and stealing on the streets of Los Angeles," he says. Bullard left the street life when he encountered Christ as revealed in the Seventh-day Adventist message. Since that time he has spearheaded a variety of ministries for the disenfranchised. "My desire is to see more active laypersons," he says."They are held back now." Bullard hopes to complete a masters degree in visual communications and a Ph.D. in psychology so that he can reach more people with his God-given skills.

PROFILE OF SERVICE

Life Objective
To paint fine art that is relevant to the Black experience

Church Challenge
To be more involved in the community and to have more activities for members

Favorites

Bible Book
Revelation
Bible Text
John 14:1-3
Spirit of Prophecy
The Desire of Ages
Author/Book
L. Bennett, Jr., *The Shaping of Black America*
Hobbies
Art, reading, travel

Current Position
Professor of graphic design/vocational specialist, University of the District of Columbia
Place of Birth
Los Angeles, California
Birthday
February 3
Siblings
One of 6
Spouse
Lois (Ellison)
Children
Adrena Keller
Victoria
Sherri McCoy
Paul
Joel
Education
Study, Oakwood Col., Howard U., Los Angeles Trade Technical Col., San Francisco Academy of Art, Graphic Design, and Illustration

Career Highlights
Graphic artist, ABC Television; art director, United Way, San Francisco; art director, Post Newspaper Group, Oakland; assistant art director, Review and Herald Publishing Association; art director, First American Bank, McLean, Virginia; instructor, Oakwood Col.
Boards/Associations
Washington Art Directors' Club
Citations/Awards
Various church, civic, and community awards and citations
Notable Achievements
Taught art and graphic design at Oakwood College while studying theology

Interests

Role Models
Bible: Paul
Other: Malcolm X
Helpful Traits
Thinking skills, professionalism, persistence
Expertise Areas
Graphic arts, desktop publishing, painting, counseling

People Skill
Talking with people, finding out where they are and what they want to be

Success Principle
The desire to achieve excellence and overcome obstacles

"I want to serve others and to achieve excellence in a world of racism and opposition."

MICHELLE A. BUSH-CUKE

World-Class Athlete

This 29-year-old, 5-foot 2-inch, 110-pound nurse from Brooklyn sets records in races ranging from a mile to a marathon. In high school she ran several times on the Sabbath, but in her senior year she rededicated herself to run for Jesus. At UCLA on an athletic scholarship, Michele Bush-Cuke missed a lot of track meets because of her faith. Once

during her sophomore year, UCLA was favored to win the team title in the nationals, but her race time was changed from Friday afternoon to Friday night. UCLA lost, and her teammates blamed her for not running. Although that experience was painful, God continued to bless her. Not only did she run in the nationals the next year–her senior year–both she and her team won the national title. She says God is to receive any credit or glory.

PROFILE OF SERVICE

Life Objective

To utilize my talents and gifts to the best of my ability and give glory to Jesus Christ

Church Challenge

To become more community oriented and focus on youth, the homeless, and the poor

Favorites

Bible Book
Proverbs

Bible Text
I Corinthians 9:24

Spirit of Prophecy
The Desire of Ages

Author/Book
D. Carnegie, *How to Win Friends and Influence People*

Hobbies
Reading, music, pets

Current Position
Vice president of NEWSTART Ministries, community health nurse

Place of Birth
Anaheim, California

Birthday
October 2

Siblings
One of 6

Spouse
David

Education
B.A., B.S.N., UCLA; M.P.H. studies, Columbia U.

Career Highlights
Has run professionally in Austria, Poland, Hungary, Canada, Spain, Italy, Japan, Germany, and the U.S.A.; Cross-country All-American and UCLA Most Valuable Cross-country; All-American, TAC Nationals Marathon; 1,500-meter champion, NCAA; finalist, U.S. Olympics track and field; participant, Pan American Games; third-place finish in Twin Cities Marathon

Citations/Awards
Five-time winner and record holder at 1,500 meters, Colgate women's games; two-time first New York finisher, New York City Marathon; two-time winner, Woman Runner of the Year, New York Road Runners' Club; winner, Catch-the-Sun five-mile road race

Notable Achievements
UCLA record holder at 5,000, 10,000, and 15,000 meters and the marathon; 1988 Olympian in the marathon representing the Cayman Islands

Interests

Role Models
Bible: Daniel
Other: (mother) Malcye Jensen

Helpful Traits
Tenacity, enthusiasm, optimism

Expertise Areas
Physical fitness, health message/ nutrition, family health

People Skill

The art of friendliness and the act of caring

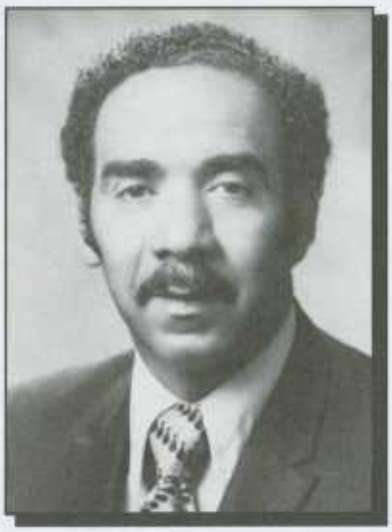
Success Principle

Hard work and faith in Jesus Christ

"When we trust in God and wait on Him, He will give us the desires of our hearts."

EARL A. CANSON

Union Black Affairs Director



"I was 7 years old before I could speak plainly enough so that people could understand me. But I was seized with the desire to be a preacher. I announced my desire when I was 5, and the old folks never let me forget it." Earl Canson reflects back and marvels how God has answered his prayer. He has served in the ministry and in administration for more than 42 years. He insists that "it was the prayers of the old folks that has made the difference in my life." Canson believes in finishing any task that he starts, and once he is convinced that the path he has chosen is right, he says that it is hard to dissuade him. His approach to administration is simple: "I've tried to live by the rules and to change the ones that are not good. That takes patience."

PROFILE OF SERVICE

Life Objective
To chronicle the origin and development of the Black work in the Pacific Union

Church Challenge
To find a better way for the various nationalities to benefit from the gifts of each other

Favorites

Bible Book
Isaiah
Bible Text
Psalm 139
Spirit of Prophecy
Education
Author/Book
Church history
Hobbies
Bible quizzes, carpentry/furniture making, writing

Current Position
Director, Office of Regional Affairs for the Pacific Union Conference
Place of Birth
Berkeley, California
Birthday
October 16
Siblings
One of 2
Spouse
Sylvia (Perry)
Children
Earl, Jr.
Linda Mackey
Jeannie Hudgens
Roland
Reginald
Education
B.A., Pacific Union Col.
Career Highlights
Pastored eight churches over a 28-year period; following pastorate, became the associate secretary for the Southern California Conference; became the director of Black Affairs in 1976 and has served in that position for 14 years
Boards/Associations
Member of various church, educational, medical, and publishing boards and committees
Citations/Awards
Recognized for outstanding achievement and service in ministry and the community
Notable Achievements
Has written for *Message* magazine, *Adventist Review*, and other church periodicals

Interests

Role Models
Bible: Paul
Other: Thurgood Marshall
Helpful Traits
Persistence, determination, optimism, hard work
Expertise Areas
Church history, writing, church ministry

People Skill
The ability to be able to quickly analyze a problem and come up with a viable solution

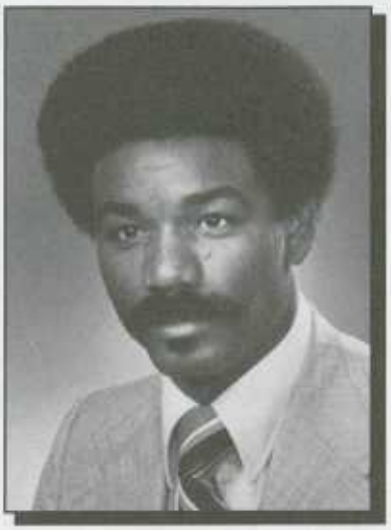
Success Principle
The willingness to try to find a solution for a problem

"I want to give my best to the ministry, to work hard, serve well, and contribute to the movement."

PHILLIP CAREY

Sociologist, Entrepreneur

"As a youngster growing up I always dreamed of owning something and being somebody of value so I could share with others," says Phillip Carey. Carey has partially fulfilled his dreams, despite many obstacles. "The best-kept secret of my success has been my self-confidence and my ability to manage distractions. I will not give up easily, despite the odds." Carey's motto is "Never! never! never give up!" And he never has because he feels there's always more to achieve. In addition to his duties as associate professor of sociology, he serves as assistant to the president of Austin Peay State University. He plans someday to be president of a major university. And he is extremely well prepared. He has spent most of his career either in teaching or academic administration.



PROFILE OF SERVICE

Life Objective

Financial independence, philanthropy, social science, and helping humanity

Church Challenge

To relate to the needs of its constituents and society

Favorites

Bible Book
1 John

Bible Text
1 John 1:9

Spirit of Prophecy
The Desire of Ages

Author/Book
O. Mandino, *The University of Success*

Hobbies
Automobiles, walking, tennis, reading

Current Position
Assistant to the president; associate professor of sociology, Austin Peay State University

Place of Birth
Bahamas

Birthday
March 3

Siblings
One of 6

Spouse
Arnet (Melrose)

Children
Phillipa
Phillip, Jr
Peter

Education
B.A., Oakwood Col.; B.Sc., Ph.D., Oklahoma State U.

Career Highlights
Certified millionaire by Dun & Bradstreet as a result of Amway business; consultant to the White House on the Caribbean Basin Institute

Boards/Associations
American Academy of Political and Social Science; American Sociological and Pyschological Association; Psi Chi Honor Society

Citations/Awards
Diamond pin level, Amway Corporation; Black Is Gold Award for outstanding counseling; others

Notable Achievements
Was born in an impoverished and primitive area, grew up without a father, dropped in and out of school four times before earning a Ph.D.

Interests

Role Models
Bible: Nehemiah
Other: Booker T. Washington

Helpful Traits
Persistence, patience, risk-taking, love for people

Expertise Areas
Minority higher education, network marketing motivation, positive self-image

People Skill

Listen twice as much as you speak–enter the world of others

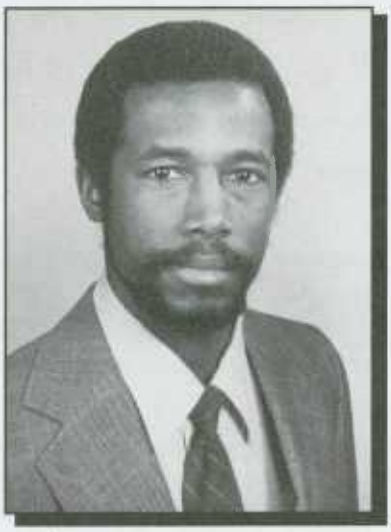
Success Principle

Cultivating a healthy self-image based on God's Word

"I never gave up. I learned to give and forgive, live and let live, love and be loved."

BENJAMIN S. CARSON

Pediatric Neurosurgeon



Through the grace of God, Benjamin Carson transformed himself from an angry young man on the streets of Detroit to a determined student. He credits his mother's determination with creating in him a desire to learn. By the time he graduated from high school in Detroit, he was a member of the National Honor Society and was elected the Most Outstanding Student of the Sciences. He went on to Yale University, then returned to Michigan for his M.D. He interned at Johns Hopkins Hospital in Baltimore, pursuing an interest in neurosurgery. He began studying Siamese twins and formulated a theory as to why they died during separation surgery. In 1987 Carson made medical history by peforming the first successful separation of Siamese twins joined at the head.

PROFILE OF SERVICE

Life Objective
To serve God always in my career as well as my personal life

Church Challenge
Learning to be nonjudgmental, getting to know the Lord

Favorites

Bible Book
Proverbs
Bible Text
Proverbs 16:3
Spirit of Prophecy
The Great Controversy
Author/Book
J. London, *The Call of the Wild*
Hobbies
Chess, Scrabble, travel, reading

Current Position
Director, Division of Pediatric Neurosurgery, Johns Hopkins University Medical Center
Place of Birth
Detroit, Michigan
Birthday
September 18
Siblings
One of 2
Spouse
Lacena (Rustin)
Children
Murray
Benjamin, Jr.
Rhoeyce
Education
B.A., Yale U.;
M.D., U. of Michigan
Career Highlights
Assistant professor of neurosurgery; director, Division of Pediatric Neurosurgery; assistant professor of oncology; codirector of section of neurosurgical oncology; assistant professor of pediatrics, JHU Medical Center
Boards/Associations
Maryland Neurological Society; Congress of Neurological Surgeons; American Association of Neurological Surgeons
Citations/Awards
Four honorary degrees; American Black Achievement Award; NAACP Award for Stalwarts and Achievers; Citation for Excellence, cities of Philadelphia and Detroit and Michigan State Senate; Liberty Bell Award; many more
Notable/Achievements
Successfully separated Siamese twins joined at the head

Interests

Role Models
Bible: Joseph
Other: Donlin Long
Helpful Traits
Patience, determination, trust in the Lord
Expertise Areas
Neurological science, mathematics, biology, psychology

People Skill
Listening to others; everyone has a story to tell and should be heard

Success Principle
Commit to the Lord whatever you do, and your plans will succeed

"Delayed gratification is a valid entity. You don't have to have everything right away."

ROBERT H. CARTER

Union Conference President

Robert Carter, the first Black Seventh-day Adventist to become president of a union conference in North America, has the gift of administration. Unquestionably, union presidents have great potential for shaping policy and influencing legislation in the Adventist Church. Carter attributes much of his success to the excellent training he received working with the veteran pastor W. S. Lee at Ephesus church. After pastoring other churches in New York, Carter was invited back to pastor Ephesus, the largest church in Northeastern Conference. Under his leadership the church had remarkable growth. He also served as president of the Uganda Mission in East Africa and the Bermuda Mission. Carter has a sincere interest in the youth, and his desire is to help inspire them to their greatest potential.

PROFILE OF SERVICE

Life Objective
To be a model for all young people, and Blacks in particular

Church Challenge
To maintain faith and unity in an age of rapidly increasing skepticism

Favorites

Bible Book
Luke
Bible Text
1 John 3:1, 2
Spirit of Prophecy
The Desire of Ages
Author/Book
C. Spurgeon, *Treasury of the Bible*
Hobbies
Golf, photography

Current Position
President, Lake Union Conference
Place of Birth
Bridgeport, Connecticut
Birthday
June 17
Siblings
One of 4
Spouse
Rose (Vaughn)
Children
Kermit
Education
B.A., Oakwood Col.; M.A., SDA Theological Seminary
Career Highlights
Pastor, secretary, Northeastern Conference; president, Uganda Field, East Africa; president, Bermuda Mission; secretary, Lake Union Conference

Boards/Associations
Chairman, Lake Union Conference Executive Committee; Hinsdale Health System and Hinsdale Hospital Board of Trustees; vice chairman, Andrews U. Board of Trustees; Loma Linda U., Oakwood Col., Adventist Media Center, Adventist Living Centers, Christian Record Services, and Review and Herald Publishing Association boards
Citations/Awards
Doctor of Divinity, Faith College; various other pastoral, civic, and community awards and citations
Notable Achievements
First Black union conference president in North America

Interests

Role Models
Bible: Paul
Other: (brother) E. Carter
Helpful Traits
Community involvement
Expertise Areas
Local church and conference administration, health-care trusteeship, missions

People Skill
Respect the opinions and feelings of others and allow people to be themselves

Success Principle
Never get discouraged; press on in spite of obstacles or setbacks

"Dream big and reach for the stars. Put forth every effort to make your dreams a reality."

GILBERT B. CHAPMAN II

Researcher/Designer Auto Industry

Gilbert Chapman is a leader in the highly specialized field of physics. An advanced-materials specialist for the Chrysler Corporation in Detroit, he is noted for his work in developing and implementing nondestructive inspection methods. Chapman has organized and chaired national meetings in his area of expertise and has supervised four testing laboratories at Chrysler. He also worked as an engineer for Ford Motor Company and NASA and holds a patent. A remarkably bright student, he graduated at the top of his high school class at the age of 15. But because his father died when Chapman was a young child, his mother struggled to raise the family alone, with little money. It took Chapman 17 years to receive his B.S. degree. However, he says, "I never lost hope."

PROFILE OF SERVICE

Life Objective
To contribute to the cause of the kingdom, to leave footprints in the sands of time that will endure

Church Challenge
To understand the whole truth about God's plan

Favorites

Bible Book
Genesis
Bible Text
John 9:25
Spirit of Prophecy
Steps to Christ
Author/Book
Design
Hobbies
Listening to classical music, hiking

Current Position
Advanced materials specialist, Chrysler Corporation
Place of Birth
Uniontown, Alabama
Birthday
July 8
Siblings
One of 3
Spouse
Loretta (Woodard)
Children
Annie
Bernice
Cedric
David
Ernest
Frances
Gilbert
Education
B.S., Baldwin-Wallace Col.;
M.S., Cleveland State U.;
M.B.A., Michigan State U.

Career Highlights
Fuel supply specialist, U.S. Air Force; materials engineer, Lewis Research Center, NASA; research engineer, Ford Motor Co.
Boards/Associations
American Society for Nondestructive Testing; other professional and industrial associations
Citations/Awards
Apollo Achievement Award; Society of Automotive Engineers' Award for Excellence
Notable Achievements
Organized and chaired numerous national conferences for professional societies; noted for development and implementation of nondestructive testing methods in automotive industry

Interests

Role Models
Bible: Thomas
Other: George Washington Carver
Helpful Traits
Faith in God, persistence
Expertise Areas
Advanced materials characterization, physics in everyday environment, non-destructive testing technology

People Skill
Communication—which means listening with care and responding with empathy

Success Principle
Persistence and dedication will always reward you

"Keep going toward your goal so that if you fall, you will land closer to it."

W. AUGUSTUS CHEATHAM

Public Relations University, VP

W. Augustus Cheatham still remembers his academy days when a guidance counselor told him he would not finish college. "That was the fire that lit within my soul. From that day on I decided to excel in life," he says. After college Cheatham began a high-powered career in education. He worked in several administrative posts in the U.S. Department of Health, Education, and Welfare, establishing policy for Title I programs. He managed the Department of Education's largest program. From government, Cheatham went into Christian education. Since undertaking his current postion at Loma Linda University, the university and medical center have generated more than 4,000 news clippings and hours of television news and documentary footage.

PROFILE OF SERVICE

Life Objective

To be a bridge of understanding and goodwill among different groups

Church Challenge

To evangelize and witness concerning the Adventist lifestyle among all ethnic groups

Favorites

Bible Book
Romans
Bible Text
Romans 12:2
Spirit of Prophecy
The Desire of Ages
Author/Book
World history
Hobbies
Travel, swimming, photography

Current Position
Vice president for public affairs, Loma Linda University and Medical Center
Place of Birth
Dover, Delaware
Birthday
February 14
Siblings
One of 8
Spouse
Ida (Anderson)
Children
William
Marta
Nicole
Education
B.A., Columbia Union Col.;
M.S.W., Howard U.
Career Highlights
Coordinator of community services, Prince Georges County (Md.) public schools; western operations chief, Division of Education for the Disadvantaged, U.S. Office of Education, Department of HEW; principal deputy director, Office of Civil Rights, U.S. Department of HHS; principal and business manager, Pine Forge Academy
Boards/Associations
Academy of Health Services Marketing of the American Marketing Association; American Hospital Association; NAACP; others
Citations/Awards
Distinguished Achievement Award, Educational Press Association of America; Flashes of Brilliance Award, Academy of Health Services Marketing; CASE Gold Medal Award

Interests

Role Models
Bible: Paul
Other: (father) William L. Cheatham
Helpful Traits
Organization, team spirit, details, service, professionalism
Expertise Areas
Media relations, administration, public speaking

People Skill

Having a sense of humor and not taking yourself too seriously

Success Principle

Organizing, speaking, writing with clarity

"Life is complex, but to search diligently is to recognize that God will guide us if we let Him."

E. EARL CLEVELAND

Evangelist, Writer, Educator

Referred to affectionately as the "dean of Black Adventist evangelism," Earl Cleveland has led thousands of people–and more than a hundred preachers–to the Lord. Blessed with a unique speaking voice and a talent for presenting the gospel in a plain and logical manner, early in his ministerial career he became a conference and then union evangelist. In his mid-30s he began a 23-year stint as associate secretary of the Ministerial Association of the General Conference, a job that has taken him around the world several times. Cleveland, a pacesetting evangelist, has conducted hundreds of workshops in which he has trained more than 1,300 ministers. He is the most prolific Black Adventist author, with 10 books in print. His utmost desire is to spread the gospel.

PROFILE OF SERVICE

Life Objective
To populate God's kingdom

Church Challenge
To provide organizational accommodation for the church's minorities

Favorites

Bible Book
Psalms
Bible Text
2 Samuel 7:8, 9
Spirit of Prophecy
Evangelism
Author/Book
B. Catton, Civil War Series
Hobbies
Golf, table tennis

Current Position
Visiting professor of religion, Oakwood College, Andrews University
Place of Birth
Huntsville, Alabama
Birthday
March 11
Siblings
One of 3
Spouse
Celia (Abney)
Children
Earl, Jr.
Education
Oakwood Jr. Col.
Career Highlights
Pastor; union evangelist; associate secretary, Ministerial Association; college and university professor; author; director of evangelism for North American Division

Boards/Associations
Cofounder and member, General Conference Human Relations Committee; organized NAACP chapter at Oakwood Col.; member of SCLC
Citations/Awards
Doctor of Divinity, Andrews U.; Doctor of Laws, Daniel Payne College; Doctor of Humanities, Union Baptist Seminary; cited in *Who's Who in Black America, Who's Who in Religion in America,* and *Men of Achievement*
Notable Achievements
Has baptized more than 13,000 people as a result of his ministry

Interests

Role Models
Bible: Paul
Other: (father) William C. Cleveland
Helpful Traits
Faith in God, vision, hard work, boldness
Expertise Areas
Public evangelism, writing, human relations, Black history

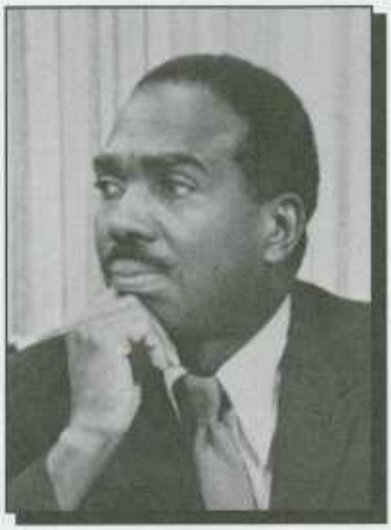
People Skill
Sensitivity toward human needs and a desire to help

Success Principle
The ability to persevere is the proven key to success

"I have seen God do so much with so little, I believe He can do anything with nothing – meaning me!"

EMERSON A. COOPER

Scientist, Educator



Long hours and hard work multiplied by a passion for knowledge equals renowned success. That's the life equation that Emerson Cooper discovered during his long career at Oakwood College. Cooper, a scientist who has received many national honors, has chaired the Chemistry Department at Oakwood for 31 years. During his tenure he became the first Oakwood faculty member to receive a federal grant. Subsequently, he wrote proposals for and received several other grants on Oakwood's behalf. Cooper is the author of several papers and articles and has served as visiting lecturer at four universities. He was honored in 1988 when President Reagan presented him with the first White House Initiative Faculty Award for Excellence.

PROFILE OF SERVICE

Life Objective
To complete my teaching career by writing a chemistry textbook

Church Challenge
To forge the proper balance between unity and diversity within the church

Favorites

Bible Book
Job
Bible Text
Psalm 27:13
Spirit of Prophecy
Education
Author/Book
P. Van Doren Stern, *The Life and Writings of Abraham Lincoln*
Hobbies
Gardening, dogs

Current Position
Professor and chairman, Department of Chemistry, Oakwood College
Place of Birth
Republic of Panama
Birthday
January 15
Siblings
One of 4
Spouse
Marjorie (Stephens)
Children
Roslyn Smith
Margo
Stephen
Education
B.A., Oakwood Col.; M.S., Polytechnic Institute of New York; Ph.D., Michigan State U.
Career Highlights
Chemist, Metric Chemical Company, New York; professor of chemistry, academic dean, acting president, Oakwood Col.
Boards/Associations
American Chemical Society; Alabama Academy of Sciences; Sigma XI; Alabama Center for Higher Education Advisory Board
Citations/Awards
Danforth Fellow at Michigan State U.; TENNECO--UNCF Excellence in Teaching Award; Alabama Association of College Administrators' Exemplary Service Award; First Annual White House Initiative Faculty Award for Excellence in Science and Technology
Notable Achievements
Chemical product "Emersite" named in his honor; first Oakwood-trained graduate to earn the Ph.D. degree

Interests

Role Models
Bible: Joseph
Other: George Washington Carver
Helpful Traits
Perseverance, optimism, hard work, faith
Expertise Areas
Science and the Bible, nutritional therapy

People Skill
Being considerate and appreciative of people

Success Principle
Working and keeping ahead of schedule

"The future belongs to those who prepare for it."

WILLIAM E. COOPWOOD

Psychiatrist, Educator

A medical doctor specializing in the field of psychiatry, William Coopwood seems especially well suited to this area. He is described by friends and associates as a man of gentle manner who is compassionate and willing to extend himself in service to his patients. Having obtained early experience in the U.S. Air Force as an aviation

medical specialist, Coopwood has blended his practice with many years in the teaching profession. He has served on the medical faculty of Meharry Medical College and Vanderbilt University School of Medicine. Son of a minister, William Coopwood led out in the establishment of a thriving congregation in Murfreesboro, Tennessee. Giving God the credit for his success in helping others, he is indeed a true medical missionary.

PROFILE OF SERVICE

Life Objective
To provide effective medical ministry to people in need of healing

Church Challenge
To maintain the outreach aspect of Adventist medical institutions in a changing world situation

Favorites

Bible Book
Psalms

Bible Text
Proverbs 3:6

Spirit of Prophecy
Steps to Christ

Hobbies
Reading, music, antique automobilia, computers, photography, saxophone

Current Position
Associate professor of psychiatry, Meharry Medical Col.; private practice in psychiatry

Place of Birth
Little Rock, Arkansas

Birthday
January 16

Siblings
One of 10

Spouse
Sarita (Lawrence)

Children
Janice Ford
Ronald
Dawn Joyner
Diane Earl
Reginald

Education
B.A., Andrews U.; M.D., Loma Linda U.; study in psychiatry, Vanderbilt Medical Center

Career Highlights
Aviation medical specialist, U.S. Air Force; teaching faculty, Meharry Medical Col.; clinical director, Community Mental Health Center; chairman, Department of Psychiatry, Meharry Medical Col.

Boards/Associations
American Psychiatric Association

Citations/Awards
National Honor Society; *Who's Who Among American Colleges and Universities;* Honored Alumnus of Achievement, Andrews U.

Notable Achievements
Certified by American Board of Psychiatry/ Neurology

Interests

Role Model
Bible: Solomon

Helpful Traits
Compassion, listening, understanding, kindness

Expertise Areas
Psychosomatic medicine, religion and psychiatry, human relations, motivation

People Skill
Being accessible and the willingness to show empathy

Success Principle
Don't look at service with the expectation of material gain

"Acknowledge God in everything, and you will be successful."

CLIFTON D. DAVIS

Actor, Singer

When Clifton Davis shares his personal testimony, the word *remarkable* comes to mind. He knows what it means to be given a second chance in life. After being on top in the TV industry in the 1970s, Davis became trapped in a downward spiral of drug abuse and feelings of hopelessness. When he hit bottom, his family encouraged

him to find peace through Christ. He did, and his life began to change. Today he is on top again in the TV industry, but this time with a different focus—to minister to those in the entertainment business. "Stars in Hollywood need Christ too," he says. Davis currently costars on the hit NBC sitcom *Amen*. He is also a familiar face on game shows. In his spare time Davis enjoys flying private aircraft, and is one of the few nonmilitary pilots to fly an F-4 fighter jet.

PROFILE OF SERVICE

Life Objective
Soul winning by reaching secular society with the love of Christ

Church Challenge
To hold on to our youth and make Adventism appealing to them

Favorites

Bible Book
John
Bible Text
Proverbs 3:5, 6
Spirit of Prophecy
The Desire of Ages
Author/Book
J. Michener, *Hawaii*
Hobbies
Flying, scuba diving, skiing, gourmet cooking

Current Position
Actor
Place of Birth
Chicago, Illinois
Birthday
October 4
Siblings
One of 15
Spouse
Ann (Taylor)
Children
Noel
Holly
Education
B.A., Oakwood Col.; M.Div., Andrews U.
Career Highlights
Stage and TV actor; co-star, *Amen;* speaker; songwriter; assistant pastor, Loma Linda University church
Boards/Associations
Honorary membership chairman, National PTA;

Citations/Awards
Honorary doctorate, Lincoln, U.; Grammy and Tony nominations; Theatre World Award
Notable Achievements
First Black to be enshrined in the Aviation Hall of Fame; starred in numerous stage productions, including *Hello Dolly! Do It Again, Two Gentlemen of Verona, The Engagement, Baby,* and *Jimmy Shine;* on TV, starred in *That's My Mama,* and guest-starred in several films, such as *Scott Joplin* and *Cindy;* appears regularly on TV game shows, such as *$25,000 Pyramid, Password, Hollywood Squares,* and others

Interests

Role Models
Bible: Joseph
Other: M. L. King, Jr.
Helpful Traits
Warmth, sincerity, listening
Expertise Areas
Utilizing skills in performing arts for witnessing, networking with community and political leaders

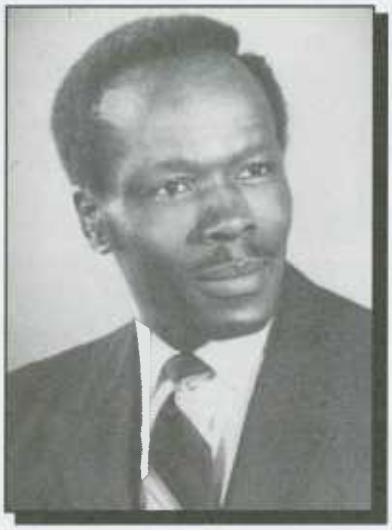
People Skill
Being able to relate to those who are experiencing a personal struggle

Success Principle
Be focused and purposeful in actions, committed and courageous in beliefs

"Let me share with others the love God has shared with me."

DANIEL L. DAVIS

Youth Ministries Specialist



Daniel Davis has dedicated more than half of his ministry to the young people of the church, serving as youth director on the conference, union, and division levels. As Columbia Union youth director he initiated unionwide Pathfinder training councils, academy leadership councils, and international Pathfinder camporees. These and other programs developed by Davis have been adopted by the General Conference for use in the Pathfinder program. An Air Force veteran and a former welterweight boxer, Davis brings a unique perspective to his work for young people. Recognized as an authority on youth ministry, Davis is in demand as a workshop and seminar director throughout the United States and overseas. He is also the originator of the prison ministry program.

PROFILE OF SERVICE

Life Objective
To live for Christ and to motivate young people heavenward

Church Challenge
To motivate Adventist young people to stay involved in the church

Favorites

Bible Book
Acts
Bible Text
Psalm 8
Spirit of Prophecy
The Desire of Ages
Author/Book
H. Longfellow, *Tales of a Wayside Inn*
Hobbies
Physical fitness, aviation, grandchildren

Current Position
Youth director, Allegheny East Conference
Place of Birth
Pittsburgh, Pennsylvania
Birthday
August 13
Siblings
One of 6
Spouse
Elizabeth (Hall)
Children
Elizabeth Bell
Daniel, Jr.
Education
B.S., Oakwood Col.; postgraduate study, Potomac U.
Career Highlights
Pastor-evangelist; youth director and director of various other church ministries departments, Allegheny, Allegheny East, and Columbia Union conferences, and the Africa-Indian Ocean Division
Citations/Awards
Numerous citations for service to youth
Notable Achievements
Started prison ministry program; planned first Adventist Better Living Parade; has written articles and programs for *Message*, *Guide*, and the MV Kit; has served more than 26 years in youth and lay activities ministries; delegate to White House Conference on Children

Interests

Role Models
Bible: Paul
Other: (father) Prince Rufus Davis
Helpful Traits
Compatibility, self-discipline, organization
Expertise Areas
Motivating youth, evangelism, management

People Skill
Helping people to develop their skills

Success Principle
Recognize that there are many different ways to solve a problem

"Be a man; follow God's plan."

SAMUEL L. DESHAY

Humanitarian, Physician, Musician

Samuel DeShay is a true renaissance man. He is a physician, health educator, theologian, musician, and author. His first book, *Plus Fifteen: 15 Days to Lower Your Blood Pressure and Cholesterol,* is the culmination of 13 years of work. What makes his book unique is that it focuses on multiple lifestyle factors rather than the usual three or four. DeShay is also the founder and president of the Pan African Development Corporation, a nonprofit organization developed to assist with special projects in Africa and the U.S. PADCO has helped students with finances; erected village centers, a clinic, and school in the Ivory Coast and Zambia; given musical instruments to the University of Eastern Africa; and sponsored an international architectural contest.

PROFILE OF SERVICE

Life Objective
To see the development of a Pan-African Christian college of medicine and health

Church Challenge
To revive purity, prayer, and Bible study as a foundation of a healthy Christian experience

Favorites

Bible Book
John
Bible Text
Jude 24
Spirit of Prophecy
The Desire of Ages
Author/Book
African history
Hobbies
Music, Africa, walking, travel

Current Position
Director, Medical Services, Hadley Memorial Hospital
Place of Birth
Columbus, Ohio
Birthday
January 1
Siblings
One of 5
Spouse
Bernice (Moore)
Children
Joy
Teymi
Education
B.A., Union Col.; M.A., Andrews U.; M.D., Loma Linda U.; D. Min., Howard U.; Postgraduate Board of Medicine and Surgery, U. of Edinburgh, Scotland; M.P.H., Loma Linda U.

Career Highlights
Medical officer/director, Adventist Hospital and Ahoada County Hospital, Nigeria; health and medical director, Department of Health, GC; internal medicine physician, Hadley and Washington Adventist hospitals' ambulatory care centers; medical director, Maryland Prison System; owner of medical practice in Takoma Park, Maryland
Boards/Associations
American Medical Association; Howard County Medical Society; American Public Health Association; American College of Preventive Medicine
Citations/Awards
Who's Who in Religion; classical piano competition, Columbus, Ohio

Interests

Role Models
Bible: Joseph
Other: S. Manuel
Helpful Traits
Faith, determination, thick skin, dedicated Christian parents
Expertise Areas
Music, SDAs and Black history, Africa, medicine and health

People Skill
Demonstrate the principle of love in action by treating people as Christ would

Success Principle
Choosing God's interest and His cause as my cause

"Nurture an attitude of progressive thinking– forget those things that are behind."

HERBERT R. DOGGETTE, JR.

Public Administrator

Within a few years, Herbert R. Doggette, Jr., formerly known as "Mr. Social Security" will be addressed as "Dr. Doggette." After years of rising through the ranks at the Social Security Administration to the number-two post of deputy commissioner of operations, Doggette has retired. He left behind him a legacy of consistently doing more than was expected from him. In fact, Doggette never had to apply for a single promotion at the SSA. He just zoomed to the top. He will now become a full-time doctoral student in public administration at the University of Maryland. After graduation, he plans to teach on the college level. Teaching won't be new to him, however. During his career he lectured on public administration at several Ivy League universities.

PROFILE OF SERVICE

Life Objective
To serve others to the best of my ability

Church Challenge
To promote an active laity and resolve the role of women

Favorites

Bible Book
Daniel
Bible Text
Jeremiah 9:23, 24
Spirit of Prophecy
The Desire of Ages
Author/Book
T. Peters, *In Search of Excellence*
Hobbies
Tennis, reading, travel

Current Position
Doctoral student, University of Maryland
Place of Birth
Brooklyn, New York
Birthday
December 7
Siblings
One of 5
Spouse
Betty (Branch)
Children
Michelle Carroll
Carol
David
Education
B.A., U. of Maryland; M.S., George Washington U.; doctoral studies, U. of Maryland
Career Highlights
Mail clerk in Social Security Administration; field representative in Watts, California, and liaison to President Johnson's government services task force to minority communities; congressional fellow on Capitol Hill; acting commissioner of SSA, twice; deputy commissioner, Operations
Boards/Associations
American Society for Public Administration; Senior Executive Association; Oakwood Col. Committee of 100; Pan African Development Corporation; National Audubon Society; NAACP
Citations/Awards
Awarded rank of Distinguished Executive by Presidents Bush and Carter and Meritorious Executive by President Reagan; National Civil Service League Award; HEW Secretary's Special Citation

Interests

Role Models
Bible: Daniel
Other: Warren Banfield
Helpful Traits
Diligence, integrity, sensitivity, steadfastness
Expertise Areas
Management, career development, financial planning

People Skill
The ability to be a friend to people at all levels and stations of life

Success Principle
Try to determine God's will for you and then work hard to achieve it

"Do something. Lead, follow, or get out of the way."

JACKSON M. DOGGETTE

Conference President

People-centered ministry is the heart of the pastor'2s task. It is here that the church ministers directly and regularly to its members. Jackson Doggette has passionately practiced a people-centered approach in his pastorate. Now he does so as president of Southeastern Conference. Doggette contends that the real joy of life is obtainable

only when people have a definite object in life outside themselves and their personal happiness. This has been the working rule of his ministry as he has faithfully served in pastorates across this nation for more than 30 years. Now he is successfully leading the vibrant and growing Black work in Florida. Doggette and his wife summarize their life view in these words: "Our goal is to see our family in heaven along with those to whom we have been blessed to minister."

PROFILE OF SERVICE

Life Objective
To work hard and be my best wherever I am and enjoy life while doing it

Church Challenge
Finding fresh approaches to help the ministry and laity work together

Favorites

Bible Book
2 Timothy
Bible Text
Galatians 6:14
Spirit of Prophecy
Steps to Christ
Author/Book
E. E. Cleveland
Hobbies
Golf, music, reading, travel

Current Position
President, Southeastern Conference
Place of Birth
Chase City, Virginia
Birthday
December 11
Siblings
One of 5
Spouse
Edythe (Young)
Children
Linda Anderson
Jackson, Jr.
James
Edythe
Education
B.A., Oakwood Col.; postgraduate study: Andrews U., California Graduate School of Theology, Fuller Theological Seminary
Career Highlights
Has spent 36 distinguished years as a pastor/evangelist in the Southwest Region, Southern California, South Central, and Southeastern conferences; before becoming president he pastored the Bethany church in Miami, Florida
Boards/Associations
Member of a variety of church-related educational, medical, and publishing association boards
Citations/Awards
Oakwood College Parent of the Year Alumni Award; various pastoral excellence awards

Interests

Role Models
Bible: Paul
Other: J. E. Cox, Sr.
Helpful Traits
Dispatch, careful speech, hard work, friendliness, respect for others' rights
Expertise Areas
Offshoot movements, the Black family, Pauline issues

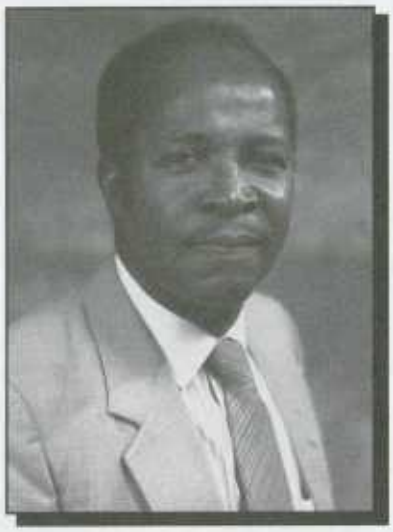
People Skill
Follow the golden rule; treat other people as you would like to be treated

Success Principle
Work hard, facilitate others, and let God effect the results

"I believe in the serenity prayer – accepting what I can't change, changing what I can, and knowing the difference."

WALTER B. T. DOUGLAS

Diplomat, Educator



Conquering the insurmountable is routine stuff for Walter Douglas. After finishing high school in Grenada, the young scholar had meager resources to enter college and no parental help. But through his aggressiveness, Douglas excelled as a religious literature salesman, thus sustaining himself and earning his college tuition. Once Douglas entered college he shifted gears to religious scholarship. Again he excelled, obtaining a Ph.D. in history of religion and history of Christianity from McMaster University. Today Douglas shares his conquering spirit with young theologians. As a professor at the Seventh-day Adventist Theological Seminary, he challenges the up-and-coming clergy, urging them to address the gnawing problems of a contemporary society.

PROFILE OF SERVICE

Life Objective
To inspire and motivate future workers for the kingdom of God

Church Challenge
To pass the Adventist vision on to future generations and apply the message to society's needs

Favorites

Bible Book
Job

Bible Text
Psalm 103:18

Spirit of Prophecy
The Desire of Ages

Author/Book
Hans Küng, *The Church*

Hobbies
Swimming, weight lifting, gardening

Current Position
Professor of history of religion and history of Christianity, SDA Theological Seminary, Andrews University

Place of Birth
Grenada, West Indies

Birthday
February 2

Siblings
One of 12

Spouse
Yvonne (Seloro)

Children
Vonda
Derek
Lavonne

Education
B.A., M.A., M.Div., Andrews U.; Ph.D., McMaster U.; postdoctoral studies, London U.

Career Highlights
Pastor, Trinidad, W.I.; professor of theology and history, Caribbean Union Col.; instructor of church history, Andrews U.; teaching fellow, McGill U.; teaching fellow and research assistant, McMaster U.

Boards/Associations
American Academy of Religion; Michigan Academy of Science; American Church History Society

Citations/Awards
Outstanding Alumnus of the Year, Andrews U.; Outstanding Young Men in America; *Who's Who in Religion in America*

Notable Achievements
Was Grenadian Ambassador to the U.S. and O.A.S.

Interests

Role Models
Bible: Paul
Other: (father) Rufus Douglas

Helpful Traits
Punctuality, caring, ability to listen

Expertise Areas
Missions, literature ministry, world religions, cross-cultural communications

People Skill
Having effective listening and communication skills

Success Principle
Prayer, study, trust, and self-esteem are essential elements

"Always seek the more excellent way."

ALBERT L. DUDLEY

Hospital Administrator

Albert Dudley, a business professional by training, has elected to dedicate his talents to the health-care field. Presently serving as president of Hadley Memorial Hospital, an inner-city medical facility in Washington, D.C., Dudley heads the support team that ensures an inner-city institution in which doctors, nurses, and health technicians can meet the needs of their patients. In addition, recognizing the unique relationship between Adventist hospitals and the ministry, Dudley has made it a top priority to make Hadley a witnessing outreach in its community. Hadley is also well respected for its health-education programs. One of the Black pioneers in Adventist hospital administration, Dudley is in demand as a management seminar director.

PROFILE OF SERVICE

Life Objective
To be a successful Christian businessman contributing to the mission of the church

Church Challenge
That we demonstrate togetherness and unity as we face a finished work

Favorites

Bible Book
Romans
Bible Text
Ephesians 3:20
Spirit of Prophecy
Christ's Object Lessons
Author/Book
T. Peters, *In Search of Excellence*
Hobbies
Swimming, travel, classic autos

Current Position
President/CEO, Hadley Memorial Hospital
Place of Birth
Nashville, Tennessee
Birthday
December 11
Siblings
One of 3
Spouse
Nancy (Edmonds)
Children
Albert II
Education
B.A., Oakwood Col.; M.B.A., Ohio State U.
Career Highlights
Internal auditor, assistant vice president, vice president, Kettering Medical Center
Boards/Associations
National Association of Health Service Executives; American Hospital Association; Jaycees; National Association for Equal Opportunity in Higher Education; Oakwood College Board; vice president, Family Life Association
Citations/Awards
Jaycees Outstanding Young Man in America; *Who's Who Among Black Americans*; Distinguished Alumnus Award; Honorary Doctorate, Faith College
Notable Achievements
President and board chairman, Kettering Credit Union; director, Health Renewal, Inc.; first Black president of Hadley Memorial Hospital

Interests

Role Models
Bible: Moses
Other: (father) C. E. Dudley
Helpful Traits
Attention to detail, consistency
Expertise Areas
Management, finance, interpersonal skills

People Skill
Dealing effectively with difficult people in bad situations

Success Principle
Put the Lord first and practice the presence of Christ

"Do it right the first time."

CHARLES E. DUDLEY

Conference President

As a result of more than 40 years of leadership, Charles Dudley has had a molding influence on every aspect of the church in general, and the Black church in particular. Dudley is used to making history. Under his 28 years of leadership, South Central Conference has grown from 36 churches and 4,600 members in 1962 to 130 churches and more than 20,000 members as of 1990. When asked how he explains this phenomenon, Dudley responds in his characteristically gentle manner, "God has blessed the work in South Central, and I've been blessed to play a part." A crowning accomplishment of his leadership is the construction of a beautiful structure for the conference headquarters in Nashville. Reflecting on his progress, Dudley simply says, "God's been good, and I am thankful to Him."

PROFILE OF SERVICE

Life Objective
To motivate members and leaders to treat each other fairly and strive for heaven

Church Challenge
To fully accept minorities on all levels of church leadership

Favorites

Bible Book
Revelation
Bible Text
Matthew 24:14
Spirit of Prophecy
The Desire of Ages
Author/Book
Black history
Hobbies
Photography, gardening, historical research

Current Position
President, South Central Conference
Place of Birth
South Bend, Indiana
Birthday
January 2
Siblings
One of 5
Spouse
Etta (Maycock)
Children
Bonita
Charles, Jr.
Albert
Education
B.A., Oakwood Col.; continuing education courses
Career Highlights
President, Southwest Region and South Central Conferences; Houses for the Homeless project; Infiltration Evangelism; African Ministries Program; construction of new conference office
Boards/Associations
President, North American Black Caucus; serves on union, education, medical, and publishing association boards and committees
Citations/Awards
Numerous religious and civic awards; Doctor of Laws degree, Baptist Theological Seminary; *Who's Who in Black America;* Special Merit commendation from President George Bush
Notable Achievements
Has served as conference president longer than any leader in the history of the Adventist Church

Interests

Role Models
Bible: John the revelator
Other: Albert Gaines Thompson
Helpful Traits
Love, concern, helping, consideration
Expertise Areas
Church history, administration, pastoral training

People Skill
Treat others as you would like to be treated and always exercise love

Success Principle
Getting fellow Blacks into positions of leadership for the advancement of God's work

"We must stand for the rights of the oppressed and neglected. Threats, anger, political risk – nothing should stop us!"

LINDA D. DULAN

Family Therapy Consultant

People are what Linda Dulan is all about. "My ambition is to continue to be a student of people and their relationships so that I can be an effective teacher," she says. And a student she is. After teaching home economics for several years, she won a full scholarship to Fuller Theological Seminary in Pasadena, California, to study theology and marriage and family ministries. She is now a licensed marriage, family, and child therapist in private practice in Washington state. Dulan says her goal is to "apply, through the power of the Holy Spirit, knowledge and wisdom to the heart of the matter so that people don't stay stuck in unhealthy destructive patterns, but find encouragement and hope for positive change to occur." Dulan says her greatest satisfaction comes from her role as wife and mother.

PROFILE OF SERVICE

Life Objective
To reveal to others the absolute beauty and compassion of God

Church Challenge
To see the church resist cultural stereotyping and embrace God's vision of His church as unified and harmonious

Favorites

Bible Book
John
Bible Text
John 17:3
Spirit of Prophecy
The Desire of Ages
Author/Book
C. Lewis,
The Space Trilogy
Hobbies
Reading, needlepoint, drawing, music

Current Position
Private practice, marriage, family, child counseling
Spouse
Byron
Children
Adina
Alison
Education
B.S., Pacific Union Col.; M.A., Fuller Theological Seminary
Career Highlights
Home economics instructor, Lynwood Academy; co-creator of Adult Singles Seminar and Friendship/Dating Seminar; founded first Black SDA Church counseling center; completed California state requirements for licensing as marriage and family therapist; designed and directed outpatient eating disorders treatment program, St. Cabrini Hospital; human relations consultant to private industry
Boards/Associations
Washington, California, and American Associations of Marriage and Family Therapists; American Council on Family Relations; Women's Therapy Referral Service; American Home Economics Association; Eating Disorders Professional Network
Notable Achievements
Full scholarship to Fuller Theological Seminary

Interests

Role Models
Bible: David
Other: (father-in-law) Harry B. Dulan
Helpful Traits
Compassion and empathy, discernment
Expertise Areas
Eating disorders, addiction, marriage and family, women's ministry, dating, singles, sexuality

People Skill
Listening is the most important skill to develop

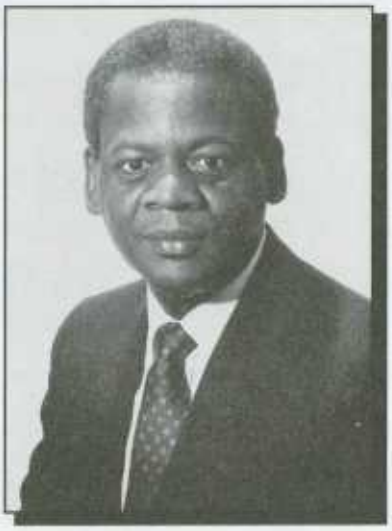
Success Principle
Believing you can do anything you put your mind to, fulfilling your potential and setting new goals

"I want to decrease the pain in people's lives through support and encouragement."

HENRY E. FELDER

Economist, Financial Consultant

Henry Felder is one of the highest-ranking Adventist economists in the U.S. government. He serves as a management expert and economist for the U.S. General Accounting Office. For six years he was deputy assistant secretary for research at the U.S. Department of Housing and Urban Development. He was also senior economist for the Stanford Research Institute for six years. In addition to his government position, Felder is president of his own consulting company. He is an adjunct professor at the University of Maryland and George Washington University and is on the board of trustees at Oakwood College and Andrews University. He is currently working on a book about trends in Black family income and has written more than a dozen articles and scholarly papers.



PROFILE OF SERVICE

Life Objective
To lead a major nonprofit organization rendering Christian service

Church Challenge
To renew the vision of the soon return of Jesus Christ and prepare others for it

Favorites

Bible Book
Romans

Bible Text
Philippians 2:6-10

Spirit of Prophecy
The Great Controversy

Author/Book
W. Durant, *Caesar and Christ*

Hobbies
Photography, reading, travel

Current Position
Economist/management expert, U.S. General Accounting Office

Place of Birth
Rahway, New Jersey

Birthday
January 25

Siblings
One of 10

Spouse
Claretha (Sanders)

Children
Alyson
Angela
Andrea

Education
B.A., Oakwood Col.; M.A., Ph.D., Stanford U.

Career Highlights
Deputy assistant secretary for research, HUD; adjunct professor, U. of Maryland; senior economist, Stanford Research Institute; adjunct associate professor, George Washington U.; president, Felder Management Group

Boards/Associations
American Economic Association; board of trustees, Andrews U. and Oakwood Col.

Citations/Awards
Ford Fellowship, Stanford U.; *Who's Who in the South and Southwest; Who's Who in America*

Notable Achievements
Authored one book, more than a dozen scholarly publications; led delegations to U.N. conferences in Europe; coordinated and directed most of the housing studies in the Reagan administration; outstanding federal employee for five years

Interests

Role Model
Bible: Paul

Helpful Traits
Problem-solving skills, written communication skills

Expertise Areas
Financial planning, statistical analysis, economic analysis, report and proposal writing

People Skill
The ability to interact with people from various backgrounds

Success Principle
Rely on spiritual values and pursue your education and career development with diligence

"More things can be accomplished by prayer and hard work than by prayer alone or by hard work alone."

ALLEN W. FOSTER

Hymnologist, Musician

When Allen Foster sits down at the organ, something special is about to happen. Having what he describes as "a super-developed harmonic ear," Foster's skill has distinguished him as one of the most sought-after organists in the Adventist Church. In addition to playing, he also writes and composes music, although his educational training is in social

work. Currently, he is coordinator of social services, comprehensive day care, for the Philadelphia school district. Foster was selected as one of the official organists for both the 1985 and 1990 General Conference sessions. He was a member of the GC Hymnal Committee, with three of his hymns and one of his arrangements selected for publication. Another of his hymns was selected for the 1990 GC session songbook.

PROFILE OF SERVICE

Life Objective
To serve God and mankind and meet His desires so that all have a chance for heaven

Church Challenge
To address issues regarding economic aspects of Adventist education

Favorites

Bible Book
Psalms
Bible Text
Psalm 8:4
Spirit of Prophecy
Steps to Christ
Author/Book
N. Cameron, *Personality Development and Psychopathology*
Hobbies
Music, automobile restoration

Current Position
Coordinator, Social Services, School District of Philadelphia
Place of Birth
Camden, New Jersey
Birthday
January 1
Siblings
One of 3
Spouse
Gwendolyn (Winston)
Children
Joya
Allen, Jr.
Angela
Education
B.S., Temple U.; M.S.W., Rutgers U.; study, Philadelphia Conservatory of Music
Career Highlights
Coordinator, Social Services, Early Childhood Division, School District of Philadelphia; organist, Ebenezer SDA and Pinn Memorial Baptist churches and Pine Forge Academy Choir
Boards/Associations
Academy of Certified Social Workers; Alpha Phi Alpha Fraternity; National Association of Negro Musicians
Citations/Awards
Numerous awards for outstanding performance in music and social work
Notable Achievements
GC organist, 1000 Days of Reaping, Manila; member, GC Hymnal Committee; organist, 1985 GC session, New Orleans; writer/composer, GC theme song, Harvest 90; organist, GC session, Indianapolis; composer, GC session hymn, Indianapolis

Interests

Role Models
Bible: David
Other: (father) Napoleon Foster
Helpful Traits
Pragmatism, empathy, sensitive listening
Expertise Areas
Music (arranging/composing), choral activities, human services delivery

People Skill
To treat people kindly and to avoid needlessly hurting or offending others

Success Principle
Fall in love with creating and developing the gifts God has given you

"Life is rich and full of opportunities – daily we have the chance to take advantage of them."

GWENDOLYN W. FOSTER

Fitness/ Health Educator

Gwendolyn Foster has an overwhelming and motivating concern—the health of Black Americans. And studies show there is cause for concern. Blacks suffer disproportionately from many lifestyle diseases because of their poor health habits, which are often due to lack of access to medical care and information. By pen and voice, Foster attempts to influence toward better choices. She advocates the principles of good diet, exercise, and lifestyle change. Seeking to provide an alternative to expensive health spas that attract the affluent, Foster developed Fitness for Life camps. Here minorities can learn and practice habits that will drastically improve health. Foster comments, "We literally work with people at death's door. We've witnessed miracles!"

PROFILE OF SERVICE

Life Objective
To continually use my talents to proclaim the gospel of Jesus Christ

Church Challenge
To refocus an appreciation for the value of emphasizing healthy living

Favorites

Bible Book
Proverbs
Bible Text
Ephesians 3:20
Spirit of Prophecy
Steps to Christ
Author/Book
Mervyn Hardinge
Hobbies
Music, gardening, crafts

Current Position
Health director, Allegheny East Conference
Place of Birth
Louisville, Kentucky
Birthday
May 3
Siblings
One of 3
Spouse
Allen
Children
Joya
Allen, Jr.
Angela
Education
B.A., Antioch U.; M.P.H., Loma Linda U.; postgraduate study, U. of Maryland
Career Highlights
Health educator, Allegheny East Conference; director, Pine Forge Academy Choir; concert choir director, Lincoln U.
Boards/Associations
American Public Health Association; Loma Linda U. Board of Trustees
Citations/Awards
Champion Educator of the Year, Oakwood Col.; Alumna of the Year, Loma Linda U.; Certified Health Educator Specialist granted by the National Commission for Health Education Credentialing, Inc.
Notable Achievements
Developed Fitness for Life reconditioning camp at Pine Forge, Pennsylvania; developed concert choir, Pine Forge Academy

Interests

Role Models
Bible: Daniel
Other: (mother) Cleo Winston
Helpful Traits
Vision, patience, perseverance
Expertise Areas
Health promotion, disease prevention, voice training

People Skill
Listening to people as they communicate and caring about what they say

Success Principle
Motivating people through my love and enthusiasm for them and my work

"Mediocrity is against my religion! I don't allow it to destroy the work I do for God"

WILFRED G. GOODEN

Construction Executive

Wilfred Gooden has distinguished himself as a humanitarian and businessman. His corporation has changed the face of numerous blocks in New York City, reconstructing apartment complexes, office buildings, and a city landmark. Gooden believes in community involvement, showing it by serving on local organizations such as the

Mayor's Committee on Housing and Development. But he is perhaps most noted for his philanthropic endeavors. Gooden has made substantial financial contributions to many causes, including establishment of scholarship funds at Oakwood and West Indies colleges. He has also sponsored medical students; donated hospital equipment, toys, and clothing to children; and helped to build several Adventist churches.

PROFILE OF SERVICE

Life Objective
To help young people reach professional, personal, and spiritual goals

Church Challenge
To develop adequate financial resources needed to spread the gospel

Favorites

Bible Book
Psalms
Bible Text
Psalm 66:18
Spirit of Prophecy
The Desire of Ages
Author/Book
J. Bunyan, *Pilgrim's Progress*
Hobbies
Table tennis, travel

Current Position
Owner/president, Wilfred G. Gooden Construction Corporation
Place of Birth
Jamaica, West Indies
Birthday
February 20
Siblings
One of 3
Spouse
Sybil (Harper)
Education
Study, City Col. of New York,
School of Dental Technology, West Indies Col.
Career Highlights
Founder of Gooden Construction, specializing in the rehabilitation of deteriorated housing and office buildings

Boards/Associations
Director, Project Help, Jamaica; Jamaican-American Chamber of Commerce
Citations/Awards
Community Service Award, Marcus Garvey Centennial Committee; Order of Distinction, Government of Jamaica; Service Award, City Col. of New York
Notable/Achievements
First Black man to be approved as owner, builder, and developer under a government housing subsidy program in New York; substantial financial contributions in education, health, the arts and music, and youth development

Interests

Role Models
Bible: Abraham
Other: C. E. Mosely
Helpful Traits
Hard work, positive thinking, problem solving
Expertise Areas
Construction, plumbing, sheet metal work, Bible study

People Skill
Being honest and communicating to help people understand facts as they really are

Success Principle
Life is like a chart with the Lord as the compass; make plans for the road, but allow the Lord to guide

" 'Live to serve and not to be served' is a motto that I have tried to live and share with others."

ALVIN R. GOULBOURNE

Union Conference Executive Secretary

"Many hands make the load light" is the evangelistic philosophy of Alvin Goulbourne. Pastoring in Brooklyn, New York, in the 1950s, he began a successful lay leadership training program which was adopted throughout the conference. He went on to become a personal soul-winner and evangelist. He was called as the first Black pastor to the Bermuda Conference. His six-year pastoral stint was so effective that 12 years after he left, he was called back to Bermuda as president. Now, as executive secretary for the Atlantic Union, he marshalls the union membership team to reach their huge 18,430 Harvest 90 goal. Working together, they are planning to surpass their goal.

PROFILE OF SERVICE

Life Objective
To use my talents to make a positive difference in the work of the SDA Church

Church Challenge
To develop a spirit of sacrifice and to reclaim missing members

Favorites

Bible Book
John
Bible Text
Proverbs 3:6
Spirit of Prophecy
The Desire of Ages
Author/Book
Arthur Maxwell
Hobbies
Woodworking, gardening, photography

Current Position
Executive secretary, Atlantic Union Conference
Place of Birth
New Rochelle, New York
Birthday
December 17
Siblings
One of 6
Spouse
Lucy (Cummings)
Children
Alvin, Jr.
April
David
Julie
Education
B.A., Oakwood Col.
Career Highlights
Elementary teacher and pastor; Adventist Book Center manager; president of Bermuda Conference; Atlantic Union Conference Secretary
Boards/Associations
Member of a variety of church-related educational, medical, and publishing association boards
Citations/Awards
Numerous pastoral and youth awards for outstanding service
Notable Achievements
Baptized more than 1,600 souls; built a school and a church

Interests

Role Models
Bible: Moses
Other: Harold Singleton
Helpful Traits
Patience, kindness, listening, diligence
Expertise Areas
Leadership, soul-winning, lay leadership, administration

People Skill
Treat people with kindness and gentleness

Success Principle
Trust your instincts, treat people fairly, and always be instant in prayer

"There are solutions to all situations, many of which come simply by waiting."

WAYNE L. GREAVES

Infectious Diseases Specialist

Wayne Greaves has a strong record in the Washington, D.C., community for his work in the area of infectious diseases. He is chief of the Division of Infectious Diseases, associate professor of medicine, and hospital epidemiologist at Howard University Hospital. Greaves is recognized for his knowledge of AIDS. He served as chairman of the D.C. School Board AIDS Task Force and was a member of the Mayor's Task Force on AIDS. He has also been a visiting scientist at the Centers for Disease Control and consultant to USAID and the International Planned Parenthood Federation. One of his most challenging experiences was working with AIDS patients in Africa. Greaves is a recognized authority on sexually transmitted diseases. He has received several grants and published numerous papers.

PROFILE OF SERVICE

Life Objective
To promote health and healing of the sick and suffering

Church Challenge
To enhance race relations among church members and the proper role of the Spirit of Prophecy

Favorites

Bible Book
Romans

Bible Text
2 Chronicles 16:9

Spirit of Prophecy
The Ministry of Healing

Author/Book
M. Muggeridge, *Jesus Rediscovered*

Hobbies
Tennis, cycling, photography

Current Position
Associate professor, Department of Medicine, Howard University

Place of Birth
Barbados, West Indies

Birthday
May 13

Siblings
One of 4

Spouse
Amryl (Batson)

Children
Daimon
Dana

Education
B.Sc., M.D., McGill U.

Career Highlights
Epidemic intelligence service officer, Centers for Disease Control; associate professor, Division of Infectious Diseases, Department of Medicine, Howard U.

Boards/Associations
General Conference AIDS Committee; National Institutes of Health AIDS Grants Review Committee; American Federation for Clinical Research; Society of Hospital Epidemiologists of America; U.S. Conference of Mayors; NIH, NIAD, AIDS Grants Review committees

Citations/Awards
Fellow, American College of Physicians; university scholar, McGill U.; Community Service Award, United Black Fund

Notable Achievements
Medical ministry in Africa; Mayor's Task Force on AIDS; chairman, D.C. School Board AIDS Task Force

Interests

Role Models
Bible: Paul
Other: Tom Adams

Helpful Traits
Discipline, persistence, enthusiasm

Expertise Areas
Sexually transmitted diseases, infectious diseases in developing countries, AIDS

People Skill
Listening to and empathizing with others

Success Principle
Coupling sensitivity to God's guidance with self-confidence, discipline, and integrity

"It's your attitude and not your aptitude that determines your altitude."

VICTOR S. GRIFFITHS

General Conference Education Leader

Living in Cuba and wanting their son to be bilingual, Victor Griffiths' parents sent him a half day to an English-speaking school and the rest of the day to a Spanish-speaking school. This preparation enabled this future educator to teach Spanish when he later joined the staff at West Indies College, to teach English at Union College, and to head the Department of English at Loma Linda University. Besides teaching, Griffiths was a pastor/evangelist in Jamaica and the Bahamas, principal of Harrison Memorial Elementary School, and 8th grade teacher at the R. T. Hudson School. At Loma Linda University he became the first Black dean of the graduate school. His wide range of experience is an asset as he serves the world church as associate director of the GC Department of Education.

PROFILE OF SERVICE

Life Objective
To honor Christ through excellence in service

Church Challenge
To stem the tide of growing secularism and materialism

Favorites

Bible Book
Proverbs
Bible Text
Isaiah 26:3
Spirit of Prophecy
Christ's Object Lessons
Author/Book
B. Pascal, *Les Pensées*
Hobbies
Reading, preaching

Current Position
Associate director, General Conference Education Department
Place of Birth
Cuba
Birthday
July 21
Siblings
None
Spouse
Barbara (Douet)
Children
Robert
David
Education
B.Th., West Indies Col.; M.A., Andrews U.; Ph.D., U. of Nebraska
Career Highlights
Served as pastor/evangelist, teacher, principal, academic dean, writer, editor of *The Journal of Adventist Education*

Boards/Associations
American Association for Higher Education; Education Press; Rotary International; American Association of University Professors
Citations/Awards
National Endowment for the Humanities Summer Award, Yale U.; Ford Foundation Grant; *Who's Who in Education*
Notable Achievements
First Black chairman of English Department, Loma Linda U.; first Black dean of graduate school, Loma Linda U.; longest term as editor of *The Journal of Adventist Education*

Interests

Role Models
Bible: Moses
Other: (father) Sigismund Griffiths
Helpful Traits
Enthusiasm, common sense, perseverance
Expertise Areas
English language and literature, theology, educational administration

People Skill
Being tolerant and understanding of others

Success Principle
Have a clear vision of who you are and what you hope to become, and follow God's leading

"Do your best at the present task. When the big break comes, you will be ready."

WANDA E. GRIMES-DAVIS

Hospital Chaplain

Wanda Grimes-Davis is the manager of the pastoral care department at the Regional Medical Center, a private nonprofit hospital in Memphis, Tennessee. Her duties include supervising a staff of four and ministry to staff, patients, and families in the Burn and Trauma Intensive Care Units, Newborn Center, the Women's Hospital, and

other centers within the hospital. Besides pastoral care, she has performed various sacraments, coordinated volunteer services, and supervised an internal staff and area clergy making up an on-call pool. She has also been specially trained to minister to cancer patients. Grimes-Davis says her parents' military background, which caused the family to move often, taught her to form strong relationships, handle grief and separation, and begin projects without fear.

PROFILE OF SERVICE

Life Objective
To serve the Lord with gladness and help others reach their potential

Church Challenge
Making our position clear on controversial subjects, making the gospel real to youth

Favorites

Bible Book
Revelation
Bible Text
Colossians 2:10
Spirit of Prophecy
The Desire of Ages
Author/Book
P. Dunbar, *Complete Collection of Poems*
Hobbies
Sewing, reading, travel

Current Position
Manager of the Pastoral Care Department, Regional Memorial Medical Center at Memphis
Place of Birth
Naha, Okinawa
Birthday
August 8
Siblings
One of 8
Spouse
Arthur
Children
Jared
Arielle
Education
M.A., Andrews U.; study, Morgan State U.
Career Highlights
Coordinator of tutoring programs in Pennsylvania; teacher to Adventist and non-Adventist clergy and laity on witnessing, Bible study, and gender issues; chaplain
Boards/Associations
Adventist Chaplaincy Ministries; Association of Adventist Women; National Christian Counselors; Divorce and Remarriage Committee; Interfaith Women in Ministry
Notable Achievements
Coordinated the first *Message* magazine benefit concert held in Memphis, Tennessee, thereby helping to raise in excess of $5,000 to assist in the construction of two churches in Nairobi, Kenya; first Black woman chaplain in a non-Adventist hospital

Interests

Role Models
Bible: Hannah
Other: (mother) Ruth Grimes
Helpful Traits
Humor, administrative skills, quest for knowledge
Expertise Areas
Death and dying, stress management

People Skill
Active listening, which includes caring, concern, confrontation

Success Principle
Begin new projects and tackle them with confidence

"A healthy sense of humor can help us keep our problems in perspective."

FRANK W. HALE, JR.

College Multicultural Affairs Director

Frank Hale, Jr., is a scholar, researcher, author, teacher, administrator, consultant, and civil rights crusader. His vision of promoting high educational ideals, upgrading the faculty, and expanding the physical plant identified his presidency at Oakwood College as the "era of the new Oakwood." As vice provost for Ohio State University he initiated programs that awarded millions of dollars to thousands of minority students. Nearly 80 percent have now earned master's or doctoral degrees. Ohio State University honored him by naming their new cultural center the Frank W. Hale, Jr., Black Cultural Center. Hale now serves as consultant and executive assistant to the president at Kenyon College, a prestigious liberal arts college in Ohio.

PROFILE OF SERVICE

Life Objective
To motivate young people to prepare for this life and the life to come

Church Challenge
To design programs to hold our youth and to provide affordable Christian education

Favorites

Bible Book
Psalms

Bible Text
Philippians 4:13

Spirit of Prophecy
The Desire of Ages

Author/Book
The Life and Narrative of Frederick Douglass

Hobbies
Reading, writing, travel

Current Position
Executive assistant to the president, Kenyon College

Place of Birth
Kansas City, Missouri

Birthday
March 24

Siblings
None

Spouse
Ruth (Saddler)

Children
Ifeoma (Ruth) Kwesi
Frank III
Sherilyn Thomas

Education
B.A.,M.A., U. of Nebraska;
Ph.D., Ohio State U.

Career Highlights
Professor, department chairman, and administrator at Oakwood Col., Central State Col., and Ohio State U.

Boards/Associations
United Negro College Fund; PUSH for Excellence; Ohio Martin Luther King Commission; Lambda Boule chapter, Sigma Pi Phi Honorary Fraternity; Harding Hospital and Columbia Union Conference boards

Citations/Awards
Professor emeritus, Ohio State U.; special awards from UNCF, PUSH, Howard U., Dillard U., Oakwood Col.; D. Hum., Wilberforce U., Shaw U.

Notable Achievements
Has written five books and 50 professional articles; has lectured at more than 150 colleges and universities and at 35 state and national conferences

Interests

Role Models
Bible: Daniel
Other: Frederick Douglass

Helpful Traits
Anticipation, preparation, creativity, administrative skills

Expertise Areas
Leadership, higher education, affirmative action, institutional assessment

People Skill
Focus on the interests, concerns, and issues that are important to others

Success Principle
Set goals and do what it takes to meet them

"Anticipation is the ability to set goals; preparation is what it takes to reach them."

JAMES M. HAMMOND

Chairman, Psychology Department

An old saying goes like this: "You can never understand an Indian until you walk a mile in his moccasins." Those words really capture the life of James Hammond. The North Carolina native claims African and Indian roots. As one of 14 siblings, he overcame a long string of adverse circumstances to establish himself as a prominent educator. He chairs the Division of Social Science at Columbia Union College in Takoma Park, Maryland. Hammond, a faithful subscriber to the golden rule, sees his mission in life as providing a proper role model for Blacks and Indian Americans. To extend his influence, Hammond lectures frequently in academic settings like Howard University, the University of the District of Columbia, Oakwood College, and other institutions of higher learning.

PROFILE OF SERVICE

Life Objective
To be the best I can be in harmony with Christ as my role model

Church Challenge
To find creative ways of accommodating ethnic and racial diversity

Favorites

Bible Book
Amos

Bible Text
1 John 4:14-18

Spirit of Prophecy
Christ's Object Lessons

Author/Book
J. Kennedy, *Profiles in Courage*

Hobbies
Reading, travel

Current Position
Chairman/professor, Department of Social Science, Columbia Union College

Place of Birth
Kenansville, North Carolina

Birthday
July 10

Siblings
One of 14

Spouse
Carol (Howard)

Children
Endea
Renata
Rona
James, Jr.

Education
B.A., Oakwood Col.;
M.Sc., South Carolina State Col.;
M.A., Catholic U. of America;
Ph.D., Southern Illinois U.

Career Highlights
Science Department chairman, Bekwai College; executive director, Sierra Leone and North Ghana missions

Boards/Associations
National Board for Certified Counselors, Inc.; International Conference of Police Chaplains; American Psychological Association

Citations/Awards
Honorary doctorate from Friendship College; *Who's Who Among Black Americans;* other citations for outstanding contributions to education and community

Notable Achievements
Received UNESCO fellowship to Sierra Leone; has published several articles and a book

Interests

Role Models
Bible: Moses
Other: Adam Clayton Powell

Helpful Traits
Honesty, empathy, sense of humor

Expertise Areas
Administration, teaching, counseling, management consulting

People Skill
Smile, say thank you, and please or yes, please

Success Principle
The golden rule and hard work are the necessary elements for success

"It is better to have and not need, than to need and not have."

KARL E. HAMMONDS

Community Health Activist

Reflective of his commitment to urban health care, Karl Hammonds practices pediatrics in the nation's capital. Throughout his life he has used circumstances to support his motto: "Life is what you make it." Raised in the deep South, he faced the bitterness of segregation and began to form a philosophy of service that would become the basis

of his career. He also learned the importance of family strength and personal resilience in the midst of difficulty. Besides maintaining a successful, busy private practice and medical directorship, he widens his influence by use of the printed page and radio waves. His goals: to upgrade the health practices and health-care delivery system to poor and disadvantaged urban children, and to develop health centers for children with special needs.

PROFILE OF SERVICE

Life Objective
To contribute to medical journalism and improve the health of urban Black children

Church Challenge
To squarely face ethical dilemmas and minister to youth and families in crisis

Favorites

Bible Book
Proverbs

Bible Text
Proverbs 22:6

Spirit of Prophecy
The Desire of Ages

Author/Book
J. Naisbitt, *Megatrends 2000*

Hobbies
Public speaking, youth activities, sports

Current Position
Medical director, Progressive Health Associates

Place of Birth
Montgomery, Alabama

Birthday
September 26

Siblings
One of 2

Spouse
Lady (Acolatse)

Children
Karl, Jr.
Tyrone
Karla
Racquel

Education
B.A., Princeton U.; M.D., Howard U.

Career Highlights
Course initiator/instructor, Princeton U.; clinical instructor, group and private practices in pediatrics and adolescent medicine; lecturer at Yale, Howard, Princeton, and others

Boards/Associations
American and National Medical Associations; American Academy of Pediatrics American Medical Writers Association; National Association for Perinatal Addiction Research and Education; National Association for the Education of Young Children

Citations/Awards
Week of the Young Child Award, Washington, D.C.; Distinguished Community Service; Achievement in Radio

Notable/Achievements
Resident of the Year; author of *Your Child and Good Health*; producer/host, *Focus on Your Health* radio program

Interests

Role Models
Bible: David
Other: Martin Luther King, Jr.

Helpful Traits
Persistence, optimism, leadership

Expertise Areas
Urban child and adolescent health, perinatal and family addiction studies, pediatric AIDS, sports medicine

People Skill
To help people, you need to see and understand their points of view

Success Principle
Focus on God's blessings and the human relationships that enrich life

"Life is what you make it. Persist! Make it good!"

CHESSIE HARRIS

Founder, Harris Home for Children

Chessie Harris, along with her husband, George, established the Harris Home for Children in Huntsville, Alabama, on June 19, 1954. She served as its executive director until she retired in 1988. She is currently chief executive officer. Throughout her career, and even in her retirement, Chessie Harris has remained active in the community, extending her humanitarian efforts to people of all ages. Her work is known and respected across the nation. Her book *Promise in the Cornfield* tells her life story. She now serves as a judicial advocate for children and also assists the Alabama Commission on the Aged. In addition, she actively supports and promotes the Harris Family Foundation, whose purpose is to ensure the perpetuation of the Harris Home for Children.

PROFILE OF SERVICE

Life Objective
To make society better by serving Christ and humanity

Church Challenge
To develop programs to restore and preserve the family unit

Favorites

Bible Book
Isaiah
Bible Text
Isaiah 58:6, 7
Spirit of Prophecy
The Desire of Ages
Author/Book
B. Barton, *The Man Nobody Knows*
Hobbies
Driving, nature trips, travel

Current Position
Chief executive officer, Harris Home for Children
Place of Birth
Tuskegee, Alabama
Birthday
January 16
Siblings
One of 2
Spouse
George E. Harris (d)
Children
George
Joan Robinson
Chester
Marilyn Mabry
Education
Study, Oakwood Col., Alabama A&M U., U. of Alabama, U. of North Carolina
Career Highlights
Founder, Harris Home; organizer, Indian Creek Nutrition Center

Boards/Associations
Southeastern Child Care Association (first Black president); Community Action Agency (founding member)
Citations/Awards
Chessie Harris Day in Alabama; *Woman's Day* magazine, Unsung Heroine Award; President's Volunteer Action Award by President George Bush
Notable Achievements
Four decades in child care and child welfare field; Chessie Harris has been honored with various national and international awards; she is committed to a ministry of service for life

Interests

Role Models
Bible: Abigail
General: Martha Washington
Helpful Traits
Humility, love, hard work
Expertise Areas
Child welfare, social work, administration, human relations, communication

People Skill
Sharing and showing sensitivity to others' needs

Success Principle
Develop and maintain a sincere relationship with God

"Live for Christ in service. And then just do it!"

CLIFFORD O. HARRIS

Drug Education/ Treatment Activist

You can't talk about Clifford Harris without mentioning his wife, Freddie. She is the woman who, when Harris returned to the church after a 20-year absence because of drug use, helped him turn his life around. "She taught me how to study, how to build a relationship with Christ. I saw the blessings of the Lord in my commitment to totally turn my life around," he says. Freddie encouraged him to establish his own company, Harris Masonry, which they operated in Denver, Colorado, until they moved to California to establish Drug Alternative Program, a support-group program for Adventist drug users and their families. Incorporated as a not-for-profit corporation, all services are free. The Harrises hope to create a center for Adventists that will offer inpatient and aftercare services.

PROFILE OF SERVICE

Life Objective
To witness to persons who battle with drug problems and to their families

Church Challenge
Putting more emphasis on helping those struggling with substance abuse

Favorites

Bible Book
Psalms

Bible Text
Psalm 34:8

Spirit of Prophecy
The Desire of Ages

Author/Book
E. Bounds, *Prayer*

Hobbies
Cycling, reading, writing

Current Position
Codirector, Drug Alternative Program

Place of Birth
Jacksonville, Florida

Birthday
January 31

Siblings
One of 7

Spouse
Freddie (Adkins)

Children
Stephen
Jeffrey
Rhonda

Education
Continuing education in drug education and treatment

Career Highlights
Established and co-directs with his wife, Freddie, Drug Alternative Program to help Adventists and their families overcome problems with drug and alcohol use (services include individual, group, and/or family therapy; a hotline; and assessment); owner, Harris Masonry; Harris also gives drug awareness workshops, does public speaking, and labors as a Bible worker for evangelistic crusades

Boards/Associations
Adventist Laymen's Services and Industries, International

Citations/Awards
Recognition for outstanding achievement in the community

Notable Achievements
Became clean through the power of Christ after 20 years of drug use and dedicated his life to helping others overcome drug problems

Interests

Role Models
Bible: Joseph
Other: C. D. Brooks

Helpful Traits
Patience, compassion

Expertise Areas
Public speaking, support group facilitating, drug awareness, drug-dependent and codependent issues

People Skill
Sensitivity to people's emotional and spiritual needs

Success Principle
Maintaining a personal relationship with Jesus through prayer and Bible study

"No human being is so great a sinner as to be useless to God."

DEBORAH M. HARRIS

President, Women's Commission

If one word were to describe Deborah Harris, visionary would be it. Her vision is to become a major researcher in the area of learning disabilities, and Harris is well on her way. She is a professor in the Department of Special Education at the University of South Florida. Prior to that, she was selected as a fellow for two prestigious programs for special education, one of which was conducted in the Netherlands. But her accomplishments have not come easy. Harris completed her Ph.D. while a single parent of two children, working part-time and living on $600 per month. She now uses those experiences to minister to other women. She recently organized the first women's retreat in the South Atlantic Conference, in which over 1,000 women attended.

PROFILE OF SERVICE

Life Objective
To become a major researcher in understanding the neurophysiology of learning disabilities

Church Challenge
To improve race relations within the church and enhance youth ministries

Favorites

Bible Book
Job

Bible Text
Romans 8:28

Spirit of Prophecy
Early Writings

Author/Book
G. Coon, *The ABCs of Bible Prayer*

Hobbies
Running, swimming, nature

Current Position
Assistant professor, Department of Special Education, University of South Florida

Place of Birth
Fort Campbell, Kentucky

Birthday
September 3

Siblings
One of 9

Children
Eugene
Tonya

Education
B.A., Bennett Col.; M.Ed., Ph.D., U. of North Carolina

Career Highlights
Doctoral fellow with Duke U.; learning disabilities program in the Netherlands; professional fellow, BUSH Institute for Child and Family Policy

Boards/Associations
GC Women's Commission; Council for Exceptional Children; Learning Disabilities Association; Black Caucus of Special Education; International Academy for Research in Learning Disabilities

Citations/Awards
Teaching Excellence Award, U. of North Carolina; Outstanding Young Women of America

Notable Achievements
Planned and implemented statewide conference on adolescents with learning disabilities, the first weekend retreat for youth in South Atlantic and Allegheny East conferences, and the first women's retreat in the South Atlantic Conference

Interests

Role Models
Bible: Deborah
Other: (mother) Ruth Smith

Helpful Traits
Perseverance, enthusiasm, belief in God

Expertise Areas
Motivation, leadership, women's issues, disability issues, single-parenting

People Skill
To be able to listen without being judgmental

Success Principle
Challenge your creative thinking ability and move forward without hesitation

"Without hope there is no vision, without vision there is no growth, and without growth we cease to exist."

CLARENCE E. HODGES

Former Federal Senior Executive

Clarence Hodges, former deputy assistant secretary for the U.S. Department of State, much like his role models Daniel and Joseph, used opportunities his official government position afforded him to serve his church. Making it a point to be in church every Sabbath and Wednesday evening, he often preached while visiting in the U.S. and at American embassies in foreign countries. He also arranged numerous meetings between church and government officials for the advancement of the cause of Christ. Retired from government service since November 1989, Hodges serves as vice president for Highbeam Business Systems, Inc., an office machines and equipment firm. He also acts as a consultant to the Department of State through his company, C. E. Hodges and Associates.

PROFILE OF SERVICE

Life Objective
To be an international servant of man and witness for Christ

Church Challenge
To tackle the issue of equality for minorities and women

Favorites

Bible Book
Matthew
Bible Text
Psalm 47:4, 5
Spirit of Prophecy
Sons and Daughters of God
Author/Book
H. McKay, *The Management of Time*
Hobbies
Reading, gardening

Current Position
International vice president, Highbeam Business Systems
Place of Birth
Goldsboro, North Carolina
Birthday
October 1
Siblings
One of 2
Spouse
Yvonne (Mitchell)
Children
Clarence; Courtney Cassandra; Cathleen
Education
B.A., M.A., Ph.D., public administration and political science
Career Highlights
Deputy assistant secretary, U.S. Department of State; U.S. commissioner, Administration for Children, Youth, and Families; senior staff assistant for U.S. Senators Richard Lugar and Dan Quayle; deputy director, Housing Authority of Indianapolis; director, Department of Human Resources, Indianapolis
Boards/Associations
Chairman, International Affairs Committee; M. L. King Holiday Commission; PADCO; Taskforce on Violence in Schools; Urban League; founder, Youth Development Foundation; Oakwood College Board
Citations/Awards
International Man of Achievement; CORE Leadership Award; Honorary Doctor of Laws, Jarvis College; *Who's Who in America*

Interests

Role Model
Bible: Joseph
Helpful Traits
Persistence, interest in others, continuous professional development
Expertise Areas
International affairs, professional management, Christian service

People Skill
The ability to listen to others and let them know they are heard

Success Principle
A consistent prayer life and temperance

"I want to be all I can be in order to help others be all they can be."

WALTER L. HORTON

Prison Chaplain

Most preachers preach to "good citizens" and their members come to church in their "Sabbath best." Since 1978, Walter Horton has shown tarnished, tattered youth who have broken the law and known precious little about hope, forgiveness, and salvation, that God's love is much stronger than prison bars. A prison chaplain at Michigan

Reformatory in Ionia, Michigan, Horton believes that we are all God's children, especially the prisoner. Through counseling, regular worship services, personal contact and Bible studies, he relates and ministers to more than 1,600 prisoners and staff. Many of his inmates, their families, and friends have traded in their guns and drugs for Bibles and have been baptized. What's Horton's motive? It is the love of Christ—"Christ has called me to this ministry."

PROFILE OF SERVICE

Life Objective
To restore the image of God in humanity

Church Challenge
To bring about more unity between races

Favorites

Bible Book
Daniel

Bible Text
John 3:16

Spirit of Prophecy
Messages to Young People

Author/Book
G. C. Berkouwer, *The Person of Christ*

Hobbies
Weight lifting, car restoration

Current Position
Prison chaplain, Michigan Reformatory

Place of Birth
Topeka, Kansas

Birthday
August 7

Siblings
One of 2

Spouse
Leona (d)

Children
Leonard
Jon
David

Education
B.A., Oakwood Col.; M.Div., Andrews U.; study, T. M. Cooley Law School; special training, Michigan Department of Corrections

Career Highlights
Assistant dean of men, Andrews University; dean of men, Pine Forge Academy

Boards/Associations
Association for Clinical Pastoral Education; Michigan Chaplains Association; Adventist Chaplaincy Ministries

Citations/Awards
Bodybuilding awards: Mr. Alabama, Mr. Georgia, Mr. Washington, Mr. California, Mr. Sacramento, Mr. Southern America, Mr. Western America, Junior Mr. California, and Mr. Iron Man

Notable Achievements
The highest-ranking Adventist in the weight-lifting sport circuit (has bench pressed 510 pounds, squatted over 600 pounds); has baptized many inmates

Interests

Role Models
Bible: Daniel
Other: C. D. Brooks

Helpful Traits
Caring, vision, hope, helping people

Expertise Areas
Pastoring, small group witnessing, physical training

People Skill
The ability to listen and counsel on a professional level

Success Principle
Do that which is right because it's right and leave the consequences with God

"Restoring the image of God in man — this is the greatest work in the world."

BARBARA L. JACKSON-HALL

Editor, *Cornerstone*

Barbara L. Jackson-Hall realized as a young teen that two factors would have a significant impact on her life—skin color and education. To help assure a college education, she decided to excel in high school and graduated valedictorian of her senior class. She began her career in journalism as a TV-news reporter and talk-show host, and has been recognized by many state and local health organizations for her medical reports, some of which aired nationally. After eight years in TV news, Jackson-Hall served as assistant editor of *Message* magazine and is currently editor of *Cornerstone Connections*. She is the first Black female senior editor of a North American Division journal. She also chairs a newly formed affirmative action committee at the Review and Herald Publishing Association.

PROFILE OF SERVICE

Life Objective
To make a difference in the lives of others by sharing information

Church Challenge
To prevent secularism from influencing the Adventist lifestyle

Favorites

Bible Book
Job
Bible Text
Psalm 61:2
Spirit of Prophecy
The Great Controversy
Author/Book
The Kneeling Christian
Hobbies
Reading, writing, aerobics

Current Position
Editor, *Cornerstone Connections*
Place of Birth
Cleveland, Ohio
Birthday
May 31
Siblings
One of 4
Spouse
Michael
Education
B.A., Ohio Wesleyan U.; M.S., Indiana U.
Career Highlights
Assistant editor, *Message* magazine; TV-news reporter and talk-show host; associate instructor, Indiana U.
Boards/Associations
Adventist Editors, International
Citations/Awards
Best News Story award; recognition from various health organizations for fair and accurate medical reporting; *Outstanding Young Women of America*
Notable Achievements
First Black female senior editor of a NAD journal; organized successful citywide fund-raising drive for disabled child; TV news stories aired nationally; President's Report Committee, 1990 General Conference session; host of two award-winning videos for the Review and Herald Publishing Association

Interests

Role Models
Bible: Jonathan
Other: Ida B. Wells-Barnett
Helpful Traits
Communication, organization, discernment
Expertise Areas
Career image, youth ministry, news reporting, broadcast writing

People Skill
Helping people find solutions to personal problems

Success Principle
Professionalism is an attitude that encompasses speech, appearance, and presence

"Maintain dignity and individuality by separating what you do from who you are."

JUNE JACOBS

Executive Secretary, Redstone Arsenal

She is the first Black executive secretary at the Redstone Arsenal Missile Command in Huntsville, Alabama. Periodically she is asked to serve as secretary for visiting three-star generals. However, in spite of these notable distinctions, June Jacobs prefers to work behind the scenes, as she fulfills her responsibilities as executive secretary to the procurement director at the U.S. Army Missile Command. She may do it quietly, but she does a very good job. For the last 20-plus years, Jacobs has received outstanding performance awards for her secretarial service. From the time she worked at the Federal Aviation Agency in Washington, D.C., and the Social Security Administration in Atlanta, she has had a sound philosophy: "Be faithful in the least responsibilities, and God will bless."

PROFILE OF SERVICE

Life Objective
To constantly reach higher levels of achievement by doing my best at every level

Church Challenge
To address the needs of young people to achieve excellence

Favorites

Bible Book
Psalms

Bible Text
Ecclesiastes 12:1

Spirit of Prophecy
Messages to Young People

Author/Book
H. Kushner, *When Bad Things Happen to Good People*

Hobbies
Cooking, reading, hiking, walking

Current Position
Executive secretary to the procurement director, U.S. Army Missile Command

Place of Birth
Selma, Alabama

Birthday
August 23

Siblings
One of 2

Spouse
Lawrence, Jr.

Children
Monica
Michael
Lawrence III

Education
B.S., Oakwood Col.,

Career Highlights
Federal Aviation Agency, Washington, D.C.; Social Security Administration, Atlanta, Georgia; U.S. Army Missle Command

Boards/Associations
Adventist Association for Professional Women

Citations/Awards
Outstanding performance awards from U.S. Army for the last 20 years of work

Notable Achievements
The first and only Black executive secretary at the Redstone Arsenal Missile Command; serves as a resource person for clerical training; serves on the Oakwood College church deaconess board; former corresponding secretary of the Oakwood College National Alumni Association

Interests

Role Models
Bible: Job
Other: Coretta Scott King

Helpful Traits
Kindness, patience, positive thinking, good listening

Expertise Areas
Secretarial issues, counseling young people, helping young women

People Skill
Being willing to be misunderstood at times, but treating others kindly in return

Success Principle
Treat others with equal kindness, regardless of class or rank

"I long for a brighter day and a better world as an escape from this world of problems, sickness, and death."

FRANK L. JONES

Division Finance Leader

Frank Jones was initially prepared to serve the church in pastoral ministry. However, he spent only 5 of 41 years of service pastoring. The majority of his career has been involved in financial management. Jones' strong commitment to the proclamation of the gospel has motivated him to serve in a variety of locations and positions. He was the first Black to serve in the General Conference Treasury. He believes that success in any endeavor comes when a person is willing to seek God's will and persevere until the job is done. Jones seeks to always rely on God's Word. Because of this he has read his Bible through 57 times in the last five years. "God's Word," he says, "is the source of my strength."

PROFILE OF SERVICE

Life Objective

To serve the Lord and the church so that the gospel can be spread and Jesus can return

Church Challenge

To provide capable leadership that will meet the needs of society

Favorites

Bible Book
Isaiah

Bible Text
Isaiah 9:6-8

Spirit of Prophecy
The Great Controversy

Author/Book
Peter Drucker

Hobbies
Reading, photo slide collecting, preparing music sound systems

Current Position
Associate treasurer, General Conference

Place of Birth
Mobile, Alabama

Birthday
August 6

Siblings
One of 4

Spouse
Dorothy (Gilbert)

Children
Frank III
Patricia
Steven

Education
B.A., Oakwood Col.; M.A., Andrews U.

Career Highlights
Circulation manager, *Message* magazine; secretary, Lake Union Conference; 14 years service at the General Conference

Boards/Associations
Member of various church, educational, and medical boards and associations

Citations/Awards
Honorary doctorate, Union Theological Seminary; recognition for outstanding contributions to his profession and society

Notable Achievements
Was the first Black to serve in the Lake Union Conference as secretary; first Black to serve in the General Conference as associate treasurer; member of the building committee for the new General Conference headquarters building

Interests

Role Models
Bible: Paul
Other: Martin Luther

Helpful Traits
Perseverance, sense of humor, faith

Expertise Areas
Business management, family budget seminars, church budget management

People Skill

To inspire and motivate people to accomplish a task, even if it appears impossible

Success Principle

God's Word gives strength to face the challenges and obstacles of life

"It is important in life to take full advantage of opportunities that lie close at hand."

WILLIAM C. JONES

Union Conference Vice President

William Jones was born and raised in the North, but he chose to begin his ministry in 1949 in Beaumont, Texas, with an assignment to sell religious literature. After a year, he began to work in the Lone Star State as a pastor in Lubbock, Fort Worth, Tyler, and San Antonio, as well as serving as a department director in Dallas. In 1969 he journeyed across the country to pastor in the Bronx and Brooklyn, New York. When the Southwest Region Conference needed a chief administrator, Jones was called back to Texas to serve as its fifth president. Under Jones' 10-year tenure the annual tithe increased, the membership doubled, the 268-acre Lone Star Camp was purchased and paid for, and 40 church buildings were constructed.

PROFILE OF SERVICE

Life Objective
To have a successful ministry that bears much fruit

Church Challenge
To eliminate politics and concentrate on the true mission of the church

Favorites

Bible Book
Job
Bible Text
Philippians 4:14
Spirit of Prophecy
The Desire of Ages
Author/Book
J. Shuler, *Evangelism*
Hobbies
Hiking, travel to foreign countries

Current Position
Church ministries director, Southwestern Union
Place of Birth
Detroit, Michigan
Birthday
September 18
Siblings
One of 10
Spouse
Doris (Kimble)
Children
Cynthia Hammond
William
Education
B.A., Oakwood Col.; continuing education studies, Andrews U.
Career Highlights
Literature evangelist, pastor, and department director, Texas; pastor in Bronx and Brooklyn, N.Y., churches; president of Southwest Region Conference

Boards/Associations
Member of various educational, medical, and publishing boards and associations
Citations/Awards
Recognized for outstanding performance and service in ministry and in the community
Notable Achievements
Led the Atlantic Union in soul winning as a pastor/evangelist, baptizing over 100 souls each of four years; was invited to Rwanda Union Mission to conduct a four-week evangelistic crusade—more than 100 souls were baptized

Interests

Role Model
Bible: Joseph
Helpful Traits
Perseverance, hard work, faith in God, love for people
Expertise Areas
Writing, evangelism, wills and trusts

People Skill
Being enthusiastic and inspiring people to act

Success Principle
Pray and study the Bible and Spirit of Prophecy

"My approach to life is to believe I can do all things through Christ."

ANDRE V. JUBERT

Oncology Researcher

Andre Jubert grew up as the only Adventist boy in a small fishing village in Martinique, French West Indies. The Adventist church was in the living room of his home for many years. As a youngster he held just about every office, including conducting an adult choir at the age of 12. Learning to withstand peer pressure in his largely Catholic community laid the groundwork for his determination to reach certain goals. Jubert is known for his expertise in cancer surgery. He is a private practitioner as well as an associate clinical professor of surgery at Michigan State University College of Human Medicine. He has led numerous committees on cancer research, has published over 20 articles in his area of expertise and is affiliated with close to 20 professional organizations.

PROFILE OF SERVICE

Life Objective
To be used by God to relieve human suffering, to be the best witness I can be for Him

Church Challenge
To mobilize the membership into full, active witnessing

Favorites

Bible Book
John

Bible Text
Ephesians 3:20, 21

Spirit of Prophecy
The Desire of Ages

Author/Book
C. Haynes, *God Sent a Man*

Hobbies
Violin, organ, singing, reading, sports

Current Position
Associate clinical professor of surgery Michigan State University College of Human Medicine; private practice, surgical oncology

Place of Birth
Martinique, French West Indies

Birthday
July 21

Siblings
One of 2

Spouse
Bernice (Reaves)

Children
Renée
Simone

Education
B.A., Andrews U.; M.D., Howard U.

Career Highlights
Surgical oncology coordinator, St. Mary's Hospital, Michigan; coordinator of oncological program and secretary/treasurer, medical staff, the Grand Rapids Clinical Oncology Program

Boards/Associations
Fellow, American College of Surgeons; American Association for Cancer Research; American Society of Preventive Oncology

Citations/Awards
Andrews University Alumnus of Achievement; Layman of the Year, Lake Region Conference

Notable Achievements
Chairman of the Professional Education Committee, American Cancer Society; Board of Directors, American Cancer Society, Michigan division; author of over 20 papers in cancer research

Interests

Role Models
Bible: Joseph
Other: (father) Julien Jubert

Helpful Traits
Meticulousness, calmness, patience

Expertise Areas
Cancer diagnosis, treatment, and prevention; family life; the Adventist health advantage

People Skill
Listening and being sensitive to serious health concerns

Success Principle
All tasks require prayer before, during, and after completion

"Develop all talents to the fullest extent — returning to God all the glory."

THOMPSON U. KAY

Director, Division for Deaf

Thompson Kay currently serves as vice president of Christian Record Services, a helping organization for hearing-impaired and visually handicapped persons. He heads the Division for Deaf, which he founded in 1980. A professional sign interpreter, Kay travels extensively in the U.S. and overseas, conducting workshops and seminars for various groups on ministering to the hearing-impaired. In addition, Kay has interpreted for such events as the Billy Graham Crusade in Atlanta, Georgia, and the inauguration of Former President Reagan. A nationally recognized authority in his field, Kay has had numerous articles published and has edited a magazine and newsletter on deaf people's affairs. Recently he prepared a Bible coloring book using sign language.

PROFILE OF SERVICE

Life Objective
To help the hearing-impaired to know and accept the Saviour

Church Challenge
To develop programs to include the handicapped in all activities

Favorites

Bible Book
Psalms
Bible Text
Proverbs 3:5, 6
Spirit of Prophecy
The Desire of Ages
Author/Book
John Benton
Hobbies
Baking, reading, gardening

Currrent Position
Vice president, Christian Record Services; director, Division for Deaf
Place of Birth
Tocca, Georgia
Birthday
August 21
Siblings
One of 6
Spouse
Ethel (Taylor)
Children
Anthony
Myra
Sheldon
Education
B.S., Oakwood Col.; M.A., Ohio State U.
Career Highlights
Established ministry for the deaf at Christian Record Services; served as professional interpreter for G.C. Session in New Orleans, Pathfinder Camporee, Mt. Union, Pennsylvania, and the Bermuda Conference
Citations/Awards
Outstanding Young Men of America
Notable Achievements
Professional interpreter for the inauguration of Ronald Reagan; has developed guidelines for churches on developing a ministry for the deaf; published numerous articles and educational pamphlets, brochures and Bible study guides for the deaf

Interests

Role Models
Bible: Abraham
Other: C. D. Henri
Helpful Traits
Listening, patience
Expertise Areas
Ministering to the deaf, youth motivation, working with parents of deaf children

People Skill
Friendliness and sensitivity to other people's needs

Success Principle
Daily devotion and seeking God for counsel

"We have to open up and allow the Lord to use us. We must get involved!"

ALVIN M. KIBBLE

Conference President

Vision, commitment, and excellence are the watchwords as we begin the last decade of the 20th century. Alvin Kibble, an example of the new set of leaders in the Adventist Church, is finding creative ways of blending these tried and true universals with the three angels' messages. God is blessing his efforts. A third-generation Adventist minister, Alvin Kibble is a spokesman for Jesus Christ. A student of the Word and prayer, Kibble believes and practices a sevenfold approach to leadership that incorporates practical concepts related to excellence, determination, charity, trust, courage, happiness, and communication. As he faces the challenges ahead, Kibble believes God's people need to accept their role in preparing the world for Christ's soon coming.

PROFILE OF SERVICE

Life Objective
To be used by God in a significant manner to build His kingdom on earth

Church Challenge
To combat secularism, materialism, and lethargy as we approach the 21st century

Favorites

Bible Book
Jeremiah
Bible Text
Philippians 2:1-11
Spirit of Prophecy
The Sanctified Life
Author/Book
C. Garfield, *Peak Performers*
Hobbies
Golf, horseback riding, travel, reading

Current Position
President, Allegheny East Conference
Place of Birth
Hinsdale, Illinois
Birthday
December 7
Siblings
One of 6
Spouse
Jewell (Peck)
Children
Santo
Jason
Education
B.A., Atlantic Union Col.; M.Div., Andrews U.; S.T.M., New York Theological Seminary
Career Highlights
Pastor/evangelist, executive secretary, vice president, and church ministries director of Allegheny East Conference

Boards/Associations
Member of various church, educational, medical, and publishing boards and committees
Citations/Awards
Human Brotherhood Award; various pastoral and civic awards of excellence
Notable Achievements
A third-generation Adventist minister, his grandfather, William Winston, accepted the Advent message under the preaching of Ellen White; served as vice president of the New Jersey Ministerial Association and burned mortgages for and renovated two churches

Interests

Role Models
Bible: Jeremiah
Other: (father) Harvey W. Kibble
Helpful Traits
Excellence, commitment, love, service
Expertise Areas
Management, leadership, witnessing, conflict management

People Skill
Seek to develop a set of principles with which to work kindly with others

Success Principle
Be determined; if at first you don't succeed, try again!

"God always gives His best to those who leave the choice with Him."

HERMAN L. KIBBLE

U.S. Navy Chaplain, Captain

"He is a person who is committed to as high a level of perfection as he can obtain." "He is a person who believes in loyalty, hard work, and fair play." "He's quite a guy." These are just a few of the comments that people have made who know Herman Kibble, U.S. Navy Chaplain, Captain. In some two decades in the United States Navy

Kibble has become the highest-ranking Adventist in the military. He has won numerous awards for bravery and meritorious service. He has served in Vietnam, Japan, the Philippines, and Antarctica. Most important, he is a man of God, a preacher of righteousness, a family man, a lover of people. His great desire is to see the church reach out to other denominations and aggressively share the marvelous truth God has entrusted to it.

PROFILE OF SERVICE

Life Objective
To have God say I told the truth just as Job did

Church Challenge
To recognize that we build on the foundations laid by God's children throughout history

Favorites

Bible Book
Galatians
Bible Text
Philippians 3:14
Spirit of Prophecy
Steps to Christ
Author/Book
Ecumenical literature
Hobbies
Music, baseball, exercise

Current Position
Captain, CHC, United States Navy; senior chaplain, Naval Hospital, Oakland, California
Place of Birth
Houston, Texas
Birthday
July 16
Siblings
One of 6
Spouse
Marquita (Hamilton)
Children
Kraig
Kevin
Kimberlee
Education
B.A., M.A., M.Div., Andrews U.; D.Min., Pacific School of Religion/California Theological Union, Berkeley
Career Highlights
Seventeen years of ministry in Southern California Conference; pastored the Altadena SDA Church during which time a new building was constructed
Citations/Awards
Vietnam Combat Action Ribbon; Vietnam Cross of Gallantry; Navy commendation and achievement awards; Navy Meritorious Unit Award Ribbon; 18 other awards and medals
Notable Achievements
Tours of duty with Marines in Okinawa, Antarctica; first Black Adventist chaplain in Navy; first Adventist chaplain to serve on an aircraft carrier; second of four sons to be ordained in the Adventist ministry; one of the last chaplains to leave Vietnam

Interests

Role Models
Bible: David
Other: (father) H. W. Kibble
Helpful Traits
Approachability, loyalty, friendliness, dedication
Expertise Areas
Speaking, motivation, military career, chaplaincy, human relations

People Skill
We must be human and put ourselves in others' shoes to minister

Success Principle
Going the second mile frees you from the bondage of rules and systems

"I believe in being all I can be and doing my best without a lot of fanfare."

SHELTON E. KILBY III

Pianist, Musicologist

It seems that Shelton Kilby was chosen from birth to minister in the field of music. And this commission has borne itself out. He has developed and dedicated talents in piano performance, choir and orchestral conducting, and composing and arranging to his church for use solely in the spread of the gospel. Best known for his

years of service to *Breath of Life* as music arranger, Kilby has become deeply involved in Adventist recorded music. He has offered input into albums of many recording artists, as well as producing his own. Currently, he is an associate church ministries director and minister of music in the South Central Conference. Kilby is also lending his skills to enhance the use of music in the Black Adventist liturgy, a field that is termed "theomusicology."

PROFILE OF SERVICE

Life Objective
To serve the church in the areas of cultural and musicological change

Church Challenge
To remain on the cutting edge by forecasting societal change in the arts and sciences

Favorites

Bible Book
Psalms
Bible Text
Psalm 136:1
Spirit of Prophecy
The Great Controversy
Author/Book
James, *Worship: Explaining the Sacred*
Hobbies
Music, composing, travel, reading

Current Position
Associate director, Department of Church Ministries, South Central Conference
Place of Birth
Washington, D.C.
Birthday
December 24
Siblings
One of 3
Spouse
Clara (Harris)
Children
Shelton IV
Bradford
Education
Study, Los Angeles City Col.;
M. Div. studies, Southern Baptist Seminary
Career Highlights
Music director, *Breath of Life*; guest conductor, Delaware and Nashville symphonies; adjunct professor of Black liturgy, Oakwood College
Boards/Associations
American Society of Composers, Arrangers and Publishers; Smithsonian; Gospel Music Association
Citations/Awards
Religion in Media Award, numerous other citations and awards
Notable Achievements
Commissioned to score soundtrack for NBC affiliate; founder, SDA church in Kingsport, Tennessee; founder, Afro-American Congress of Religious Music; first Black to hold music directorship in SDA media; guest lecturer and performer, Solusi College, Zimbabwe, East Africa

Interests

Role Models
Bible: Joseph
Other: C. D. Brooks
Helpful Traits
Service, innovation, creativity, teamwork
Expertise Areas
Theomusicology, ethnomusicology, arranging, composing, music production

People Skill
Showing love for people and making an effort to meet their needs

Success Principle
Totally dedicate yourself to the Lord, discipline yourself, love people, and fulfill needs

"If at once you don't succeed, try, try, try again."

L. ANN KING

Automobile Industry Executive

When Ann King was transferred from St. Louis to Yankton, South Dakota, hers was the only Black family in the town, but her experience did not discourage her personally or professionally. In fact, she learned that God's people are everywhere. Today, King is one of a growing number of Black women in management in the automotive industry. She is currently assistant branch manager of the Chevrolet Motor Division in St. Louis, Missouri. King worked her way up through the industry, serving as district manager, zone distribution manager, product distributor, office manager, assistant zone manager, and product planner. In 1987 she was promoted to the bonus eligible group of senior management. King looks forward to someday soon being a branch manager.

PROFILE OF SERVICE

Life Objective
To acknowledge God as Creator and live life to the fullest; to form character for eternal life

Church Challenge
To establish the role of women in the church, all must work together on an equal basis

Favorites

Bible Book
Psalms
Bible Text
Psalm 30:5
Spirit of Prophecy
Steps to Christ
Author/Book
E. E. Cleveland, *Free at Last*
Hobbies
Reading, golf, camping

Current Position
Assistant branch manager, Chevrolet Motor Division, St. Louis, Missouri
Place of Birth
Parrish, Alabama
Birthday
March 17
Siblings
One of 8
Children
Claibourne
Maurice
Education
Study, Harris Teacher's College, Lindenwood College, Chevrolet School of Merchandising and Management
Career Highlights
Assistant branch manager, product planner, assistant zone manager, office manager, product distributor, Chevrolet Motor Division
Boards/Associations
American Businesswomen's Association; Greater St. Louis Public Affairs Committee; Urban League; BYKOTA
Citations/Awards
Various church and civic awards
Notable Achievements
Invited to participate in a foreign affairs briefing seminar at the White House; won performance award hosting assignments to Vienna, Austria; Budapest, Hungary; Munich, Germany; and Bratislava, Czechoslovakia

Interests

Role Models
Bible: Paul
Other: (mother) Rosa Petty
Helpful Traits
Honesty, sensitivity, goal orientation
Expertise Areas
Organization and planning, team building, delegation, time management

People Skill
Understanding and accepting differences among people

Success Principle
Demonstrate warmth, proceed with dedication, and accept responsibility

"Be beneficial to humanity and acceptable to Divinity."

HAROLD L. LEE

Division Stewardship Leader

Harold Lee is considered one of the foremost specialists in the ministry of stewardship. Lee has organized and/or served in stewardship departments on the union and conference levels, as well as teaching it on the college level. He holds a certificate of administration and financial management from the Harvard University School of Business and is certified as a proposal writer by the Grantsmanship Center in California and the Sperry-Rand Corporation. He has done further study in public administration and is now a doctoral student at McCormick Theological Seminary in Chicago. For several years he served as vice president of development and public relations at Oakwood College. Currently, he is the stewardship coordinator for the North American Division of Seventh-day Adventists.

PROFILE OF SERVICE

Life Objective
To acknowledge God as the giver of life and to glorify Him in all I do

Church Challenge
To keep pace with the changing times in areas such as organization and women's issues

Favorites

Bible Book
Romans
Bible Text
Romans 1:12
Spirit of Prophecy
The Desire of Ages
Book/Author
V. Eller, *The Simple Life*
Hobbies
Photography, reading, observing behavior

Current Position
Stewardship coordinator, NAD
Place of Birth
Wellsburg, West Virginia
Birthday
June 13
Siblings
One of 8
Spouse
Barbara (Kilgore)
Children
Derra
Robert
Everett
Angela
Education
B.A., Oakwood Col.; M.A., Andrews U.; additional study, Harvard U., U. of Maryland, American U.; D. Min. studies, McCormick Theological Seminary
Career Highlights
Pastored in Allegheny and Southwest Region Conferences; organized the department of stewardship and development, Carribbean Union Conference; taught at Caribbean Union College; vice president for public relations and development at Oakwood College; church pastor/director of stewardship and development for the Allegheny East Conference
Boards/Associations
National Society of Executive Fund-Raisers; American Management Association
Notable Achievements
Introduced the course "Pastoral Stewardship" into the Oakwood College curriculum; has written several booklets on stewardship principles

Interests

Role Models
Bible: Moses
Other: W. M. Starks
Helpful Traits
Listening skills, organization, management
Expertise Areas
Religion/theology, stewardship, church organization and management

People Skill
Listen carefully to what people have to say

Success Principle
Develop and maintain a sincere relationship with God

"I must be a steward and give my time, influence, thought, and speech in loving service to humanity."

SHEILA JACKSON LEE

Council member City of Houston

"Life is short, and there is much to do. My goal is to brighten the corner where I am." So said Sheila Jackson Lee as she became one of the first Black women to be elected to serve on the Houston City Council. Her reason for running? She felt she could do a greater service for the community as a council member-at-large, Lee, a former

judge, believes that as a judge she could administer justice on the bench, but as a council member she can help develop programs and policies that will steer people away from crime in the first place. "In my position, I can help to prevent problems," she says. Lee also maintains a successful private law practice. Together with her husband, who is a law professor, Lee believes that people should seek to do their best and make a difference wherever they are.

PROFILE OF SERVICE

Life Objective
To improve the quality of life where I am

Church Challenge
To address the problems of drugs, child abuse, illiteracy, racial inequities, and family disintegration

Favorites

Bible Book
Ruth
Bible Text
John 3:16
Spirit of Prophecy
Messages to Young People
Author/Book
Writings of M. L. King, Jr.
Hobbies
Reading, travel, parenting, speaking

Current Position
City council member-at-large, city of Houston, Texas; attorney at law
Place of Birth
Queens, New York
Birthday
January 12
Siblings
One of 2
Spouse
Elwyn
Children
Erica, Jason
Education
B.A., Yale U.; J.D., U. of Virginia
Career Highlights
Trial lawyer with various law firms; U.S. House of Representatives, Select Committee on Assassinations, 95th Congress; senior counsel for United Energy Resources, Inc.; associate judge for city of Houston Municipal Court; City Council inauguration, January 2, 1990; attorney in partnership with Booker T. Morris III
Boards/Associations
Board of directors, State Bar Association of Texas; founding member, Adventist Lawyers of North America; National League of Cities
Citations/Awards
Award for humanitarian service by the National Council of Jewish Women; NAACP Award for legal excellence
Notable Achievements
Selected as a "rising star" by Texas Business Magazine; board of directors of the Sam Houston Area Council, Boy Scouts of America; president, Houston Lawyers Association

Interests

Role Models
Bible: Job
Other: M. L. King, Jr.
Helpful Traits
Patience, kindness persistence, prayer, resilience, love
Expertise Areas
Legal matters, cross-cultural relations, governmental issues, public speaking

People Skill
The ability to decipher truth and to implement strategic action

Success Principle
Don't allow failures to stop you from progressing to your goal

"I want the wisdom of God's providence to lead me to lovingly touch others in meaningful interaction."

ISRAEL J. H. LEITO

General Conference Youth Leader

Although Israel Leito has served in every department of the Seventh-day Adventist Church except the Publishing Department (although he has been a literature evangelist), his favorite department is the Youth Department. He loves to see young people radiant and happy because they've accepted Jesus. He has a special burden for the 60,000 to

70,000 Adventist youth attending non-Adventist colleges and universities. That is why, in addition to being editor of *Youth Ministry Accent*, he is founder and associate editor of the new magazine *Dialog*. Published simultaneously all over the world in Portuguese, English, French, and Spanish, it is a friend and a bearer of truth to Adventist students who must come into constant contact with many secular influences and philosophies.

PROFILE OF SERVICE

Life Objective
To serve God and my church with distinction by doing my best possible with all my abilities

Church Challenge
To include the youth more in the direction and control of church affairs

Favorites

Bible Book
John
Bible Text
John 1:12
Spirit of Prophecy
The Desire of Ages
Book/Author
A. Toffler, *The Third Wave*
Hobbies
Music, reading, auto mechanics, carpentry

Current Position
World senior youth director, GC
Place of Birth
Netherlands Antilles
Birthday
April 28
Siblings
One of 13
Spouse
Ludmila (Petronilia)
Children
Duetly
Ludmila
Education
B.A., Instituto Colombo-Venezolano;
M.S., St. Thomas Villa Nova U.;
Ph.D. studies, Howard U.
Career Highlights
Pastor, evangelist, and department director in the Netherlands Antilles Conference, Central American Union, and Inter-American Division.
Boards/Associations
Adventist Editors, International
Notable Achievements
Is a singing evangelist and directs choirs; featured speaker on a TV program for 7 years in Netherlands Antilles; hosts a radio program on five stations in Netherlands Antilles and on Adventist World Radio Latin America; speaks five languages (English, Dutch, Spanish, French, Papiamento); counselor for the government of Netherlands Antilles for youth-related matters

Interests

Role Models
Bible: John
Other: Robert Folkenberg
Helpful Traits
Love for people, hard work, consistency
Expertise Areas
Counseling, administration, leadership, youth ministry

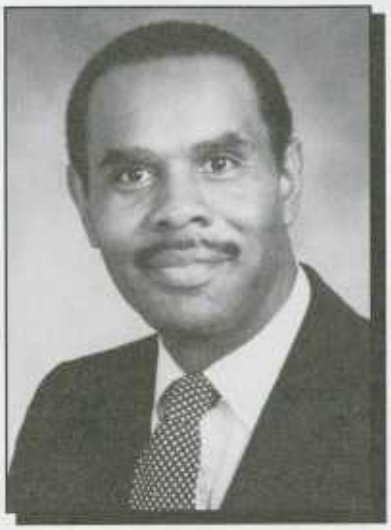
People Skill
Be open, direct, and clear in communicating with people

Success Principle
Never do anything with the expectation of something in return

"It's not what you are told; it's what you believe. Believe in yourself and depend on the Lord."

WILLIE J. LEWIS

Conference President



"Hard work, practicality, and honesty are the keys to a satisfying life," says Willie Lewis, president of Allegheny West Conference. Lewis believes that much joy in life is lost because people waste too much time complaining instead of thinking positive. Lewis' ministry has been distinguished not only as a conference director and administrator, having served in the Bermuda and Allegheny West conferences for more than 17 years, but also as a builder. During his five-year pastorate on the island of Bermuda, the Hamilton church and the well-used Evangelistic and Youth Center, which was the largest auditorium on the island, were constructed. Later, in Cincinnati, Lewis went on to build the Shiloh church, with the largest auditorium in the Allegheny West Conference.

PROFILE OF SERVICE

Life Objective

To make society better by serving Christ and humanity

Church Challenge

To develop programs to restore and preserve the family unit

Favorites

Bible Book
John
Bible Text
Proverbs 22:29
Spirit of Prophecy
Steps to Christ
Author/Book
Finance
Hobbies
Reading, travel

Current Position
President, Allegheny West Conference
Place of Birth
Gainesville, Florida
Birthday
July 29
Siblings
One of 2
Spouse
Barbara (Stokes)
Children
William
Zachary
Education
B.A.,Oakwood Col.; M.A., Andrews U.
Career Highlights
Literature evangelist; pastored in the South; pastor/departmental director in Bermuda; departmental director, Allegheny West Conference; conference secretary, Allegheny West Conference
Boards/Associations
Member of a variety of church-related educational, medical, and publishing association boards; cochairman of the Pine Forge Academy Board
Citations/Awards
Has received numerous pastoral and civic awards for outstanding service
Notable Achievements
Developed various stewardship and personal management workshops; led out in the purchase of Allegheny West Conference campground

Interests

Role Models
Bible: Joseph
Other: (father) Willie Lewis
Helpful Traits
Management, integrity, diligence commitment,
Expertise Areas
Stewardship, personal finance, church and time management

People Skill

Tell people what you expect of them and let them know where you stand

Success Principle

Develop and maintain a sincere relationship with God that works

"If we acknowledge God, we won't have to worry, because He will see us successfully to the end."

RONALD E. LIGHTBOURNE

Hospital Medical Director

After graduating from medical school, Ronald Lightbourne had many opportunities to work in a number of prestigious institutions. But he wanted to help the needy and unfortunate, so he chose to work in the Watts Health Foundation. It was there that his desire to help the community residents achieve, as closely as possible, God's original plan for humanity. "I wanted to do something that would make a lasting contribution and to put my gifts as a doctor to use where they would be of the most value, and that was the place!" After successfully serving in Watts, he went back to Bermuda, where he is now serving as medical director of Bermuda's general hospital. He also serves as health director for the Bermuda Conference. His philosophy is, "Wherever I am, I want to serve others."

PROFILE OF SERVICE

Life Objective
To help restore the image of God in humanity through sharing of positive medical and mental principles

Church Challenge
To resolve the issue of women's ordination and their role in the church

Favorites

Bible Book
Acts

Bible Text
Isaiah 30:21

Spirit of Prophecy
Sketches From the Life of Paul

Author/Book
Nature

Hobbies
Camping, butterflies, hiking, shelling

Current Position
Medical director, King Edward VII Memorial Hospital

Place of Birth
Bermuda

Birthday
August 5

Siblings
One of 5

Spouse
Lois (Wainwright)

Children
Rosalyn
Edwin
Lawrence

Education
B.A., Atlantic Union Col.; M.P.H., M.D., Loma Linda U.

Career Highlights
Medical director of the Watts Health Foundation in Los Angeles, California, (also served previously as chief of emergency and director of Preventive Health Services at the same organization); accepted appointment at the King Edward VII Hospital in Bermuda as medical director

Boards/Associations
Adventist Laymen's Services and Industries, International; National Medical Association; American Camping Association; other medical and professional boards

Citations/Awards
Certificate and Badge of Honor from the Queen of England; various other church and civic awards

Notable Achievements
First Adventist doctor in Bermuda; first Black medical director of Bermuda's hospitals

Interests

Role Models
Bible: Moses
Other: (father) L. Lightbourne

Helpful Traits
Resilience, optimism, perseverance, humor

Expertise Areas
Health education, youth leadership, drug/smoking clinics, camping

People Skill
The art of being open, warm, and accepting of people

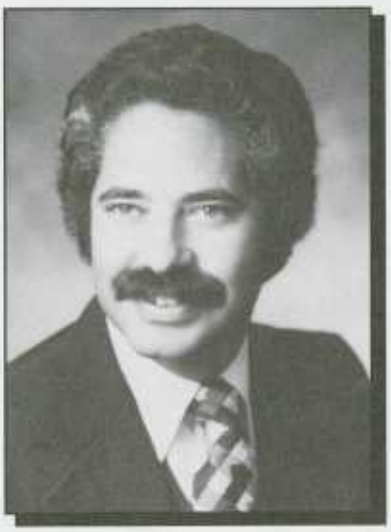
Success Principle
A deep conviction to be where God wants you to be

"I want to live life to the fullest, seeking God's will and listening for the still, small voice."

RONALD A. LINDSEY

Division Treasurer

Recent expansion of the church has required that it turn increasingly to highly trained professionals to direct the stewardship of the Lord's funds. Ronald Lindsey is one such professional whose commitment is vital to the church in accomplishing its mission. Born, raised, educated, and trained on the West Coast, Lindsey brings impeccable credentials to his present task as treasurer of the rapidly expanding Eastern Africa Division. In addition to earning the prerequisite academic credentials, he obtained unique on-the-job training as a U.S. Army auditor. He also served as an auditor and treasurer for several years at the union and conference levels. Ronald Lindsey has well demonstrated his determination to do the Lord's will and to use his abilities in the spreading of the gospel.



PROFILE OF SERVICE

Life Objective
To bring discipline, order, and professionalism to the process of allocating and dispersing funds

Church Challenge
To develop ways of financing its own population explosion and of sharing funds interdivisionally

Favorites

Bible Book
Matthew
Bible Text
Matthew 5:48
Spirit of Prophecy
The Desire of Ages
Author/Book
Principles of Accounting
Hobbies
Waterskiing, volleyball, softball

Current Position
Treasurer, Eastern Africa Division
Place of Birth
Los Angeles, California
Birthday
January 18
Siblings
One of 5
Spouse
Marilyn (Nelson)
Children
Michelle
Ronald II
Education
B.S., Golden State U.; M.B.A., U. of Hawaii
Career Highlights
Auditor-intern, staff auditor, lead auditor, auditor in charge, U.S. Army Audit Agency; auditor, Southern California Conference; auditor/treasurer, Pacific Union Association; treasurer, Atlantic Union Conference
Boards/Associations
Member, Institute of Certified Accountants; serves on various church, educational, medical, and publishing boards and committees
Citations/Awards
A variety of awards and citations for outstanding service in church and civic areas
Notable Achievements
More than 20 years in the accounting field; certified internal auditor

Interests

Role Models
Bible: Moses
Other: (father) Harold A. Lindsey
Helpful Traits
Perseverance, attention to detail
Expertise Areas
Auditing, accounting, computers

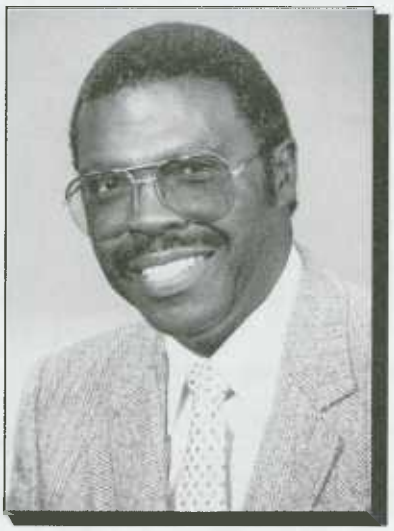
People Skill
The ability to communicate honestly, effectively, and fairly with coworkers

Success Principle
Diligence, professionalism, and organization are essential in Christian business

"I hope that in my life the best of the world's managerial skills may be placed at the service of my church."

TOMMIE LOWE, JR.

Director, Division for Blind



In 1959, while serving in the U.S. Air Force on the island of Okinawa, Tommie Lowe and his wife accepted the Seventh-day Adventist message. A crisis developed when a military parade was scheduled on Sabbath, and he was required to participate or be court-marshaled. A typhoon struck that very day, and he was saved from breaking the Sabbath. After 20 years in the military, Lowe felt the need for a change-of-pace job in which he could more directly serve God and his fellowman, so he retired and joined Christian Record Services. Beginning as a district representative in 1972, he rose through the ranks to his present position as vice president. Today, Lowe continues to serve God faithfully as he brings the Gospel to people with handicaps.

PROFILE OF SERVICE

Life Objective

To serve the handicapped and help bring them to a knowledge of Christ

Church Challenge

To avoid a lackadaisical attitude concerning the second coming of Christ

Favorites

Bible Book
Isaiah
Bible Text
Matthew 28:20
Spirit of Prophecy
The Desire of Ages
Hobbies
Bowling, baseball, reading

Current Position
Vice president, Blind Services/corporate secretary, Christian Record Services, Inc.
Place of Birth
Gordon, Georgia
Birthday
June 14
Siblings
One of 19
Spouse
Ann (d)
Virginia (Boddie)
Children
Natasha
Anthony
Thyra
Chris
Robert
Derek
Education
U.S. Air Force Management and Leadership School, Honululu, Hawaii; U.S. Air Force NCOIC Leadership School; U.S. Armed Forces Institute of Technology
Career Highlights
U.S. Air Force; district representative, division director, area director, assistant, and acting field director, Christian Record Services, Inc.
Boards/Associations
American Camping Association; Association of Education and Rehabilitation of the Blind
Citations/Awards
Outstanding NCO; *Who's Who in U.S. Executives*
Notable Achievements
20 years with the U.S. Air Force; first Black NCO to teach management training and OJT training to NCO's and CO's in Hawaii; first Black administrative officer of CRBF

Interests

Role Models
Bible: Moses
Other: Calvin Rock
Helpful Traits
Love, appreciation for others
Expertise Areas
Youth and adult motivation, salesmanship, management, marriage

People Skill

Being positive, friendly, and courteous

Success Principle

Be persistent, stay with a job until it is completed

"We should give God our best. Why? Because He gave us His best — His Son!"

ROY E. MALCOLM

Editor, *Oakwood Magazine*

Roy Malcolm has a background that has been dedicated to administration in the educational institutions of the church. He has served at the academy level, but the majority of his professional career has been spent at Oakwood College. There he has worked in a variety of capacities to enhance the delivery of quality Christian education to thousands of young Black people. Malcolm has sought to do this through personal contact with and attention to students, improvement of educational facilities, and the acquisition of teaching equipment to assist in the learning process. Currently he helps keep the nation informed of events and progress occurring at Oakwood College via *Oakwood Magazine*. Malcolm's objective in life, as well as at Oakwood College, is to highlight the best in others.

PROFILE OF SERVICE

Life Objective

To highlight the very best in people–old and young–through the pen

Church Challenge

To discern the best way to maintain the most appropriate standards for Christians

Favorites

Bible Book
Luke
Bible Text
Philippians 2:5-11
Spirit of Prophecy
The Desire of Ages
Book/Author
Kahlil Gibran
Hobbies
Writing, music, art, design

Current Position
Dean, College Relations, Oakwood College
Place of Birth
Jamaica, West Indies
Birthday
December 12
Siblings
One of 8
Spouse
Edrene (DeShield)
Children
Chanel
Royce
Charene
Peter
Charea
Education
B.Th., Canadian Union Col.;
M.A., Andrews U.;
Ph.D., Ohio State U.
Career Highlights
Teacher and principal, Bermuda Institute; visiting teacher, Alabama A&M graduate program; dean of admissions and records, assistant dean of the college, vice president for academic affairs, Oakwood Col.
Boards/Associations
Alabama, Southern, and American Associations of Collegiate Registrars and Admissions Officers; Personnel and Guidance Association
Notable Achievements
Produced a 12-article series on guidance in the elementary school in *Fame* magazine; upgraded the Bermuda Institute from 8 to 12 grades

Interests

Role Models
Bible: Josiah
Other: Martin Luther
Helpful Traits
Understanding, tact, rapport building
Expertise Areas
Organizational behavior, youth guidance, learning, motivation

People Skill

Exercise high esteem for others and encourage them to produce quality

Success Principle

Nurture a positive outlook, persevere, and show an interest in people

"Despise evil and unrighteousness, but not men of unrighteousness and evil."

ERYLENE PIPER MANDY

Cultural Anthropologist

"I am Christian and African-American. I am African-American and Christian. Therefore, I reject the version of Christianity that says I must be one or the other." Erylene Piper Mandy is a cultural anthropologist and has earned two bachelor's degrees, two master's degrees, and a Ph.D. with sub-specialties in statistics and minority education.

Mandy is a sought-after speaker, professor, negotiator, counselor, and friend. She has a deep commitment to help her own African-American brothers and sisters. She insists that it is God who has given her gifts; therefore, they must be used in uplifting others. To talk with Erylene Piper Mandy is mentally stimulating, an enriching experience. One will go away feeling understood, accepted, and challenged.

PROFILE OF SERVICE

Life Objective
To establish the principles of the kingdom of God in the minds of my people

Church Challenge
To establish parity and equity among its diverse peoples

Favorites

Bible Book
Isaiah
Bible Text
Philippians 2:4-8
Spirit of Prophecy
Messages to Young People
Author/Book
Cheikh Anta Diop
Hobbies
Reading, running, teaching

Current Position
Cultural anthropologist, minority education, UCLA
Place of Birth
Boston, Massachusetts
Birthday
April 21
Siblings
One of 5
Spouse
Lionel
Children
Cabral
Education
B.A., B.S., Vasser Col.; Ph.D., UCLA
Career Highlights
Computer systems analyst; elementary school teacher; professor, U. of California at Irvine and California State U. at Long Beach

Boards/Associations
American Anthropological Association; Association of Black Anthropologists
Notable Achievements
Fulbright Fellowship; did original research in Senegal, West Africa, for one year; Regents Fellowship, State of California; *Distinguished African-American Young Women in America;* one of the few Black female anthropologists; tutors 30 people every week on a voluntary basis

Interests

Role Models
Bible: Makedi, Queen of Sheba
Other: Sojourner Truth
Helpful Traits
Critical thinking, compassion, tenacity, courage
Expertise Areas
African-American studies, statistics, women's issues

People Skill
The ability to perceive what people are thinking, doing, and feeling, and then to respond

Success Principle
Make sure that in every interaction both parties win

"When the Lord gives you gifts, you are responsible for using them in the empowerment of your people."

ULLANDA D. McCULLOUGH

Singer, Lyricist

More people have probably heard Ullanda McCullough's voice than will ever meet her face to face. As a background vocalist for commercials and recording artists, McCullough was one of the top 10 Black female jingle singers in the world. She has received four gold records as a background vocalist for various albums, and toured and recorded with the popular singing duo Ashford and Simpson for 12 years. McCullough also has recorded three albums of her own. She owns her own company, Ulla-La Music, Ltd., in Nashville, Tennessee, where her emphasis is on gospel music. She is arranger, producer, and background vocalist for a 1990 Wintley Phipps album. In addition, McCullough cofounded and serves as executive vice president of a skin care company for men.

PROFILE OF SERVICE

Life Objective
To be a contemporary Christian recording artist to strengthen and encourage others

Church Challenge
To improve race relations and embrace the health message within the church

Favorites

Bible Book
Revelation
Bible Text
Romans 8:38, 39
Spirit of Prophecy
The Ministry of Healing
Author/Book
J. Crews, *Creeping Compromise*
Hobbies
Antiques, sports, homemaking, music

Current Position
Singer, producer, owner Ulla-La Music, Ltd.
Place of Birth
Detroit, Michigan
Birthday
October 29
Siblings
None
Education
Study: Helen Hobbs Jordan Institute of Music; Yuchi Pines Health Institute
Career Highlights
Recorded three solo albums; toured and recorded with Ashford and Simpson for 12 years; cofounder, staff writer, sales representative, executive vice president of Ty Spears Skin Care for Men; appeared on the *Joan Rivers Show* and others
Citations/Awards
Four gold records and other recognition for outstanding performance in the field of music
Notable Achievements
Was one of the top 10 Black jingle singers worldwide; has sung with major recording stars and for Bill Cosby on the CBS record release of *The Bill Cosby Show;* arranger, producer, and background vocalist for 1990 Wintley Phipps album; gospel singer, singing evangelist, and background vocalist

Interests

Role Models
Bible: Ruth
Other: (grandfather) Alexander Jones
Helpful Traits
Self-confidence, creativity, sociability, flexibility
Expertise Areas
Singing, song writing, recording, preventive health

People Skill
Encouraging others to pursue their goals and to emphasize the good

Success Principle
Have singlemindedness of purpose, follow your dreams, and manifest true sincerity

"Godliness — don't leave home without it."

ANDREW A. McDONALD

Former Municipal Court Judge

King Solomon was once asked to judge a domestic matter in which two women claimed to have given birth to the same baby. Perhaps every case wasn't as unusual as this, but for almost 10 years Andrew McDonald donned his judicial robes and presided over the bench of New Jersey's municipal courts. McDonald brings a varied experience to his legal career, having served as school principal, attorney, municipal court judge, and bank advisory board member. His judgments and opinions have been important in many areas. Guiding him is his belief in the golden rule. Unimpressed by the modern corruption "Do unto others before they do unto you," he has chosen to live it the original way: "Do unto others as you would have them do unto you."

PROFILE OF SERVICE

Life Objective
To model the importance of being a devoted parent and friend

Church Challenge
To boldly face the challenges of race relations, and women's, and minority rights in the church

Favorites

Bible Book
Job
Bible Text
Psalm 50:5
Spirit of Prophecy
The Great Controversy
Author/Book
J. Franklin, *From Slavery to Freedom*
Hobbies
Reading, travel, tennis

Current Position
Senior partner, McDonald and Campbell, Attorneys at Law
Place of Birth
Jamaica, West Indies
Birthday
October 27
Siblings
One of 4
Spouse
Audrey (Hinds)
Children
Andrea
Janine
Vanessa
Education
B.A., M.A., Howard U.; J.D., M.B.A., Rutgers U.
Career Highlights
Principal, Combermere Government School; judge, Newark and East Orange municipal courts; attorney, Chemical Bank

Boards/Associations
Advisory Board, Broad National Bank; Essex County, New Jersey, Garden State, American bar associations
Citations/Awards
Certificate of recognition for outstanding performance, Superior Court of New Jersey, Essex County Arbitration Program; Distinguished Service Award, Essex County Municipal Court Judges Association; American Judges Association, certificate of distinction in the administration of justice and continuing education; certificate of appreciation, East Orange Municipal Court

Interests

Role Models
Bible: Paul
Other: Charles Joseph
Helpful Traits
Honesty, punctuality, faithfulness
Expertise Areas
Legal rights of the accused, religious liberty, Christian parenting

People Skill
To get along with others and master genuine concern

Success Principle
It takes hard work to produce success

"Be an example to all. You may be the only sermon someone will see."

CARLOS G. MEDLEY

News Editor, *Adventist Review*

If you ask Carlos Medley how to break into the highly competitive field of journalism, he'll probably tell you to major in business. The *Adventist Review* news editor actually worked four years as an accountant and auditor before returning to school to obtain an M.A. in religion from Andrews University. In 1980 he joined the South Bend *Tribune* as a news reporter, where he interviewed politicians, celebrities, and national thought leaders. When Medley joined the *Review* staff he became the first Black editor at the Adventist Church's oldest journal. He carries the responsibility of informing readers of the major events that shape his church. His writings and perceptive insights have brought a new depth and freshness to the journal.

PROFILE OF SERVICE

Life Objective

To inform, enrich, and inspire Christians to greater service

Church Challenge

To hold and retain the flood of new members who join the church every year

Favorites

Bible Book
Proverbs

Bible Text
James 1:5

Spirit of Prophecy
Counsels to Writers and Editors

Author/Book
L. Reynolds, *We Have Tomorrow*

Hobbies
Music, writing, reading, walking

Current Position
News editor, *Adventist Review*

Place of Birth
Philadelphia, Pennsylvania

Birthday
April 3

Siblings
One of 3

Spouse
Denise (Krigger)

Children
Deidre, April

Education
B.B.A., Temple U.; M.A., Andrews U.

Career Highlights
Accountant and auditor; creator/producer of *The New Experience* radio broadcast; publicity coordinator, Berrien County 4-H youth clubs; news reporter, South Bend *Tribune*

Boards/Associations
Adventist Editors, International; Associated Church Press; National Association of Black Journalists

Citations/Awards
Excellence in Communication Award, Ephesus Church, N.Y.; Citation of Merit from National Religious Broadcasters Association for the broadcast *The New Experience*

Notable Achievements
Produced two religious radio broadcasts, which aired on eight stations, the Armed Forces Radio Network, and the Adventist Radio Network; served as an adjunct journalism instructor for Andrews U. and correspondent for United Press, International

Interests

Role Models
Bible: Joseph
Other: Lerone Bennett, Jr.

Helpful Traits
Tenacity, persistence, courage

Expertise Areas
Journalism, public relations, communication

People Skill

Friendliness, the ability to work with a broad range of personalities

Success Principle

Knowing my limitations, I try to set realistic goals for myself and then go the extra mile to complete them

"There's no limit to what God can do when you allow Him to lead."

NORMAN K. MILES

Urban Church Specialist

Norman Miles has always kept his eyes open for unique opportunites for ministry. Miles found such an opportunity as Afro-American history instructor at the University of Detroit and an adjunct lecturer at the University of Michigan. These opportunities allowed him to witness to young adults outside of his congregation and opened the way for him to join the SDA seminary staff in 1977. In his current position as chairman of the Department of Christian Ministry at Andrews University, Miles has molded hundreds of budding ministers, offering priceless insights on preaching and urban ministry. By encouraging and motivating young seminarians in his spare time, as well as class time, he proves there is more to ministry than meets the eye. He is utilizing his talents as God leads.

PROFILE OF SERVICE

Life Objective
To be a good family man and to serve wherever my gifts can be utilized

Church Challenge
To become serious about helping millions of urban people find Jesus

Favorites

Bible Book
Psalms
Bible Text
Philippians 4:13
Spirit of Prophecy
Testimonies to Ministers
Author/Book
C. Achebe, *Things Fall Apart*
Hobbies
Jogging, reading

Current Position
Professor of urban ministry/chairman, Christian Ministry Department, SDA Theological Seminary; pastor, Hyde Park Church, Chicago
Place of Birth
Toledo, Ohio
Birthday
December 5
Siblings
One of 2
Spouse
Doris (Goree)
Children
Erica, Norman, Jr., Candace, Kira, Neal
Education
B.A., Oakwood Col.; Ph.D., U. of Michigan
Career Highlights
Counselor, Economic Opportunity Planning Association of Greater Toledo; pastor/evangelist; instructor, U. of Detroit; lecturer, U. of Michigan
Boards/Associations
Optimist Club; National Black Pastors Conference; NAACP; Institute of Human Relations
Citations/Awards
Who's Who in American Colleges and Universities; Who's Who in International Education; Outstanding Young Men in America; John Nevins Award for outstanding historical scholarship
Notable Achievements
Published numerous articles and made presentations at professional seminars

Interests

Role Model
Bible: David
Helpful Traits
Sincerity, tenacity, humor
Expertise Areas
Administration and leadership, urban ministry, human relations, Afro-American history

People Skill
Showing a genuine interest in other people is the best way to win their hearts

Success Principle
Remember that you are a servant and give the best service you can

"I learned that what others think of you is not as important as what you think of yourself."

RICHARD E. MILLS

Academy Principal, Pine Forge

From his younger days as an Air Force sergeant to his current post as an educational administrator, Richard Mills has been a top gun in his profession. Setting his sights on disadvantaged youth, Mills takes aim to provide the skill, training, and encouragement needed to redirect their energies into meaningful, positive life choices.

As headmaster of Pine Forge Academy in Pine Forge, Pennsylvania, Mills directs the only Black Adventist boarding academy in North America. Before coming to Pine Forge, Mills, an industrial educator, directed a series of youth programs in Springfield, Ohio, leading to his appointment as vice principal of South High School in Springfield. At South High, Mills established an impressive list of youth programs.

PROFILE OF SERVICE

Life Objective
To serve God by being an example to and training the youth

Church Challenge
To address such issues as AIDS, abortion, teen pregnancy, drugs, alcohol, and divorce

Favorites

Bible Book
Ruth
Bible Text
Psalm 37:4
Spirit of Prophecy
Education
Author/Book
W. Glasser, *Stations of the Mind*
Hobbies
Carpentry, photography, reading, travel

Current Position
Headmaster, Pine Forge Academy, Pine Forge, Pennsylvania
Place of Birth
Yellowsprings, Ohio
Birthday
February 2
Siblings
One of 7
Spouse
Rita (Higgins)
Children
Darrell
Robin
Richard
Douglas
Timothy
Andrew
Education
B.A., Central State U.; M.A., U. of Dayton
Career Highlights
Master sergeant, United States Air Force; director of Springfield City Schools Prevocational Experience Center; vice principal, Springfield South High School
Boards/Associations
National Association of Secondary School Principals; American Supervisors Curriculum Development Association; Columbia Union Supervisors/Administrators Council; SDA Supervisors/Administrators; Minority Outreach Chemical Abuse Council
Citations/Awards
Bronze Star; Meritorious Service Award; Air Medal
Notable Achievements
While at South HIgh School established summer youth employment and substance abuse programs and career resource center

Interests

Role Models
Bible: Moses
Other: M. Gandhi
Helpful Traits
Foresight, optimism, listening
Expertise Areas
Community drug/alcohol programs, grant writing, vocational education

People Skill
Willingness to listen and understand people's concerns

Success Principle
Service to others is the key to all success

"Everything is possible. If you just visualize it, it becomes an accomplishment already."

J. PAUL MONK, JR.

Conference President

J. Paul Monk, Jr. has been described as a man of clear thought, courage, and commitment. He is known to be kind, thoughtful, and a careful listener. These abilities have been a blessing as he has led out in the Central States Conference. A gifted musician and organizer, Monk's ministry falls within six areas: pastoral, military, youth, departmental, editorial, and administrative. In each area he has brought a contagious vigor, vitality, and enthusiasm, as well as significant innovation. And as he ministers he does so with a strategy and long-range plan in mind. Quick to accept and tackle a difficult task, Monk's ultimate objective is to face the challenges of life by depending resolutely on God and claiming the assurance that heaven will be his final destination.

PROFILE OF SERVICE

Life Objective

To be so adaptable as to have a wide influence in winning people to Christ

Church Challenge

By the Spirit to effect true cultural, ethnic, and gender respect in the church

Favorites

Bible Book
Proverbs

Bible Text
Proverbs 4:7

Spirit of Prophecy
Christ's Object Lessons

Author/Book
Economics

Hobbies
Military ministry, music, travel

Current Position
President, Central States Conference

Place of Birth
Philadelphia, Pennsylvania

Birthday
January 24

Siblings
One of 3

Spouse
Carolyn (Woodard)

Children
Carmela, Kimberly, Paul

Education
B.A., Oakwood Col.; M.A., B.D., Andrews U.; M.B.A., U. of South Carolina

Career Highlights
South Atlantic Conference, pastor; U.S. Army chaplain; Allegheny East Conference youth director/Pine Forge pastor; *Message* magazine editor

Boards/Associations
U.S. Air Force Reserve Standard; member of a variety of church-related educational, medical, and publishing association boards

Citations/Awards
Military decorations: Parachutists Badge, Expeditionary Forces Medal, Army Commendation Medal with Oak Leaf Cluster; other church awards

Notable Achievements
Purchase of Central States Conference Center; lieutenant colonel, U.S. Air Force Reserve; started first permanent ethnic worship service in U.S. military since integration in 1948

Interests

Role Models
Bible: Solomon
Other: (father) J. Paul Monk

Helpful Traits
A sense of gratitude, trust in God's providence, planning

Expertise Areas
Black issues, crisis counseling, Adventists and the military

People Skill

Active, creative listening joined with a sensitive disposition to be of help

Success Principle

To find challenging facets of a task and cheerfully do it to your best potential

"Live up to your potential in life. Be cheerful, alert, informed, and prepared to serve in any capacity."

LESTER G. MORROW

University Administrator

Lester Morrow successfully combines skills in higher education, research, and business. Morrow serves as director of program development, research, and evaluation for the Office of Minority Affairs at Ohio State University and is a noted educator in the central Ohio area. He is also a businessman. Morrow owns a private consulting firm specializing in opinion research and is a vice president in a firm specializing in customized computer software. In addition, recognizing the crises facing many families today, he founded the Christian Family Ministry that is devoted to building families. He also spends time giving workshops on family life, addressing such issues as substance abuse, family communication, male/female relationships, and sexuality in the SDA church.

PROFILE OF SERVICE

Life Objective
To be a role model for young Black males by living a life consistent with God's truth

Church Challenge
To develop programs that address its social and spiritual problems

Favorites

Bible Book
Psalms

Bible Text
Psalm 27:1

Spirit of Prophecy
The Desire of Ages

Author/Book
Martin Buber

Hobbies
Golf, collecting foreign currency

Current Position
Director of program development, research and evaluation, Office of Minority Affairs, Ohio State University

Place of Birth
Dayton, Ohio

Birthday
October 5

Siblings
One of 4

Spouse
Willietta (Jackson)

Children
Lauren

Education
B.A., M.Ed., Ohio State U.;
Ph.D., Southern Illinois U.

Career Highlights
Research consultant to the Governor's Commission on Minority Health; founder of a private research consulting firm; cofounder of a computer software consulting firm; Cofounder of Christian Family Ministries

Boards/Associations
National Advisory Board, Biomedical Research, NIH; Governor's Commission on the Socially Disadvantaged Black Male; Association of Computing Professionals in Higher Education; Association for Institutional Research

Notable Achievements
Presidential Scholar, Ohio U.; research fellow, Southern Illinois U.; Outstanding Young Men in America; Ohio Association of Equal Education Opportunity; Personnel Award of Merit

Interests

Role Models
Bible: Joshua
Other: Gandhi

Helpful Traits
Faith, confidence, determination

Expertise Areas
Education, administration, counseling, statistics, computers

People Skill
Respecting the dignity and personhood of everyone

Success Principle
Dedicate yourself to the task at hand and remain committed to the goal

"Success will always be in direct proportion to your willingness to consecrate yourself to God."

DONALD L. MULLETT

University Vice President

As financial vice president of Texas Southern University, Donald Mullett continually evaluates the cost of higher education. And even though the cost escalates every year, he would be the first to say that the value of a good education far exceeds those costs. Born in 1929, the same year of the stock market crash, Mullett learned the discipline of hard work. He developed a deep interest in finance at an early age. After obtaining an M.B.A. at New York University, he worked eight years at Mutual Life Insurance Company, rising through the ranks to become a vice president. Later he served as comptroller for Lincoln University in Pennsylvania, then vice president and interim president before joining TSU. His mission is to inspire Black students to excel and do their best in all that they do.

PROFILE OF SERVICE

Life Objective

To see young Blacks in policy-making positions both in the private and public sectors

Church Challenge

To provide adequate financial resources for Oakwood College

Favorites

Bible Book
2 Chronicles

Bible Text
2 Chronicles 4:8, 9

Spirit of Prophecy
The Great Controversy

Author/Book
W. DuBois, *The Souls of Black Folk*

Hobbies
Reading, music, sports

Current Position
Vice president for finance and fiscal affairs, Texas Southern University

Place of Birth
New York, New York

Birthday
April 10

Siblings
One of 4

Spouse
Mildred (James)

Children
Barbara
Donna
David
Lisa

Education
B.A., Lincoln U.; M.B.A., New York U.; Ph.D., U. of Delaware

Career Highlights
Worked at Lincoln U. for 24 years as assistant to vice president for finance, comptroller, chief fiscal officer, vice president of fiscal affairs, and interim president; cost analyst, Equitable Assurance Society of America; vice president and assistant treasurer, United Mutual Life Insurance Company

Boards/Associations
Pan-African Development Corporation; Gundaker Foundation—Rotary International

Notable Achievements
Consultant to Alcorn A&M U., Bowie State U., Phelps-Stokes Fund, Oakwood Col., GC, and others; appointed to the Texas Public Senior College and University General Institutional Formula Study Committee

Interests

Role Model
Herman R. Branson

Helpful Traits
Diligence, hard work, concentrated effort

Expertise Areas
Finance, budgeting procedure for small institutions, program evaluation and review

People Skill

Encouraging others to achieve their goals

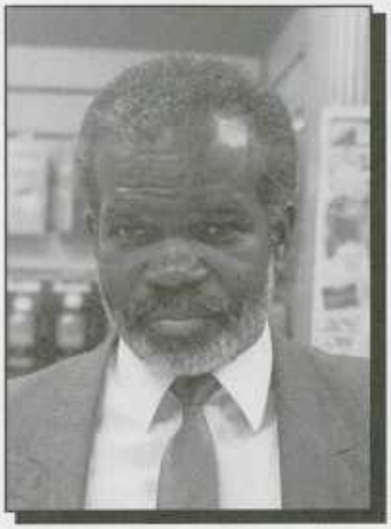
Success Principle

Pray and have faith in God

"Many people would go further in life if they could control their egos."

WILLIAM A. MURRAIN

Legal Advocate



William Murrain is a man dedicated to many issues. Probably most recognizable is his desire for racial pride and opportunity among minorities. His decided and deliberate manner, personal likability, and knowledge of several fields have earned him national recognition. He has the special ability to delve into policy manuals, strategic planning, equal opportunity legislation, and budget projections, and then arrive at solutions and alternatives that can avoid costly mistakes. Some people see problems as obstacles. Murrain views them as opportunites to come up with creative solutions. His approach is to assess the situation, identify options, anticipate results, then implement with dispatch. His motto reflects his approach to life: "Why curse the darkness when you can light a candle?"

PROFILE OF SERVICE

Life Objective

To facilitate educational and life opportunities for Black Americans

Church Challenge

To appreciate the contributions of all racial, cultural, and ethnic groups

Favorites

Bible Book
I Samuel

Bible Text
Philippians 4:13

Spirit of Prophecy
The Desire of Ages

Author/Book
A. Haley, *Roots*

Hobbies
Reading, travel, photography

Current Position
Program specialist, Centers for Disease Control, Georgia

Place of Birth
Republic of Panama

Birthday
January 11

Siblings
One of 5

Education
B.S., Andrews U.; J.D., Valparaiso U; postgraduate studies, Notre Dame U.; certificate, Carnegie Institute of Management

Career Highlights
Human resource and economic development specialist, Mississippi Research and Development Center; adjunct professor, Jackson State U.; attorney at law; president, Custom Machines, Inc.; consultant, Hadley Memorial Hospital, Morgan Scott & Associates; CDC administrator, Emory U.

Boards/Associations
Oakwood College Board of Trustees; Board of Directors, J. P. Davis, Inc. and Southwest Development Corp., Inc.

Notable Achievements
Advisor, U.S. State Department; appointment as municipal judge; advisor, Georgia Senate Committee on Education and Consumer Affairs; panelist, American Arbitration Association, Southeastern region

Interests

Role Models
Bible: David
Other: C. E. Dudley

Helpful Traits
Perseverance, organizational ability, prayer

Expertise Areas
International affairs, cultural diversity, building self-esteem, law

People Skill

The ability to solve conflicts peacefully

Success Principle

Pray before taking on a task, then proceed with faith and confidence

"I'm not afraid to take risks. I pray and move forward."

IVY S. NEBBLETT

Nutrition Consultant

Public health is her vocation, but Ivy Nebblett's passion is her avocation—vegetarian cuisine. She has visited over 250 countries learning and teaching the value of a flesh-free diet. As director of the Sta-Well Center in Pennsylvania, she hosted a weekly radio program, *It's Your World of Good Health.* She has conducted seminars and cooking schools, and her preaching and teaching are in demand. Since she has worked in food services for several city governments, Nebblett has been in a position to influence the quality of meals served to those segments within the population who are at greatest risk—the young and the elderly. Her dream is to see a worldwide interest in the health message as taught and practiced by Seventh-day Adventists.

PROFILE OF SERVICE

Life Objective
To live in my house by the side of the road and be a friend to man

Church Challenge
To see a resurgence of interest in the health message

Favorites

Bible Book
Genesis
Bible Text
Ecclesiastes 12:1
Spirit of Prophecy
Steps to Christ
Author/Book
Culinary arts
Hobbies
Travel, cooking, crossword puzzles

Current Position
Administrator, D. C. public schools food services
Place of Birth
Acklins Island, Bahamas
Birthday
November 20
Siblings
One of 2
Spouse
Milton
Children
Edwin
Marina Coleman
Judith Boyer
Milton, Jr.
Education
B.S., M.P.H., Loma Linda U.
Career Highlights
Director, SAWS, Guyana; Nutrition consultant, Department of Aging, city of Philadelphia; director, Sta-Well Center, Philadelphia
Boards/Associations
Member of a variety of national and international public health associations
Citations/Awards
Outstanding Achievement awards, United Planning Organization, Washington, D.C.; Mayor's Commission on Nutrition and Health, Supplemental Food Program; Winner, Good Housekeeping recipe contest
Notable Achievements
Designed Food-for-Peace program model for Guyana, S.A. which was adopted by USAID worldwide

Interests

Role Models
Bible: Abraham
Other: (grandmother) Elizabeth Someillan
Helpful Traits
A high regard for excellence, hard work
Expertise Areas
Consultant training, systems analysis, problem solving, cooking

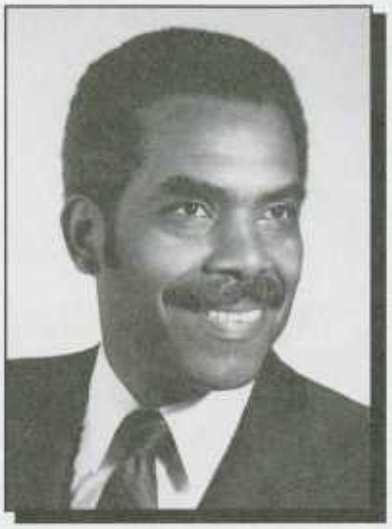
People Skill
Helpfulness, friendliness, and the ability to assess the needs of others and respond in kind

Success Principle
Perseverance is the key to success

"The world is in need of wholesome health principles. I want to do my part in sharing and teaching them."

RICHARD L. NEIL

Public Health Educator/Writer



Richard Neil is one of the best-known and most-requested health lecturers in the Seventh-day Adventist Church. He has traveled widely throughout the United States and overseas as an advocate of the increasingly relevant medical discipline of public health, explaining how people can benefit from preventive medicine. A clear and concise public speaker, he has participated in numerous evangelistic crusades, helping to provide the vital link between medicine and the gospel ministry. After earning his M.D. in 1964 from Loma Linda School of Medicine, Neil established a medical practice. However, feeling that his talents could be utilized even more efficiently, he returned to Loma Linda and in 1977 earned the Master of Public Health degree.

PROFILE OF SERVICE

Life Objective
To make medical missionary work accomplish its goal in the church

Church Challenge
To rely more on the Holy Spirit to move the work forward

Favorites

Bible Book
James
Bible Text
Matthew 24:13
Spirit of Prophecy
The Desire of Ages
Author/Book
C. Lewis, *The Screwtape Letters*
Hobbies
Music, gardening, writing

Current Position
Associate chairman and professor, Department of Health Promotion and Education, Loma Linda University
Place of Birth
Columbus, Ohio
Birthday
July 1
Siblings
One of 3
Spouse
Verlene (Johnson)
Children
Marcia Bedney
Geoffrey
Cheryl
Education
M.D., M.P.H., Loma Linda U. School of Medicine
Career Highlights
Private medical practice; professor of public health

Boards/Associations
Fellow, American College of Preventive Medicine
Citations/Awards
Loma Linda President's Award; Delta Omega (national public health honor society)
Notable Achievements
Certification, American Board of Preventive Medicine; wide acceptance as a health lecturer; author of several articles for various denominational magazines and a book, *His Coming*, in the Growing Christian Series

Interests

Role Models
Bible: Joseph
Other: Samuel DeShay
Helpful Traits
Persistence, faith, optimism, honesty
Expertise Areas
Coping with stress, marriage and human sexuality, health education

People Skill
Being an attentive listener and a sympathetic counselor

Success Principle
Remember that our highest allegience is to God

"Be kind to those you meet going up on the ladder to success."

LYNDREY A. NILES

Chairman, Communication Dept.

He is an educator, scholar, communicator, yes, but above all, Lyndrey Niles is a nice guy. As chairman of the Department of Human Communication Studies at Howard University, Niles has numerous opportunities to touch and mold the lives of countless students. His approachable demeanor and practical version of Christianity make him a favorite among the students. He believes young people should be encouraged to present their views without criticism. And when their views are wrong, they should be led—not coerced—to change them. Niles asserts that any good that God has been able to do through him is traceable to God's providence and the example of loving, industrious parents. He wants to set the same example.

PROFILE OF SERVICE

Life Objective
To build and contribute to the lives of others through education

Church Challenge
To develop strategies for spreading the gospel across varied cultures

Favorites

Bible Book
Psalms
Bible Text
Joshua 1:8, 9
Spirit of Prophecy
Early Writings
Book/Author
K. Gibran, *On the Nature of Love*
Hobbies
Reading, sports, antique autos

Current Position
Chairman, Department of Human Communication Studies, Howard University
Place of Birth
Barbados, West Indies
Birthday
May 9
Siblings
One of 7
Spouse
Patricia (Aqui)
Children
Kathryn
Ian
Education
B.A., Columbia Union Col.;
M.A., U. of Maryland
Ph.D., Temple U.
Career History
Principal in Trinidad and Guyana; professor and department chairman, Columbia Union Col., U. of the District of Columbia, Howard U., and U. of Maryland
Boards/Associations
Speech Communication Association; National Forum for Black Public Administrators; International Communication Association; president, Washington Communication Association; Association of Adventist Forums
Citations/Awards
Has received numerous awards and citations in the field of education, human relations, and communication
Notable Achievements
His family has been cited for outstanding service to the country of Barbados

Interests

Role Models
Bible: David
Other: M. L. King, Jr.
Helpful Traits
Listening skills, patience, gentle persuasion
Expertise Areas
African-American rhetoric/history, intercultural communication, public speaking

People Skill
Be trustworthy—always stand by your word and do what you can for people

Success Principle
Prayer, self-motivation, family support, and encouragement lead to success

"One of the greatest benefits of living is the opportunity to serve others."

LENA NOZIZWE

Cohost, *Christian Lifestyle Magazine*

Lena Nozizwe is recognized nationwide as cohost of *Christian Lifestyle Magazine*. She is also an award-winning TV news reporter for a San Diego station, being recognized for health reports, spot news, and sports reporting. Nozizwe has exposed viewers to the tragedy of runaways, alcoholic children, and unwed teen mothers, as well as given them insights into such public figures as Ronald Reagan and Rosalyn Carter. Born in Malawi, Africa, she was selected as one of 10 outstanding immigrants in by a local San Diego organization. Nozizwe says she was teased growing up and felt unattractive because she was extremely tall. But believing in herself helped her overcome her self-consciousness and pursue her goals. Now she uses obstacles as stepping-stones.

PROFILE OF SERVICE

Life Objective
My life is still a work in progress, I am constantly striving to move forward

Church Challenge
To let the world know what a leader the church has been in the area of health

Favorites

Bible Book
Job

Bible Text
Job 32:10

Spirit of Prophecy
Steps to Christ

Author/Book
P. Alice, *Alice Princess*

Hobbies
Photography, reading, travel

Current Position
Cohost, *Christian Lifestyle Magazine*, TV news reporter

Place of Birth
Malawi, Africa

Birthday
December 16

Siblings
One of 3

Spouse
James Lennon

Education
B.A., Mesa Col.; B.A., San Diego State U.

Career Highlights
Covered Ronald and Nancy Reagan, Bella Abzug, and Betty Friedan among many other notable personalities

Boards/Associations
Society of Professional Journalists; Press Club

Citations/Awards
San Diego Press Club Award; Service Center for the Disabled Award; Sports Reporting Emmy Award; Spot News Golden Mike Award

Notable Achievements
Selected as one of 10 outstanding immigrants by San Diego Union; named one of 85 San Diegans to look out for in 1985; reported award-winning stories on runaways, alcoholic children, homeless children and unwed teen mothers

Interests

Role Models
Bible: Esther
Other: (mother) Princess Alice

Helpful Traits
Determination, curiosity

Expertise Areas
Broadcast television, public speaking, writing, issues concerning African and African-American women

People Skill
Being able to see beyond the obvious and relating that to others

Success Principle
A strong support system, a belief in yourself, and most important, in God

"Yes, you can! Keep going. Even when you're warned of failure, refuse to give up."

EURYDICE V. OSTERMAN

Music Educator, Composer

Eurydice Osterman is a much-sought-after participant in musical programs and workshops around the country. Currently serving as associate professor of music at Oakwood College in Huntsville, Alabama, she is the recipient of numerous awards and belongs to six professional organizations in her field. First and foremost an instrumentalist—she is proficient in both organ and piano—Osterman has steadily expanded her areas of expertise, presently holding the degree Doctor of Musical Arts in composition. She has participated in three recordings and has had one original hymn and two arrangements of spirituals included in recently published hymnals. She attributes her success to her practice of working hard, praying a lot, and then moving out confidently in faith.

PROFILE OF SERVICE

Life Objective
To glorify God in all that I do or accomplish

Church Challenge
To turn attention away from the cares of this life to God

Favorites

Bible Book
Psalms
Bible Text
Proverbs 3:5, 6
Spirit of Prophecy
Counsels on Diet and Foods
Author/Book
W. Dyer, *Pulling Your Own Strings*
Hobbies
Walking, crocheting

Current Position
Professor of music, Oakwood College
Place of Birth
Atlanta, Georgia
Birthday
April 4
Siblings
One of 4
Education
B.A., M.Mus., Andrews U.; D.M.A., U. of Alabama
Career Highlights
Following college and postgraduate work, taught four years at Mount Vernon Academy in Ohio; joined the faculty at Oakwood as theory teacher and choir director
Boards/Associations
American Choral Directors Association; International Adventist Music Association; Phi Kappa Lambda; American Society of Composers, Arrangers, and Publishers; Society of Composers
Citations/Awards
Andrews University Composition Awards; Huntsville Jaycees Outstanding Young Educator; Music City Song Festival Award
Notable Achievements
Published in the new *SDA Hymnal;* released recordings at Oakwood College; two compositions published by the Lorenz Corporation

Interests

Role Models
Bible: Joseph
Other: E. C. Ward
Helpful Traits
Friendliness, honesty, professionalism
Expertise Areas
Piano/organ performance, composing music, directing choirs, teaching

People Skill
Sharing and showing sensitivity to others' needs

Success Principle
Pray and claim God's promised blessings

"Aim high and then go for it!"

LUTHER R. PALMER, JR.

Conference President

Resonant in Luther Palmer is his sincere desire to be of service to others and to build up the institutions of the church. He has a diverse career history that spans the fields of business, education, religion, and administration. Evidences of his leadership can be seen in Seventh-day Adventist conferences and unions. But one of the most notable of these is the influence he has had on Christian education and the molding of Black young people during his tenure at Pine Forge Academy and Allegheny East Conference. As president of Lake Region Conference, Palmer models a strong commitment to the church as it moves into the 20th century with all the challenges it faces. And he is prepared to continue his life objective of dedicating his talents to the service of others.

PROFILE OF SERVICE

Life Objective
To use my God-given talents totally in service to others

Church Challenge
To mainstream African-Americans into the church organization

Favorites

Bible Book
Romans
Bible Text
Romans 8:1
Spirit of Prophecy
Steps to Christ
Author/Book
Blanchard/Hersey, *Management of Organizational Behavior*
Hobbies
Golf, travel, reading

Current Position
President, Lake Region Conference
Place of Birth
Jacksonville, Florida
Birthday
January 1
Siblings
One of 4
Spouse
Katherine (Peterson)
Children
Michelle
Education
B.A., Oakwood Col.; M.A., Andrews U.; M.A., Vanderbilt U.
Career Highlights
Pastoral ministry, Allegheny West Conference; principal, Pine Forge Academy; president, Allegheny East Conference; secretary, Columbia Union Conference

Boards/Associations
Various church-related educational, medical, and publishing association boards
Citations/Awards
Alumnus of Achievement Award, Andrews U.; honored by the Pine Forge Academy National Alumni Association
Notable Achievements
While he was principal, Pine Forge Academy received its first accreditation and had record high enrollment; 8,000 baptisms were held and a new pavilion built during his Allegheny East Conference tenure; he was a community services assistant to thousands camped at Resurrection City following M. L. King, Jr.'s assassination

Interests

Role Models
Bible: Paul
Other: (father) Luther Palmer
Helpful Traits
Genuine care for people, positive thinking, punctuality
Expertise Areas
Consultant training, leadership/management, problem solving

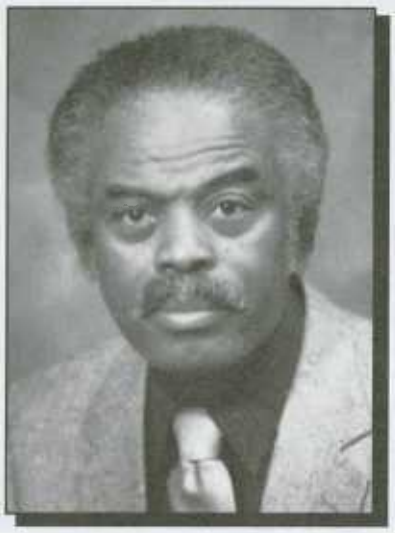
People Skill
The ability to listen and communicate effectively

Success Principle
Going the extra mile will get the job done well

"Many people would go further in life if they could control their egos and reach out to others."

GAINES R. PARTRIDGE

University Dean of Students



Gaines Partridge has literally given his life in educational service. He has been a teacher, principal, professor, and administrator. Central to his educational career is his strong belief that everyone is here for a purpose, and one of the driving forces of life should be to realize just what it is. So Partridge helps students to discover what their unique gifts are. Partridge believes that each person has a responsibility to determine the direction that he should pursue, and according to Partridge, "True education will facilitate self-confidence and self-determination. I do what I can to encourage this type of thinking, especially among Black persons who for so long have been discouraged or held back. More than anything I want to be a friend and see my people move forward."

PROFILE OF SERVICE

Life Objective
To be a friend to those who need one, and to stand up for those who need help

Church Challenge
To allow people to decide their own destiny and to allow them to freely voice their sentiments

Favorites

Bible Book
Proverbs
Bible Text
Ecclesiastes 3:15
Spirit of Prophecy
Fundamentals of Christian Education
Author/Book
Poetry
Hobbies
Music, painting, designing, sculpture

Current Position
Dean of students, Loma Linda University
Place of Birth
Omaha, Nebraska
Birthday
January 22
Siblings
One of 3
Spouse
Velma (d)
Children
Audrey Blue
Jennifer Norwood
Education
B.A., Union Col.; M.A., Ed.D., Nebraska U.
Career Highlights
Taught in private and public schools on both the college and university levels; principal of Shiloh Academy; first dean of students at Oakwood Col.; has served at Loma Linda U. for 20 years
Boards/Associations
American Association of College Professors; other educational boards, committees, and organizations
Citations/Awards
Various educational and civic awards of achievement and recognition
Notable Achievements
Instrumental in establishing the Good Samaritan statue on Loma Linda campus; facilitated student governance at LLU and worked for greater Black enrollment in post-graduate programs

Interests

Role Models
Bible: Samuel
Other: Abraham Lincoln
Helpful Traits
Commitment, self-directedness, perseverance, conscientiousness
Expertise Areas
Educational consulting, career planning, administration

People Skill
To help people to discover and use their unique gifts

Success Principle
Realize the purpose for why you are alive at this time in history

"My reason for being here is to give glory to God, but also to help humanity in general and Black people in particular."

LEE A. PASCHAL

Editor, *Regional Voice*

From the backwoods of Oklahoma to the bright lights of New York City, Lee Paschal has spread his distinctive gospel of educational advancement for Black Americans. After serving for many years as a pastor in Alabama, Kentucky, Tennessee, and New York City, he became the education and youth director of the South Central and

Southwest Region conferences. Today, Paschal serves as communication director of the Northeastern Conference. In this position, he edits the *North American Regional Voice*. Still, Paschal maintains an active role in education. He is known around North America as a prime mover of the Oakwood College National Alumni Association as well as the United Negro College Fund. He also chairs the Northeastern Academy Board of Trustees.

PROFILE OF SERVICE

Life Objective
To dedicate my life to the service of humanity and to promote the education of Black people

Church Challenge
To make religion real to all ethnic constituents and facilitate true unity in our churches

Favorites

Bible Book
Jeremiah
Bible Text
John 3:16
Spirit of Prophecy
The Desire of Ages
Author/Book
B. Mays, *Born to Rebel*
Hobbies
Photography, art, reading, travel

Current Position
Editor, *North American Regional Voice*/communication director, Northeastern Conference
Place of Birth
Muskogee, Oklahoma
Birthday
June 19
Siblings
One of 5
Spouse
Ruth (Jordan)
Children
Lee, Jr. (d)
Michael
Education
B.A., Oakwood Col.
Career Highlights
Pastor/evangelist and education and youth director of the South Central and Southwest Region conferences for more than 20 years

Boards/Associations
NAACP; UNCF Inter-Alumni Council; National Alumni Association of Oakwood Col.; Oakwood Col. Board of Trustees; Atlantic Union Conference Executive Committee; chairman, Northeastern Academy Board of Trustees; Northeastern Conference Federal Credit Union
Citations/Awards
Alumnus of the Year, Oakwood Col. Alumni Association; Outstanding Service awards from UNCF and Oakwood Col.; Presidential Citation, National Association of Equal Opportunity in Higher Education
Notable Achievements
Ministered at Resurrection City in Washington, D.C.

Interests

Role Models
Bible: Elijah
Other: W.E.B. DuBois
Helpful Traits
Being levelheaded, perseverance, dedication, honesty
Expertise Areas
Communication, photography, Black history, lecturing

People Skill
Hearing by really listening and empathizing

Success Principle
Belief in the philosophy that hard work and constancy of effort yield positive results

"I'm an optimist. Everything may not always be all right now. But God will ultimately work things out for the best."

LORENZO W. PAYTEE

Conference Administrator, VP

Lorenzo Paytee has a burden to be a conciliator–he wants to bring peace wherever he can. He says that with the hurting and brokenness in the world, God needs people to exercise compassion and bind up wounds. So throughout the years of his educational and pastoral ministry, he has worked for unity and a spirit of cooperation. He does this through win-win negotiation, personal labor, and living the Golden Rule. He has found many opportunities to exercise his skills in his role as vice president for administration in the Southern California Conference. But Paytee has one other burden—for Black men in the urban core. His dream is to develop a special ministry that is directed to supporting Black men as partriarchs of Black families. He plans to realize that dream one day!

PROFILE OF SERVICE

Life Objective
To enhance the work of Christ through modeling Christ and serving others

Church Challenge
To be more compassionate toward the needs of the masses

Favorites

Bible Book
John
Bible Text
Jeremiah 31:3
Spirit of Prophecy
The Desire of Ages
Author/Book
V. Frankl, *The Search for Meaning*
Hobbies
Black history, research, children's clubs, reading

Current Position
Senior vice president for administration, Southern California Conference
Place of Birth
West Palm Beach, Florida
Birthday
March 22
Siblings
One of 4
Spouse
Phyllis (Bryan)
Education
B.A., Oakwood Col.; M.A., U. of Southern California
Career Highlights
Teacher, Northeastern Academy; principal, Los Angeles Union Academy; youth director, Central States Conference; pastor, inner-city director, associate secretary, Southern California Conference
Boards/Associations
Chaplains Advisory Board for Los Angeles County Court Juvenile Justice System; member of a variety of church-related boards
Citations/Awards
Cited by the city of Los Angeles for outstanding inner-city work; honored by West Palm Beach church for meritorious community service; has received special citations for work with inner-city youth
Notable Achievements
First Black secretary in Southern California Conference; helped to coordinate integration plan for Beverly Hills Public School System

Interests

Role Models
Bible: Peter
Other: Albert Schweitzer
Helpful Traits
Negotiation, compassion, loyalty, fairness
Expertise Areas
Race relations, inner-city work, children's ministry, management

People Skill
Address issues and achieve results by peaceful means

Success Principle
On a deep emotional level, treat people as you would like to be treated

"I want to be known as a negotiator. I want to be fair and to have everyone win."

RALPH P. PEAY

Conference President

Affirmation is said to be oil for the gears of a positive self-image. If that's so, Ralph Peay has supplied more than his share of oil throughout his ministry. Peay says, "Affirming, building, and developing people is what ministry is all about." Peay's ministerial career is an interesting blend of pastoring, teaching, administrating, and youth work. But though it may be little known, Peay was also active in civil rights as well as denominational work. As president of the Chattanooga Interdenominational Alliance, Peay helped plan and successfully implement the desegregation of the city's public facilities. Peay now sees the challenge to bring the same sensitivity for people into his role as a conference president. His goal is to help his pastors to be all they can be.

PROFILE OF SERVICE

Life Objective
To be a caring minister who values people over programs

Church Challenge
To discover creative ways to finance Christian education

Favorites

Bible Book
Job
Bible Text
Romans 8:28
Spirit of Prophecy
The Desire of Ages
Author/Book
C. B. Rock, *Church Leadership*
Hobbies
Reading, travel, research, sports

Current Position
President, South Atlantic Conference
Place of Birth
Greensboro, North Carolina
Birthday
January 31
Siblings
One of 7
Spouse
Juanita (Jackson)
Children
Ralita Simpson
Education
B.A., Oakwood Col.; M.A., Andrews U.; M.A., Scarritt Col.; M.P.H., Loma Linda U.
Career Highlights
Pastor/evangelist; associate secretary, youth director, Southern Union Conference

Boards/Associations
Member of a variety of church-related educational, medical, and publishing association boards
Citations/Awards
Honorary doctorate, Gulf Coast Seminary; other religious, educational, and civil rights awards for outstanding service
Notable Achievements
First Black youth director, Southern Union; organized two churches in Tennessee; wrote for *Message* magazine and authored youth Sabbath school quarterly; served as demographic consultant to the Southern Union

Interests

Role Models
Bible: Moses
Other: (mother) Mary Irby
Helpful Traits
Affirmation of others' gifts, interest in people
Expertise Areas
Youth ministry, public health, leadership, smoking cessation, stress

People Skill
Caring, affirmation, patience, acceptance of others

Success Principle
Goal setting, persistence, time management, faith, and prayer are keys to success

"If you really want to help people, look for their positive gifts and talents and affirm them."

LOIS E. PETERS

Health Industries Entrepreneur

"I am the product of hardworking Christian parents," says Lois Peters. "My mother worked in the homes of White missionaries in Jamaica, many of which we were not allowed to enter. My parents were highly motivated, and I learned from them. Witnessing their faith taught me how to depend completely upon the Lord. We were poor, but we never knew it. My parents only talked about our blessings. Faith and motivation were not my only lessons, but problem solving, self-esteem, and kindness as well. None of these would be of any value without a total commitment and dependence on the Lord." Today Peters' Pediatric Nursing Team is a multimillion-dollar pediatric agency that employs over 400 professionals. Peters identifies God as the secret of her success.

PROFILE OF SERVICE

Life Objective
To make a difference in the life of everyone with whom I come in contact

Church Challenge
To have stronger minority and Third-World representation in church decisions

Favorites

Bible Book
Job
Bible Text
Romans 8:28
Spirit of Prophecy
The Desire of Ages
Author/Book
J. Dobson, *Tough Love*
Hobbies
Skiing, flower arranging, travel

Current Position:
President/CEO Peters Pediatrics Corporation
Place of Birth
Jamaica, West Indies
Birthday
November 6
Siblings
One of 3
Spouse
Leroy
Children
Lakeisha
Leroy, Jr.
Education
A.S., Atlantic Union Col.
Career Highlights
Began nursing career, New England Memorial Hospital; ICU nurse, Washington Adventist Hospital; first nursing supervisor at Shady Grove Adventist Hospital; opened pediatric unit and piloted primary nursing program, SGAH; established Peters Pediatric Nursing Team, Peters Home Equipment Company. Peters Bus Service
Boards/Associations
National Association of Home Care; Maryland Association for Home Care; Christian Home and Family Association; Adventist Laymen's Services and Industries, International; Pan-African Development Corporation Board
Notable Achievements
Founder of Christian Home and Family Association; established Maryland's first pediatric nursing service

Interests

Role Models
Bible: Job
Other: (mother) Gwen Allen
Helpful Traits
Honesty, trust, kindness, determination, love for people
Expertise Areas
Pediatric home-nursing care, motivation workshops, promoting Christian education

People Skill
My ability to love all people and the willingness to share

Success Principle
Putting God first and double-tithing

"I desire to go through every door that the Lord opens for me."

WINTLEY A. PHIPPS

Pastor, Recording Artist

Truly cosmopolitan, Wintley Phipps was born in Trinidad, West Indies, raised in Montreal, Canada, resides today in the U.S., and travels all over the world, bringing his gift of music to thousands. He has appeared at the Kennedy Center, the Lincoln Center, the Crystal Cathedral, and the 1984 Democratic Convention, among many other places. His travels recently took him to South Africa with Jesse Jackson, a personal friend. A bass/baritone, Phipps has written and recorded a number of his own songs, and produced numerous albums. Active in community affairs, he has hosted several TV programs. But his primary concern is to serve his church as a pastor. He has expressed his hope that God will be revealed through his music and that all will see the One who gives the songs.

PROFILE OF SERVICE

Life Objective
To live each day with God's approval and to always strive for higher goals

Church Challenge
To be contemporary and yet remain deeply spiritual in its witness to the world

Favorites

Bible Book
John
Bible Text
Proverbs 3:5, 6
Spirit of Prophecy
The Desire of Ages
Author/Book
Messiah
Hobbies
Tennis, music, reading, travel

Current Position
Pastor, Capitol Hill church; recording artist
Place of Birth
Trinidad, West Indies
Birthday
January 7
Siblings
One of 2
Spouse
Linda (Galloway)
Children
Wintley II
Winston
Wade
Education
B.A., Oakwood Col.; M.Div., Andrews U.
Career Highlights
Pastor, Brinklow, Maryland; recruiting, marketing, religious liberty representative; music appearances at two Democratic conventions; purchased and renovated the Capitol Hill church
Boards/Associations
International Religious Liberty Association
Citations/Awards
Numerous citations for music and speaking appearances; Outstanding Young Men of America awards; keys to various cities, community citations and awards
Notable Achievements
Appearances: the Kennedy Center, Lincoln Center, Radio City Music Hall, the Vatican, President's National Prayer Breakfast; numerous television appearances, including national telethons

Interests

Role Models
Bible: Moses
Other: Jesse Jackson
Helpful Traits
Gratitude, remembering kindnesses done, showing respect
Expertise Areas
Music, church growth, religious liberty

People Skill
The ability to recognize your talents and remain humble

Success Principle
Be patient, persevere, and trust in God

"Show me not the way to fortune or fame, but show me the way to spread the great story."

LOUIS R. PRESTON, JR.

Division Church Ministries Leader

Louis Preston has always been one to overcome a hardship and bring out the good. Whatever it is—illness, lack of funds, obstacles—Preston believes that God is able to carry him through. Born in the metropolis of New York City, Preston first pastored in the Allegheny East Conference. There he directed an award-winning radio-broadcast and served as part-time pastor of an A.M.E. church as well as his Adventist pastorate. Though he was enjoying a successful pastorate, he had a deep desire to enter mission service. A call came from the British Union, which he accepted. After outstanding service there, he later accepted a position in the Church Ministries Department in the Eastern Africa Division, located in Zimbabwe. "My goal," says Preston, "is to serve wherever I am needed."

PROFILE OF SERVICE

Life Objective
To emphasize the importance of Christian education

Church Challenge
To make education in our schools affordable for all young people

Favorites

Bible Book
John
Bible Text
John 3:17
Spirit of Prophecy
My Life Today
Author/Book
P. Tournier, *The Adventure of Living*
Hobbies
Music, basketball, family, travel

Current Position
Associate director, Church Ministries, Eastern Africa Division
Place of Birth
New York, New York
Birthday
January 1
Siblings
One of 2
Spouse
Janice (Montgomery)
Children
Lauri
Louis III
Leonard
LaJoy
Education
B.A., Columbia Union Col.; M.Div., Andrews U.
Career Highlights
Pastor, Allegheny East Conference; conference evangelist and district coordinator, British Union; executive secretary, North British Conference
Boards/Associations
Member of a variety of church-related boards and committees
Citations/Awards
Best Religious Program, Tidewater, Virginia area; other recognition for media work and church building
Notable Achievements
Cited as church organizer and soul winner; desegregated two SDA schools, Plainfield (Garden State) Academy and Columbia Union College as a freshman dormitory student; initiated a weekly Sabbath morning radio program, which is still being aired in Virginia, and a bimonthly TV program

Interests

Role Models
Bible: Joseph
Other: M. L. King, Jr.
Helpful Traits
Patience, tenacity, discipline, creativity
Expertise Areas
Pastoral ministry, evangelism, church planting, stewardship, family life

People Skill
Affirming people's good traits and encouraging them to use their talents

Success Principle
Adhering to the SDA health message and utilizing sound counsel

"The entire life should be given to God without reservation."

CLAYTON R. PRITCHETT

Union Conference Executive Secretary

"When I think about my humble origins, I am thankful to God that He has brought me thus far." Clayton Pritchett is thankful because he believes his life is proof that God can do a special work through a person's life if he is just willing to be used. And so his ministry is his way of serving God and humanity. Having a deep interest in pastoral ministry, Pritchett and his wife, Jessie, have distinguished their ministry by building churches, winning souls, and educating and pastoring with love. Pritchett believes that a person's effectiveness is undergirded by three foundations: diligent personal effort, spouse and friends, and faithfulness to and trust in God's guidance. Pritchett's desire is to discover the key to unlocking the great potential of the laity.

PROFILE OF SERVICE

Life Objective
To minister, serve, and win souls until I rest in the grave or Jesus comes

Church Challenge
To accomplish the gospel commission by unity of action between the laity and ministry

Favorites

Bible Book
Revelation
Bible Text
Proverbs 3:5, 6
Spirit of Prophecy
The Great Controversy
Author/Book
Church growth
Hobbies
Woodworking, auto mechanics, reading

Current Position
Secretary, Southwestern Union Conference
Place of Birth
Felton, Delaware
Birthday
April 20
Siblings
One of 8
Spouse
Jessie (Raymond)
Children
Gerald
Merry
Steven
Education
B.A.,Oakwood Col.;
M.A., Andrews U.
Career Highlights
Spent 28 years in pastoral ministry, 4 years as departmental director and 4 years as secretary of the Southwestern Union Conference

Boards/Associations
Kiwanis Club; various union boards and committees
Citations/Awards
Recipient of numerous pastoral awards for outstanding service
Notable Achievements
Under his pastorate the Sixteenth Street church in San Bernadino, California, and the Berean church in Baton Rouge, Louisiania were built

Interests

Role Model
(father)
A. Pritchett
Helpful Traits
Patience, perseverance, methodicalness, diligence
Expertise Areas
Religious liberty, church worship, church building, church ministries

People Skill
Cultivating genuine love and concern for others as you would for yourself

Success Principle
Having a team approach to ministry with your wife, along with diligent effort

"I don't demand a lot from life, and I am thankful to God for His blessings throughout the years."

GEORGE H. RAINEY

Conference Evangelist

A successful pastor and evangelist, George Rainey has through the years specialized in initiating new work and new programs. His present position as conference evangelist emphasizes the raising up of new churches, a task he has accomplished many times in his ministerial career. Born in Danville, Virginia, to Sylmer and Elizabeth Shelton Rainey, he early recognized the call to the gospel ministry, directing his life toward that goal. Other than overcoming a problem with stammering, he feels that his greatest accomplishment was to meet and marry the former Martha J. Ricks, a person who, he feels, next to God, has been his greatest supporter in life. Rainey has been blessed with the privilege of winning literally thousands to the third angel's message.

PROFILE OF SERVICE

Life Objective
To be a soul winner, to be a good husband and father, and to be saved

Church Challenge
To make the feeding and clothing of the needy a priority

Favorites

Bible Book
Isaiah
Bible Text
1 John 1:9
Spirit of Prophecy
Christ's Object Lessons
Author/Book
T. Bunch, *The Ten Commandments*
Hobbies
Walking, gardening

Current Position
Conference evangelist, Atlantic Union Conference
Place of Birth
Danville, Virginia
Birthday
October 19
Siblings
One of 6
Spouse
Martha (Ricks)
Children
Cynthia
Jeanetta
Georgetta
Education
B.A., Oakwood Col.; M.A., Andrews U.
Career Highlights
Pastor/evangelist, union conference staff; in his capacity as pastor and evangelist, Rainey has baptized thousands, among whom were numerous nationally known entertainers and preachers of other denominations
Boards/Associations
Member of various boards and committees
Notable Achievements
Conducted successful crusades in Canada, Bermuda, Trinidad, Jamaica, Barbados, Central America, Bahamas, Japan, Indonesia and other parts of the world; first Black person to serve on Atlantic Union staff

Interests

Role Models
Bible: Moses
Other: M. L. King, Jr.
Helpful Traits
Ability to work hard to attain goals
Expertise Areas
Evangelism, storytelling, writing, teaching, explaining the Bible

People Skill
The ability to listen, counsel, and be an advocate

Success Principle
Hard work, determination, and faith in God are the keys to success

"Never give up if defeated. Try again, aim for the stars. Think positive."

EARDELL J. RASHFORD

Legal Consultant

From her early years Eardell Rashford learned to think in a community-oriented manner. Born in Harlem, she grew up with a desire to help others in a way that would make a big difference. This desire grew until she decided to study law. After graduating from Oakwood College, she went on to law school at Howard University.

From there she returned to work in New York City as an attorney and has been working for local government for the last 16 years. Rashford is of the mind-set that her talents are on loan from God, and therefore she uses them to help others by doing volunteer work in the community and the church while spreading the good news of Jesus Christ. Her philosophy is "I am happiest when I'm helping others in the community to help themselves."

PROFILE OF SERVICE

Life Objective
To become a judge to distribute justice in a fair and equitable manner

Church Challenge
To be more active in serving the individual needs of those in the area of the local church

Favorites

Bible Book
Matthew

Bible Text
John 3:16

Spirit of Prophecy
Steps to Christ

Author/Book
W. Scragg, *Such Bright Hopes*

Hobbies
Travel, walking, music, community advocacy

Current Position
Special assistant corporation counsel, City of New York, Division of Real Property

Place of Birth
Harlem, New York

Birthday
July 31

Siblings
One of 2

Education
B.A., Oakwood Col.; J.D., Howard U.

Career Highlights
Attorney, city of New York (16 years); staff attorney, Legal Aid Society; Department of Consumer Affairs; Agency Under the Office of the Mayor; Division of Real Property; legal counselor, Northeastern Conference

Boards /Associations
Board of Directors, New York City Association of Black Women Attorneys; New York County Lawyers' Association; American Bar Association; A. Samuel Rashford Chapter, Oakwood College Alumni Association; Board of Directors, Victory Lake Nursing Home

Citations/Awards
Oakwood Alumnus of the Year, Washington, D.C.

Notable Achievements
Arbitrator for N.Y. Metropolitan Better Business Bureau and for New York City Small Claims Court, and Consumer Protection Center

Interests

Role Models
Bible: Moses
Other: (father) A. Samuel Rashford

Helpful Traits
Perseverance, determination, prayer, humility

Expertise Areas
Real estate, government, consumerism, legal issues

People Skill
Being able to completely listen and understand a person; being open-minded

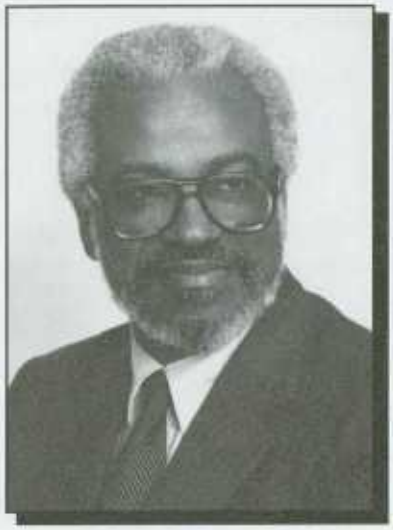
Success Principle
Set a goal and strive to achieve it, regardless of obstacles

"I want God's guidance concerning all the decisions in my life."

BENJAMIN F. REAVES

President, Oakwood College

Benjamin Reaves' rhetorical skills have earned him wide acclaim around the world as a preacher, lecturer, and theologian. After 12 successful years as a pastor, Reaves decided to broaden his ministry by becoming an associate professor of preaching and urban ministry at the Seventh-day Adventist Theological Seminary at Andrews University.



In that capacity, and as Theology Department chairman of Oakwood College, he has taught hundreds of ministerial students the fine arts of homiletics and oration. The meticulous care and wisdom which Reaves brings to his work has truly paid off for him. In 1985 Reaves was appointed president of Oakwood College, the only Black Seventh-day Adventist college in North America. Under Reaves' direction, enrollment has increased and finances have been stabilized.

PROFILE OF SERVICE

Life Objective
To make a difference in preaching, the pulpit, workshops, and books

Church Challenge
Demographic changes in the composition of the church will test the bond of unity

Favorites

Bible Book
Psalms
Bible Text
Isaiah 43:18, 19
Spirit of Prophecy
The Desire of Ages
Author/Book
H. Davis, *Design for Preaching*
Hobbies
Reading, computers, music, travel

Current Position
President, Oakwood College
Place of Birth
New York, New York
Birthday
November 22
Siblings
One of 3
Spouse
Jean (Manual)
Children
Terrilyn
Benjamin
Pamela
Education
B.A., Oakwood Col.; M.A., M.Div., Andrews U.; D. Min., Chicago Theological Seminary
Career Highlights
Ordained minister; associate professor of preaching and urban ministry, Seventh-day Adventist Theological Seminary at Andrews University; chairman of Theology Department at Oakwood College
Boards/Associations
National Association for Equal Opportunity in Higher Education; United Negro College Fund
Citations/Awards
Oakwood College Alumnus of the Year
Notable Achievements
Has preached throughout the Caribbean, Bermuda, Canada, Europe, South Africa, as well as the United States; served as visiting professor for the Chicago cluster of theological seminaries; graduated from the Harvard Institute of Educational Management

Interests

Role Models
Bible: David
Other: (father) Earnest Reaves
Helpful Traits
Determination, organization, analytical thinking, perspective
Expertise Areas
Homiletics, management, worship, motivation

People Skill
Being the kind of person who is approachable and compassionate

Success Principle
Dependence on God; faith and persistence in any endeavor

"I hurt . . . but am not slain. I'll lay me down and bleed awhile, and get up and fight again."

LEROY A. REESE

Educator/Hospital Clinic Director

As Leroy Reese grew up in the big-city ghetto he never realized that he had a meaningful future there. Reese, a native New Yorker, now directs the gynecological and obstetrical medical group clinic at White Memorial Hospital in Los Angeles. White Memorial serves a large Hispanic and Black community in East Los Angeles.

Reese also directs the Loma Linda University medical student program in obstetrics and gynecology. Though he didn't realize it, Reese's background served as a building block to his professional career. In his position, he constantly faces the challenge of teen and single-parent pregnancies and has become a highly vocal proponent of sex and hygiene education for young people. His goal is to be a faithful and practical witness for Christ.

PROFILE OF SERVICE

Life Objective
To witness for Christ, whether in the classroom, kitchen, or clinic

Church Challenge
To present a consistent image of Christ in word and action

Favorites

Bible Book
Romans
Bible Text
Romans 8:28
Spirit of Prophecy
The Ministry of Healing
Author/Book
C. Swindoll, *Come Before Winter*
Hobbies
Racquetball, travel, reading, counseling

Current Position
Director, White Memorial OB/GYN Medical Group Clinic and Loma Linda University Student program in OB/GYN
Place of Birth
New York, New York
Birthday
October 9
Siblings
One of 4
Spouse
Ruth (Anderson)
Children
Lejoy
Jerralyn
Education
B.A., Atlantic Union Col.; M.D., Loma Linda U.
Career History
Internship, residency, White Memorial Medical Center; assistant professor of OB/GYN, Loma Linda U. School of Medicine; associate director, OB/GYN residency training program
Boards/Associations
Fellow, American College of Obstetricians and Gynecologists; American Association of Gynecological Laparoscopists; Society for Adolescent Medicine, Inc.; Los Angeles County Medical Association; Los Angeles OB/GYN Society; American Uro-Gynecology Society
Notable Achievements
Certified by the American Board of Obstetrics and Gynecology; past president, Loma Linda Black Alumni

Interests

Role Models
Bible: David
Other: M. L. King, Jr.
Helpful Traits
Assertiveness, diplomacy, honesty, loyalty, diligence
Expertise Areas
Sex and hygiene education of youth, women's medical problems

People Skill
The ability to develop and maintain strong relationships with friends, colleagues, and patients

Success Principle
Set goals, develop ways to achieve them, then don't give up until you realize their accomplishment

"There may be endless obstacles to success, but with God's help, how can anything overcome you?"

EDWARD L. RICHARDSON

Conference President

Edward Richardson was won to the Seventh-day Adventist Church by the pure conviction of truth. It was after months of listening to the *Voice of Prophecy* radio broadcast on the island of Bermuda that the Lord won his heart, and he was baptized. An indefatigable worker, Richardson has given the church his best energies. And he returned to minister to his people after they elected him to be their president. But he returned only after becoming fully qualified. He has had a diverse ministry as a teacher, principal, and big-city pastor. He also has prioritized education in his ministry, having secured a Doctor of Ministry degree. But throughout it all, he has maintained a humble, approachable, friendly demeanor that has established him as a respected and valued church leader.

PROFILE OF SERVICE

Life Objective

To be of service to God, my church, the laity, and society

Church Challenge

Incorporating and training the massive influx of new believers

Favorites

Bible Book
Acts

Bible Text
Isaiah 41:10

Spirit of Prophecy
The Desire of Ages

Author/Book
C. Sandburg, *Abraham Lincoln*

Hobbies
Reading, walking, fishing

Current Position
President, Bermuda Conference

Place of Birth
St. George, Bermuda

Birthday
December 4

Siblings
One of 3

Spouse
Marjorie (Guishard)

Children
Paul
Stephen

Education
B.A., McGill U.;
B.A., Columbia Union Col.;
M.Div., Andrews U;
D. Min, Eastern Baptist Theological Seminary

Career Highlights
Served more than 25 years as teacher, principal, pastor, and president; prior to becoming president he last served as the pastor of Berea Temple in Baltimore, Maryland

Boards/Associations
Serves on various educational, publishing, and denominational boards

Citations/Awards
Pastor of the Year in prison ministry for Allegheny East Conference; received numerous awards for service to the community and church

Notable Achievements
Was president of the Bridgeton Ministerial Association; has done successful evangelism with the Revelation Seminar method; has a particular interest in large city ministries

Interests

Role Models
Bible: Joshua
Other: Abraham Lincoln

Helpful Traits
Kindness, faith, friendship, progress

Expertise Areas
Preaching, pastoral skills, prison ministry, seminar evangelism, Sabbath school

People Skill

Being kind to others in simple, considerate ways opens the door of progress

Success Principle

Success is tied to the spiritual; commit yourself to service and trust God

"My experience is that if you honor God and treat people right, life will always be a blessing."

JOHNNY RIVERS

Executive Chef, Disney World

Johnny Rivers is a culinary expert par excellence. Notably he was the only Black member of the famed Walt Disney World Olympic Culinary Team, which won 23 gold medals, 8 silver medals, and the grand gold in international competition. He was the first Black to win a culinary gold medal in Germany. Rivers joined the Disney team in 1970, and after a series of promotions was made the executive chef in charge of all the Walt Disney World Resorts. He often lectures and conducts seminars on regional food and nutrition around the country. When asked what is the secret to culinary success, Rivers' response is, "Care, personal pride, and creativity." Rivers sees God and the upbringing he received from his mother to be the foundation for the advances he has realized.

PROFILE OF SERVICE

Life Objective
To model how people can overcome adversity to make something of their lives

Church Challenge
To exhibit true values, but also to allow people room to grow and develop

Favorites

Bible Book
Psalms
Bible Text
Psalm 31
Spirit of Prophecy
Patriarchs and Prophets
Author/Book
Classical Cooking
Hobbies
Tennis, scuba diving, basketball, tropical fish

Current Position
Executive chef, Walt Disney World Resorts
Place of Birth
Orlando, Florida
Birthday
October 5
Siblings
One of 6
Education
A.S., Verqal School of Cooking, France; continuing education courses in motivation and management
Career Highlights
Chef for Disney Inn, Polynesian Resorts, Contemporary Resorts; opened the Pleasure Island Complex
Boards/Associations
American Culinary Federation (national secretary); Florida Chefs Association; Academy of Chefs
Citations/Awards
Chef of the Year; national and international winner of numerous culinary contests; recognition for outstanding performance and service
Notable Achievements
Selected to represent the U.S. in Lyons, France, as one of 26 judges in the world for the Bocuse D'Or Competition; certified executive chef; captain of the Walt Disney Culinary Team, 3 years; elected to Members of the Corporation by the Board of Trustees for the Culinary Institute of America; first Black to win culinary gold medal in Germany

Interests

Role Models
Bible: Moses
Other: (mother) Johnny Mae Wilson
Helpful Traits
Patience, honesty, humility, sense of pride
Expertise Areas
Cooking, nutrition, organization, human relations, career planning

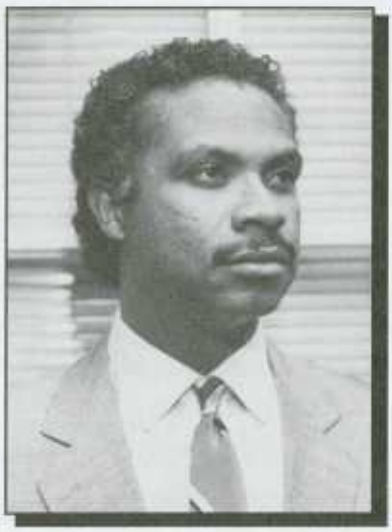
People Skill
Exercising clarity of mind and fairness of heart toward others

Success Principle
Be determined to patiently see something through; be willing to wait for rewards and acclaim

"Help others reach their goals. Whenever any of us makes it, we ought to take others with us."

HARRELL E. ROBINSON

Plastic Surgeon



Recent polls have uncovered an interesting fact: most people would, if they had the opportunity, change something about their physical appearance. When people are really serious about changing the way they look or, due to illness or injury, desire to, they consult a plastic surgeon. Harrell Robinson has distinguished himself as a respected plastic surgeon in an area where practitioners are plentiful—California. What helps make Robinson sought after is his high degree of expertise and special training. Through reconstructive surgery, Robinson assists people in improving some physical feature that may have brought them years of discomfort or embarrassment. Still, Robinson looks forward to heaven where his services will no longer be required!

PROFILE OF SERVICE

Life Objective
To make an inventive contribution to medicine and make my final home in Heaven

Church Challenge
To deal constructively with modern issues, such as abortion and prejudice

Favorites

Bible Book
Job

Bible Text
Psalm 37:4

Spirit of Prophecy
Medical Ministry

Author/Book
L. Bennett, Jr., *Before the Mayflower*

Hobbies
Classical guitar, painting, sports

Current Position
Associate clinical professor; private practice, facial and reconstructive surgery

Place of Birth
Thomasville, Alabama

Birthday
September 3

Siblings
One of 7

Education
B.S., Oakwood Col.; M.D., Loma Linda U.

Career Highlights
Residence training at White Memorial Hospital; established practice in otorhinolaryngology and facial plastic surgery

Boards/Associations
California Medical Association; American Medical Association; American Academy of Cosmetic Surgery; National Medical Association; American Academy of Head and Neck Surgery

Citations/Awards
Outstanding Young Men of America

Notable Achievements
Fellow, American College of Surgeons, American Academy of Cosmetic Surgeons, and American Academy of Facial, Plastic, and Reconstructive Surgery; certified surgeon, American Academy of Otolaryngology/Head and Neck Surgery; published two articles in *Laryngoscope*

Interests

Role Models
Bible: David
Other: (father) Sandy Robinson, Jr.

Helpful Traits
Generosity, caring, honesty, attentiveness

Expertise Areas
Cosmetic surgery, hearing disorders, sinus problems, head and neck cancer

People Skill
Being honest and candid, yet with empathy and tact, try to help where you can

Success Principle
A Christian upbringing, making God your friend, and applying His principles to daily life

"I try to live each day like it's my last, but prepare as if I'll live forever."

SANDY C. ROBINSON, JR.

Publishing Marketing Representative

"Hard work, late hours, and endless miles don't frighten me from a task," says Sandy Robinson, marketing representative for *Message* magazine and the Regional publishing work. "Whatever the job, with God's help I believe it can be done." This philosophy has been the fuel of Robinson's successful family life and a publishing ministry

of over 37 years. During that time he has trained more than 1,200 full-time, part-time, and student workers in successful literature evangelism and assisted them in raising millions of dollars. Besides a rich ministry, Sandy and his wife, Savannah, have been blessed with a gifted family—all of whom are committed to Christ and to making a contribution to society. They say each blessing has resulted from a constant willingness to follow God's Word.

PROFILE OF SERVICE

Life Objective

To promote the literature ministry and wholesome family living and Christian education

Church Challenge

The need for revival and reformation and return to primitive godliness

Favorites

Bible Book
Revelation

Bible Text
2 Chronicles 7:14

Spirit of Prophecy
The Adventist Home

Author/Book
Dale Carnegie

Hobbies
Reading, poetry, music, sports

Current Position
Marketing representative, for *Message* magazine and the Regional publishing work

Place of Birth
Thomasville, Alabama

Birthday
October 9

Siblings
One of 5

Spouse
Savannah (Atwood)

Children
Wilatra Awoniyi, Harrell, Sandy III, Odell, Walesia, Jonathan, Princess

Education
B.A., Oakwood Col.; M.A. studies, Andrews U.

Career Highlights
Literature evangelist, district director, and publishing director, South Central and South Atlantic conferences; was director of the Oakwood College Publishing Industry and taught Christian salesmanship in the Department of Religion for 11 years

Boards/Associations
NAACP; various church publishing and human rights committees

Citations/Awards
Doctor of Divinity degree, Faith College; Citation from Daniel Payne College; received the Publishing Director's Merit Award

Notable Achievements
Recruited and trained thousands of students and group leaders; labored in more than 425 cities in North America and five other countries; toured the Holy Land

Interests

Role Models
Bible: Abraham
Other: E. E. Cleveland

Helpful Traits
Industriousness, prayer, health principles, honesty

Expertise Areas
Sales motivation, healthful living, parenting, family finance, preaching, teaching

People Skill

The ability to listen, interpret, and make positive suggestions

Success Principle

Frugality, hard work, and trust in God are the keys to prosperous living

"If you take care of God's business, He will take care of yours."

CALVIN B. ROCK

Vice President, General Conference

Paraphrasing author Henry Van Dyke, Calvin Rock says that he "would rather travel in the shadow of the best than to remain content with the worst." This has become the working philosophy of his life as pastor/evangelist, as president of Oakwood College, and in his position of vice president of the General Conference of Seventh-day Adventists. Rock has the distinction of having the longest tenure of any president of Oakwood College. In his current position he is instrumental in helping to direct the work of the world church. A scholar, educator, writer, administrator, and evangelist, Rock has visited 56 countries in the interest of the gospel and is especially concerned with networking that foster ties helpful to Africa and Africans.

PROFILE OF SERVICE

Life Objective
To keep growing

Church Challenge
Fostering understanding and equality

Favorites

Bible Book
Psalms
Bible Text
Psalm 91:14-16
Spirit of Prophecy
The Desire of Ages
Author/Book
H. Van Dyke, *The Other Wise Man*
Hobbies
Writing, golf, book collecting

Current Position
Vice President, General Conference
Place of Birth
New York, New York
Birthday
July 4
Siblings
One of 3
Spouse
Clara (Peterson)
Children
Cheryl
Celia
Connie
Education
B.A., Oakwood Col.; M.A., U. of Detroit; D.Min., Ph.D., Vanderbilt U.
Career Highlights
Pastor/evangelist for 16 years, associate secretary, Southern Union Ministerial Association; Oakwood College President for 14 years
Boards/Associations
International Religious Liberty Association; International Sociological Society; Kiwanis
Citations/Awards
Charles E. Weniger Award for Excellence; listed in *1000 Successful Blacks in America.* Ebony Publications
Notable Achievements
Author of two books, *Our God is Able* and *Leadership: A Call to Virtue;* first Black American Adventist to earn a Ph.D. in religion; increased Oakwood College enrollment from 752 to 1,461

Interests

Role Models
Bible: Paul
Other: (mother) Eva Bradford-Rock
Helpful Traits
A selective memory, a grateful spirit, a happy heart
Expertise Areas
Church leadership, family life, ethics

People Skill
Personability—the ability to like and be likable

Success Principle
Go on, go on, go on, go on, go on, go on, go on, go on, go on, go on!

"You can get run over on the right road if you just sit there."

TECORA M. ROGERS

RN, Health Educator

"I'm out to change my world!" says Tecora Rogers. She seeks to effect change by emphasizing the importance of a healthy lifestyle in the prevention of illness. As a registered nurse she has had plenty of experience with sick people. Now she works, in effect, to put herself out of business. That may never happen until heaven, but still she works – primarily now in cancer prevention and awareness programs sponsored by the state of Ohio. She also sits on subcommittees for the city of Columbus, Ohio, to promote smoke-free environments to maintain the respiratory health of smokers and nonsmokers alike. Notably, she has recently developed an innovative yearlong disease-prevention program complete with a participant's and instructor's manual.

PROFILE OF SERVICE

Life Objective
To educate people in the importance of preventive health practices

Church Challenge
To recover the "Adventist advantage"—the benefits that come from practicing a healthier lifestyle

Favorites

Bible Book
Psalms

Bible Text
1 John 3:2, 3

Spirit of Prophecy
The Ministry of Healing

Author/Book
A. Kiemel, *I Am Out to Change My World*

Hobbies
Cooking, sewing, crafts

Current Position
Director, Black Community Cancer Awareness Program, city of Columbus, Ohio

Place of Birth
Edenborn, Pennsylvania

Birthday
September 3

Siblings
One of 5

Spouse
Carl

Children
Carla
Kevin

Education
Study: Oakwood Col.; R.N., New England Sanitarium and Hospital

Career Highlights
School nurse, Oakwood College; nurse/health director, Head Start; health director, Allegheny West Conference

Boards/Associations
National Nurses Association; Association of SDA Nurses

Citations/Awards
Who's Who in American Nursing; Governor's Award for Excellence; certified first-aid instructor, American Red Cross; certified home nutrition instructor, General Conference of SDA

Notable Achievements
Developed "Vitality Club" concept, which contains a lifestyle emphasis for an entire year, and is geared to individual use, as well as use by an instructor; published in *School Health Magazine*; conducts health and nutrition classes nationwide

Interests

Role Models
Bible: Dorcas
Other: (father) J. Bowman

Helpful Traits
Perseverance, a ready smile, pleasantness

Expertise Areas
Change of lifestyle classes, stress management, youth enrichment

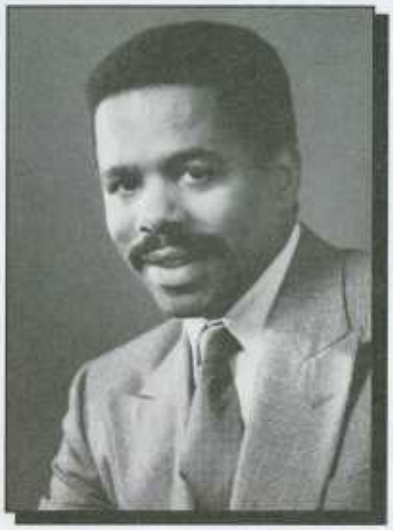
People Skill
Paying attention to both verbal and nonverbal communication

Success Principle
Take a job and perform it to your best ability, regardless of the difficulty

"After I pray, plan, and organize, I then work and trust God to lead me."

REGINALD SAMPSON

National President, BALL



"There were 12 of us. All of us were blessed to finish college because of the commitment of our parents," says Reginald Sampson. Hats off to Pop and Mom Sampson. Firm principles, sacrifice, and hard work was the legacy that he received from them. "My family was reared on the teachings of the Seventh-day Adventist Church, and as a result, we have all benefited." Sampson is an ophthalmologist who, in partnership with his brother, operates his own free-standing surgical center in Montebello, California. Sampson has additional responsibilities as president of BALL, the Black Alumni of Loma Linda University. Although he has a successful, growing practice, Sampson and his wife have a dream to help prepare young people for service and to do mission work in Africa.

PROFILE OF SERVICE

Life Objective
To help prepare young people for service and to do mission work in Africa

Church Challenge
To interface with American Blacks in the pursuit of higher education

Favorites

Bible Book
Acts
Bible Text
Matthew 25:40
Spirit of Prophecy
The Great Controversy
Author/Book
Alice Walker
Hobbies
Baseball, tennis, antique furniture, reading, sports

Current Position
Private practice in ophthalmology; national president, BALL
Place of Birth
Harlem, New York
Birthday
January 7
Siblings
One of 12
Spouse
Gerbel (Jones)
Education
B.A., Oakwood Col.; M.D., Loma Linda U.
Career Highlights
Residency in ophthalmology at the White Memorial Hospital; established private practice
Boards/Associations
Los Angeles County Medical Association; president, Outpatient Ophthalmic Surgery Association; member of other medical and civic boards and associations
Citations/Awards
Various church and civic awards
Notable Achievements
Involved with the "Flying Doctors" and does volunteer work in Mexico once a month; developed a free-standing surgical center in Montebello, California

Interests

Role Models
Bible: Peter
Other: Nelson Mandela
Helpful Traits
Persistence, adaptability, satisfaction, open-mindedness
Expertise Areas
Ophthalmology, history, child counseling, health

People Skill
Having a demeanor that causes people to trust you

Success Principle
You must be persistent to reach the mountaintop and then to press on

"Don't let anything hold you back. Go for it. Press on. Don't give up. It's worth it!"

LINDA L. SANDERS

Entrepreneur, Business Services

"My sister's influence had a tremendous impact on my life. From my formative years, she instilled in me the desire to press on and achieve great things with God's help. I still reminisce about many of our experiences together." This is Linda Sanders' reflection on her role model, mentor, and sister, Rosa Jenkins, now deceased. Sanders is the founder of a secretarial/temporary service and a travel agency. She says that the Christian principles she learned as a youngster are the keys to her business successes. Her continuing objective is to strive to perfect her talents while using them for the benefit of others. Whatever the task, Sanders says that she keeps her motto before her: "I can do all things through Christ who strengthens me."

PROFILE OF SERVICE

Life Objective
To strive to perfect my talents while using them for the benefit of others

Church Challenge
To revive the foundational truths that have made us unique

Favorites

Bible Book
Corinthians
Bible Text
1 John 4:18
Spirit of Prophecy
The Desire of Ages
Author/Book
Z. Hurston, *Their Eyes Were Watching God*
Hobbies
Volleyball, cooking, skating

Current Position
President, Central Ohio Business Services and All-In-One Travel, Inc.
Place of Birth
Wellsburg, West Virginia
Birthday
October 5
Siblings
One of 8
Spouse
James
Children
Twyla
James, Jr.
Education
Study: Ohio State U., Franklin U.
Career Highlights
Raytheon Corporation, marketing and senior sales/support person; word processing coordinator, Ross Laboratories; office manager, U.S. Army Missile Command, American Greeting Card Corp.; started Central Ohio Business Services, a secretarial and temporary agency, and All-In-One Travel, Inc.
Boards/Associations
Operation PUSH; Ohio Temporary Services Association; National Association of Minority Contractors; Women's Board; Columbus Chamber of Commerce Minority Business Board
Citations/Awards
Recognized for business and community leadership; *Who's Who in U.S. Executives and American Women*; state of Ohio Entrepreneur of the Year finalist; Columbus Small Business of the Year finalist

Interests

Role Models
Bible: Paul
Other: (sister) Rosa Jenkins (d)
Helpful Traits
Honesty, diligence, integrity, tenacity
Expertise Areas
Business procedures, marketing, word processing

People Skill
Being able to influence those with low self-esteem to think better of themselves

Success Principle
Having God as my partner, and not being a quitter

"I want to retain God in all that I do as a Christian, in my roles as wife, mother, and businesswoman."

WILLIAM C. SCALES, JR.

Division Ministerial Leader

After being miraculously spared in a serious car accident, 8-year-old William Scales, Jr., gave his heart to the Lord, was baptized, and determined to be an evangelist. Since that time God has used him to baptize thousands and organize and house six new congregations. He has developed and conducted scores of Real Truth evangelistic series in America and overseas. Assisting him in an evangelistic team are his wife and parents, who add their musical talents, hard work, and prayers. One of Scales' major objectives is to develop tools for evangelism. He has the ability to see gifts in others and has trained large numbers of pastors and lay members in the art of soul winning. His constant determination is to inspire and nurture the evangelistic fervor across North America.

PROFILE OF SERVICE

Life Objective
To be an ambassador of Jesus Christ and spread His truth wherever possible

Church Challenge
To pray for the outpouring of the Holy Spirit, which will bring revival and hasten the coming of Christ.

Favorites

Bible Book
Jonah

Bible Text
Proverbs 3:5, 6

Spirit of Prophecy
Evangelism

Author/Book
Z. Ziglar, *See You at the Top*

Hobbies
Table tennis, working puzzles, singing with quartets, reading

Current Position
Director, North American Division Ministerial Association

Place of Birth
Charleston, West Virginia

Birthday
March 18

Siblings
None

Spouse
Lois (Yates)

Children
Larry
Linda Mercer

Education
B.A., Oakwood Col.; M.A., SDA Theological Seminary

Career Highlights
Pastor/evangelist in Central States, Allegheny East and Allegheny West conferences

Boards/Associations
Ministerial Training Advisory Committee; Center of Continuing Education for Ministry; various GC and NAD committees

Citations/Awards
Alumnus of the Year, Oakwood Col. and Andrews U.

Notable Achievements
Recording artist with the Cathedral Quartet of Oakwood College (Chapel Records) and the Singing Scales Family (Ha'le-lu'jah Records); author of *Evangelism and Church Growth Manual*, *Real Truth* Bible course series and tract series; in conjunction with *Message* magazine, has produced an effective set of Black evangelistic slides

Interests

Role Models
Bible: Caleb
Other: (father) William Scales

Helpful Traits
Faith, determination, discernment, love

Expertise Areas
Public and friendship evangelism, pastoral ministry, fund-raising

People Skill
Kindness and consideration for the needs of others

Success Principle
Maintaining a personal relationship with God through Bible study, fasting, prayer, and meditation

"My joy: to cooperate with others and work together as a team under God's direction."

LEON C. SCHENCK

Special Agent, FBI

Say "Federal Bureau of Investigation," and what comes to mind? Mystery? Intrigue? Danger? For Leon Schenck, work at the FBI is a normal part of life. As a Seventh-day Adventist, he follows his life credo: "To not stand idly by and allow evil to triumph." Arriving at the FBI has been somewhat of a triumph in itself for Schenck. When just a young boy, he dreamed of being an FBI agent. However, he was told by a teacher to forget the idea—it was unrealistic for a Black boy. Fortunately, her intended discouragement served only as a motivation to strive even harder to accomplish his goal. His advice to anyone with a seemingly unattainable dream is, "Prepare yourself and tenaciously hold to your goal." His life proves that this is advice worth following.

PROFILE OF SERVICE

Life Objective
To inspire others to reach for their goals

Church Challenge
To take a proactive role in the promotion of human rights worldwide

Favorites

Bible Book
Corinthians
Bible Text
1 Corinthians 13
Spirit of Prophecy
The Great Controversy
Author/Book
I. Asimov, The Foundation Series
Hobbies
Jogging, cycling

Current Position
Supervisor/special agent, Federal Bureau of Investigation
Place of Birth
Shelby, North Carolina
Birthday
July 3
Siblings
One of 4
Spouse
Marilyn (Cooper)
Children
Tisha
Christian
Courtney
Shelby
Education
B.S., William Patterson Col.;
M.S., Seton Hall U.
Career Highlights
Adjunct professor, U. of Virginia; teaches courses in instructional development and investigative education
Boards/Associations
Kappa Delta Pi, international honor society in education; FBI Agents Association
Citations/Awards
Adventist Man of the Year; National Police Honor Legion
Notable Achievements
Member of International Terrorism Task Force, International Drug Enforcement Task Force, International Organized Crime Task Force

Interests

Role Models
Bible: Paul
Other: James Young
Helpful Traits
Understanding human behavior, being observant,
Expertise Areas
Hostage negotiation, antiterrorism training, martial arts, law enforcement

People Skill
Respect the differences in others and be sincere

Success Principle
Strive toward self-improvement and face challenges squarely

"For evil to triumph, good men need only to stand by and do nothing."

MELVIN L. SEARD

GC Plant Services Manager

Life doesn't always happen just the way you want it to. But the true survivor is the one who pulls the good out of the bad. Melvin Seard, manager of General Conference Plant Services, not only believes this approach; he practices it. Coming from a family of 14 in Greenville, Mississippi, he learned early what it means to work hard for a living. His parents put him to work in the family's house-moving and construction business. This discipline prepared him for his later jobs as a medic in the armed forces and a lab technician with the Howard University Sickle Cell project and the National Institutes of Health Rubella Vaccine Program. Seard counsels, "You can make it, but you must believe in yourself and your God, and you must be willing to take some risks and learn from them."

PROFILE OF SERVICE

Life Objective

To be in a position to help the abused, elderly, and needy in practical ways

Church Challenge

To understand and include the young adult in the workings of the church

Favorites

Bible Book
Psalms

Bible Text
Revelation 2:10

Spirit of Prophecy
Messages to Young People

Author/Book
Security Management

Hobbies
Sports, table tennis, walking

Current Position
Manager, General Conference Plant Services

Place of Birth
Greenville, Mississippi

Birthday
February 9

Siblings
One of 14

Spouse
Marie (Hoyle)

Children
Melvin II

Education
Study: D.C. Teachers' College and continuing education

Career Highlights
Medic, armed forces; lab technician, Howard University Sickle Cell Project and National Institutes of Health Rubella Vaccine Program; General Conference Plant Services

Boards/Associations
American Security Association; American Association for Industrial Security

Citations/Awards
Honored by the National Business Alliance and by the General Conference for outstanding service during the transition to the new General Conference building

Notable Achievements
Team member in the development of the rubella vaccine; first Black GC department head who was not elected; first Black manager of GC Plant Services

Interests

Role Models
Bible: Job
Other: (father) Robert Seard, Jr.

Helpful Traits
Patience, cooperation, positive attitude, perseverance

Expertise Areas
Security, management, construction, grounds/maintenance

People Skill

A willingness to accept people for what they are

Success Principle

Believe in yourself and be self-motivated

"In order to survive and be a success in life, we must be willing to make mistakes and learn from them."

TALBERT O. SHAW

President, Shaw University

It is just coincidence that the university over which Talbert Shaw presides bears his family name. The 1,600-student Shaw University, the oldest Black college in the South, was founded right after the Civil War by the American Baptist Church. Its namesake, Elijah Shaw, donated funds for the buildings. It is not by coincidence, however, that Talbert Shaw is the president of Shaw University. His rich educational background has amply qualified him for this position. Shaw has had a remarkable life, defying the odds and proving that it is possible to overcome adversity and to accomplish big things for God and humanity. He often thanks God that he was blessed to rise from the austerity of the family farm in Jamaica to the presidency of a major Black college in the South.

PROFILE OF SERVICE

Life Objective
To be an effective leader in preparing young people for service to humanity

Church Challenge
The problem of how to deal with emerging social problems

Favorites

Bible Book
Proverbs

Bible Text
Proverbs 15: 33

Spirit of Prophecy
Steps to Christ

Author/Book
R. Niebuhr, *Moral Man and Immoral Society*

Hobbies
Swimming, travel, cycling

Current Position
President, Shaw University

Place of Birth
Jamaica, West Indies

Birthday
February 28

Siblings
One of 11

Spouse
Lilleth (d)

Children
Patrick
Talieth

Education
B.A., Andrews U.; M.A., Ph.D., U of Chicago

Career Highlights
Professor, dean of students, department chair at Oakwood Col., Howard U., Morgan State U.

Boards/Associations
National Association of Independent Colleges and Universities; National Association for Equal Opportunity in Higher Education

Citations/Awards
Named Administrator of the Year at Morgan State University; fellow, University of Chicago; *Who's Who Among Black Educators*

Notable Achievements
Has devoted his educational and ethics background to discovering ways to solve the problems of racism and human relationships; is active in applying Christian principles in the political arena

Interests

Role Model
Bible: Gideon

Helpful Traits
Industry, economy, prudence, social responsibility, working with others

Expertise Areas
Ethics and politics, bioethics, effective management, leadership education

People Skill
"I–Thou" relations and permissive listening

Success Principle
The road to success is always under construction, and you must constantly work to maintain it

"With God there are no limits to the vistas of possibilities before us."

E. WAYNE SHEPPERD, JR.

Union Black Affairs Director

When Wayne Shepperd accepted a call to New Orleans as associate pastor for the youth and church school principal in 1961, his career in youth ministry was launched. Seven years as conference youth director and a stint as campus chaplain at multicultural Andrews University honed and developed his youth ministry skills. He became the first Black youth director and vice President of the Southwestern Union. Now at the North Pacific Union he still directs youth activities, but as human relations director, he also helps Hispanics, Asians, and Native Americans regain their identity and strengthen their work. As regional affairs director he works specifically for the Black people in this five-state territory. His approach has been to understand and help people whenever possible.

PROFILE OF SERVICE

Life Objective
To support Black scholarship and to help young people any way I can

Church Challenge
To help young professionals move in their educational pursuits, while working for the church

Favorites

Bible Book
Proverbs
Bible Text
Proverbs 18:16
Spirit of Prophecy
Early Writings
Author/Book
T. Branch, *Parting the Waters*
Hobbies
Model car building, photography, reading

Current Position
Regional affairs/human relations/associate church ministries director, North Pacific Union Conference
Place of Birth
Los Angeles, California
Birthday
June 20
Siblings
One of 5
Spouse
Joyce (Montgomery)
Children
E. Wayne III
Eric
Eugene
Education
B.A., Oakwood Col.; M.A., Andrews U.
Career Highlights
Pastor, youth and education director, Southwest Region Conference; Andrews University campus chaplain and Lake Union youth director; Southwestern Union youth director/vice president
Boards/Associations
Woman's Commission of the North Pacific Union; other educational, medical, publishing boards and associations
Citations/Awards
Recognition for outstanding performance and appreciation for contributions made to the church and community
Notable Achievements
First Black youth ministries director and vice president of Southwestern Union Conference; member of Cathedral Quartet of Oakwood College

Interests

Role Models
Bible: John
Other: E. E. Cleveland
Helpful Traits
Ability to work with diverse cultures, love of young people
Expertise Areas
Youth ministry, human relations, secular-campus ministry

People Skill
Kindness which displays itself in showing concern for others

Success Principle
Having an excellent family support group and dependence on God

"One purpose rises to the top – the upbuilding of the kingdom of God."

ROBERT E. SHURNEY

Space Science Engineer

Robert Shurney is working to expand the exploration of space. His research and engineering applications have been used in the lunar rover machinery, development of space station technology, and the *Skylab*. But pushing the frontiers of outer space has not been his only field of endeavor. At the age of 40, Shurney earned a degree in engineering and physics. Nineteen years later, he re-enrolled in school to obtain a master's degree. Then, when 65, Shurney matriculated again to earn a Ph.D. in physics! He believes that circumstances such as birthplace, roots, negative childhood experiences, or age do not need to hold a person back. He sees challenges in obstacles and hindrances. Shurney says, "Success is possible with clear goals, determination to succeed, and the blessings of God."

PROFILE OF SERVICE

Life Objective
To expand the frontier of space exploration, along with equipping men to use the knowledge derived

Church Challenge
To return to basic principles and eliminate political favoritism

Favorites

Bible Book
Psalms
Bible Text
Psalm 91
Spirit of Prophecy
The Desire of Ages
Author/Book
Design engineering
Hobbies
Baseball, fishing, travel, football, amateur radio

Current Position
Director of KC135 Aircraft Operations, Boeing Corporation, NSASA/MFSC
Place of Birth
Dublin, Georgia
Birthday
December 29
Siblings
One of 5
Spouse
Susie (Flynt)
Children
Darrell
Glyndon
Glenn
Ronald
Education
B.S., Tennessee State U.;
M.S., Ph.D., Columbia Pacific U.
Career Highlights
Developed and directed automatic solidifications of metal models furnace; associate developer of penetrometer for the lunar surface; investigator of determined acceleration and vibration studies of the KC135 aircraft; codeveloper of waste management system on *Skylab*
Boards/Associations
Robotics International Mechanical Engineering Association; Biotechnical Research Group at NASA; Society of Manufacturing Engineers
Citations/Awards
Numerous awards and citations for contributions to the space program
Notable Achievements
Portrait in the Smithsonian Institute; spent more hours in weightless environment than most astronauts to date

Interests

Role Models
Bible: David
Other: Dennis Black
Helpful Traits
Honesty, positiveness, determination, goal setting
Expertise Areas
Physics research and applications, robotics, forestry, wildlife, welding

People Skill
Communicating well, learning to listen carefully to what is being said

Success Principle
Determine to be the best and don't discriminate against others

"It makes no difference where one is born or what are his roots; determination to achieve is what really matters."

J. DOUGLAS SIMONS

Senior Chaplain

Douglas Simons has been described as patient, sensitive, and compassionate–important traits in his role as senior staff chaplain for trauma intervention at the Medical Center of Delaware. Simons is particularly interested in grief counseling and plans to complete an M.Div. with emphasis in that area. Before coming to the medical center, Simons was director of pastoral care at the Regional Medical Center in Memphis, Tennessee, a fellow with the National College of Chaplains, and a pastor in the South Atlantic and Lake Region conferences. He is credited with organizing the Straford Memorial church in Chicago, Illinois. Simons believes the key to successful counseling is not to give smooth words, but to listen and allow people to realize their own solutions and then to support them where possible.

PROFILE OF SERVICE

Life Objective

To comfort people in crisis, to be of service to man, and to be at peace with God

Church Challenge

To recognize the gifts of women and include them in the ordained ministry

Favorites

Bible Book
John
Bible Text
Isaiah 26:3
Spirit of Prophecy
Steps to Christ
Author/Book
Morris Venden
Hobbies
Jogging, auto mechanics and restoration, reading

Current Position
Senior staff chaplain for trauma intervention, Medical Center of Delaware
Place of Birth
Cincinnati, Ohio
Birthday
February 27
Siblings
One of 3
Spouse
Toni (Vanderberg)
Children
John
Dawn
Leah
Aaron
Education
B.A., Oakwood Col.; M.Div. studies, Andrews U.
Career Highlights
Led over 350 people to Christ when pastoring in South Atlantic and Lake Region conferences; fellow with the College of Chaplains
Boards/Associations
National College of Chaplains; National Christian Counselors' Association; Speaker's Bureau for the American Red Cross on AIDS education; GC AIDS Committee; other boards and associations in the field of pastoral care
Citations/Awards
Recognition for outstanding achievement and service to the community by civic and professional groups
Notable Achievements
Organized Straford Memorial church in Chicago, Illinois; received clinical pastoral education certification

Interests

Role Models
Bible: Paul
Other: (father) J. A. Simons
Helpful Traits
Patience, compassion, sensitivity, kindness, fairness
Expertise Areas
Grief recovery, AIDS counseling

People Skill

Being an active listener, not passing judgment, and helping people find their own solutions

Success Principle

Recognize the signs indicating overload and allow time for yourself

"Affirm others by meeting and accepting them where you find them."

ALICE P. SIWUNDHLA

Lecturer, Motivator

To young Alice Princess Siwundhla, obtaining an education in the United States seemed impossible. Born in Johannesburg, South Africa, and raised in Central east Africa, Siwundhla kept the dream alive in her heart. Eventually that dream was realized in a marked way. Siwundhla not only received a master's degree in education in the States, but went on to earn a Ph.D. in international relations. Siwundhla tells her remarkable story in her two books, *Alice Princess* and *My Two Worlds*. She has also shared her story on numerous TV programs. In addition to being an author, she is a professor of psychology, public speaker, entrepreneur, and professional model. Siwundhla is the mother of Lena Nozizwe, cohost of *Christian Lifestyle Magazine*.

PROFILE OF SERVICE

Life Objective

To fully utilize my diverse experiences in education, writing, and speaking

Church Challenge

To show more acceptance and love and be slower to criticize

Favorites

Bible Book
Psalms

Bible Text
Proverbs 3:5, 6

Spirit of Prophecy
Steps to Christ

Author/Book
A. Paton, *Cry, the Beloved Country*

Hobbies
Gourmet cooking, sewing, knitting

Current Position
Professor of psychology

Place of Birth
South Africa

Birthday
January 7

Siblings
One of 3

Children
Lena
Lowell
Ralph

Education
M.A., California Polytechnic State U.; Ph.D., U.S. International U.

Career Highlights
Psychology professor; author; motivational speaker; professional model; fashion coordinator and commentator; entrepreneur

Boards/Associations
International Reading Foundation; Doctoral Society; Theta Sigma Phi; International Platform Association

Citations/Awards
Who's Who of American Women; other awards and recognition for civic and educational contributions

Notable Achievements
Featured as the subject on *This is Your Life* TV program and appeared in an American Dental Society motion picture; authored *Alice Princess* and *My Two Worlds* and co-authored *We Found Faith;* published *Spotlight on Africa*, TV lessons for Los Angeles County schools

Interests

Role Models
Bible: Esther
Other: Josephine Edwards

Helpful Traits
Setting goals, love, faith in overcoming obstacles

Expertise Areas
Public speaking, international relations, education, motivation

People Skill

Having the ability to make and maintain friends

Success Principle

Determination—following a dream even when it seems impossible

"Be the best you can be by striving for excellence."

ROBERT S. SMITH

Division Publishing Director

People say that the ability to motivate is just natural with him. Robert Smith is a man of many abilities. Besides being an excellent developer of literature evangelists and trainer of salespeople, Smith is a skilled painter, carpenter, plumber, electrician, and offset pressman. He grew up as a "country boy" in Zebulon, Georgia, the tenth of 11 children. He had to work on the farm, so school was a luxury he could hardly afford. But the desire for an education was so strong that he worked his way through and also helped his younger brother. It was during this period that Smith learned the valuable lessons of life in the "school of hard knocks." As the director of the NAD publishing work he has countless opportunities to share with others that in spite of the odds, anyone can do great things for God.

PROFILE OF SERVICE

Life Objective

To be a blessing to his church family and to help LE's make a good living

Church Challenge

To combat spiritual apathy by example, better instruction, and returning to basics

Favorites

Bible Book
Acts

Bible Text
Ecclesiastes 11:1

Spirit of Prophecy
The Desire of Ages

Author/Book
D. Baker, *The Unknown Prophet*

Hobbies
Woodworking, golf, reading, walking

Current Position
Publishing director, NAD

Place of Birth
Zebulon, Georgia

Birthday
November 17

Siblings
One of 11

Spouse
Frances (Godfrey)

Children
Deborah
Robert, Jr.
Coletta
Anthony
Beverly
Rodney

Education
A.A., Zion Col;
B.A., New York U. School of Religion;
M.Div., Franklin U.

Career Highlights
Has successfully filled a variety of positions in publishing on the conference, union, publishing house, division, and General Conference levels

Boards/Associations
Ministerial Alliance; National Black Pastors' Convention; NAACP; SCLC; Urban League

Citations/Awards
Doctor of Literature, Faith Col.; Doctor of Divinity, New York U. School of Religion

Notable Achievements
Wrote syllabi and conducted sessions on leadership, management, sales, and creative and critical thinking

Interests

Role Models
Bible: Paul
Other: E.C. Ward

Helpful Traits
Positive thinking, humor, hard work trust in God

Expertise Areas
Publishing, sales motivation, leadership, small repairs

People Skill

Being approachable, friendly, and helpful to all types of people

Success Principle

Willingness to make hard decisions and follow through; be adaptable, creative, and pray

"Understand your job expectations, do what's fair and reasonable, and then do some more!"

FRANK B. STONE

Director, Management Information Service

Frank Stone is the director of management information services for a telecommunications corporation in California. He feels good about the career experiences he has had in the business world. These include management positions in banks, savings institutions, and the telecommunications industry. Stone believes strongly in personal integrity. And at times that principle has gotten him into difficulty when he was expected to "look the other way." But he places a high estimation on being responsible for his own actions. As a result of being placed in management, Stone says that being able to listen to people with different ideas and opinions is just the beginning of successful management. The second aspect is being able to deal fairly with others, and that is just as demanding—but necessary—for success.

PROFILE OF SERVICE

Life Objective
To improve my skills as a businessman; to be the most loving parent and husband that I can be

Church Challenge
To use Christ as our standard instead of others

Favorites

Bible Book
Hosea

Bible Text
Revelation 2:10

Spirit of Prophecy
The Great Controversy

Author/Book
E. Gibbons, *The Decline and Fall of the Roman Empire*

Hobbies
Photography, travel

Current Position
Director, Management Information Services, Communique Telecommunications

Place of Birth
Los Angeles, California

Birthday
January 5

Siblings
One of 4

Spouse
Maureen (Ward)

Children
Michael
Steven

Education
B.A., Columbia Union Col.;
M.B.A., Pepperdine U.

Career Highlights
Program director, American Savings Bank; project manager, ATM development

Boards/Associations
Systems Management Association; EDP Auditors Association; other business organizations

Notable Achievements
Was director of a $20 billion bank acquisition; in three years helped corporation grow from $300 million to $38 billion; director of a telecommunications company that specializes in discounting major long distance services; conducts training programs in motivation and personal planning; has served as president of youth federations in Los Angeles, Washington, D.C., Baltimore, Md., and Alexandria, Va.

Interests

Role Models
Bible: Job
Other: Kenneth I. Chennault

Helpful Traits
Consideration for others, integrity

Expertise Areas
Strategic planning, telecommunications systems, motivation, financial systems

People Skill
The ability to communicate with people from all walks of life

Success Principle
Don't quit, just keep on trying, regardless of problems; tenacity without wavering is the key

"Surround yourself with dedicated people who are willing to make dreams reality."

MARY KATE STOVALL

Mayor, Hurtsboro, Alabama

Mary Kate Stovall once heard a neighbor tell her mother to put Stovall out in the fields because she was wasting her money educating her. Stovall decided at that moment that she would prove her neighbor wrong. She remembered her ninth grade motto, "Reach for the stars," and she did. Stovall went on to get two masters degrees, one in library science and one in education. She worked in both fields for several years, and at age 69 wants to pursue more education. In addition to her jobs as mayor of Hurtsboro, Alabama, and owner/director of her own business, Stovall Funeral Home, she wants to start yet another career as a journalist. She has already begun working on her next dream by writing a weekly column for a local newspaper, the Union Springs *Herald*.

PROFILE OF SERVICE

Life Objective

Helping people, especially the less fortunate

Church Challenge

Reading and using the Bible as a guide for daily living

Favorites

Bible Book
Psalms
Bible Text
Psalms 121:1
Hobbies
Reading, gardening, travel
Author/Book
Writing

Current Position
Mayor, Hurtsboro, Alabama
Place of Birth
Uniontown, Alabama
Birthday
December 13
Siblings
One of 3
Spouse
Turner (d)
Children
Kathleen
Audrey Hayes
Education
B.S., M.Ed., Alabama State U.;
M.L.S., Atlanta U.
Career Highlights
Librarian; educator; mayor of the town of Hurtsboro, Alabama; funeral director and owner of Stovall Funeral Home; news correspondent for Union Springs *Herald*

Boards/Associations
Alabama Democratic Executive Committee; East Alabama Board of Directors; Central Alabama Comprehensive Health Board of Directors; Lee County Area Agency on Aging; Phoenix/Russell County Chamber of Commerce
Citations/Awards
Outstanding Leadership, City of Hurtsboro; Woman of the Year, Alabama Funeral Directors and Morticians Association; National Sojourner Truth Meritorious Service Award; M. L. King, Jr., American Dream Award; Finer Womanhood Award
Notable Achievements
First Black and first woman to be the mayor of Hurtsboro, Alabama

Interests

Role Model
Bible: Job
Helpful Traits
Reading, meeting people, a religious background
Expertise Areas
Education, public relations, politics, church work

People Skill

Meeting people and treating them with respect, kindness, and compassion

Success Principle

A sound family relationship and a positive contribution to humanity

" 'Take her out of school! She'll never amount to anything,' someone said. This was a challenge to me."

WARD D. SUMPTER

Union Executive Secretary

"Love and respect for people is a trait that I cherish and nurture," says Ward Sumpter. Couple his warm disposition with his hard work, and you have a picture of the second highest officer in the only union with three Black conferences. Sumpter canvassed his way through college and did so well that he was assigned to be associate publishing secretary for South Atlantic Conference. As a pastor/evangelist he shepherded numerous churches and baptized hundreds of souls. He was called to the Southern Union as associate ministerial and inner-city director. In that same capacity he received the keys to the city of Birmingham because of his outstanding prison ministry program. Sumpter believes in staying on the firing line by periodically conducting successful crusades.

PROFILE OF SERVICE

Life Objective
To be a good role model by inspiring, motivating, directing, and educating

Church Challenge
True godliness and a need to set aside selfishness, pride, and lack of dedication

Favorites

Bible Book
Matthew

Bible Text
Matthew 24:14

Spirit of Prophecy
The Desire of Ages

Author/Book
G. McDonald, *Ordering Your Private World*

Hobbies
Carpentry, reading, gardening, golf

Current Position
Executive secretary, Southern Union Conference

Place of Birth
Georgetown County, South Carolina

Birthday
December 24

Siblings
One of 8

Spouse
Mary (Merkerson)

Children
Shernanda
Cedric

Education
B.A., Oakwood Col.; M.A. studies, Andrews U.; Th.D., Gulf Coast Seminary

Career Highlights
Worked as a successful literature evangelist and publishing associate; was an evangelist, church pastor, and builder for a number of years in the Southern states; was associate ministerial and inner-city director, and later associate secretary of the Southern Union

Boards/Associations
Board member, Oakwood and Southern colleges, Sunbelt Adventist Hospital System, Smyrna and Florida hospitals

Citations/Awards
Received key to the city of Birmingham; numerous pastoral and evangelistic awards

Notable Achievements
Baptized over 1,600 persons; established five new churches

Interests

Role Models
Bible: Moses
Other: C. E. Bradford

Helpful Traits
Time management, hard work, prayer, discipline

Expertise Areas
Speaking, administration, sales, inner-city work

People Skill
To come close to people in order to feel and relate to them where they are

Success Principle
Inspiration, prayer, and perspiration are the ingredients for success

"Many talents are helpful, but there is no substitute for hard work and prayer."

TAKE 6

DAVID THOMAS • CLAUDE V. MCKNIGHT III • MERVYN WARREN • MARK KIBBLE • ALVIN CHEA • CEDRIC DENT

Contemporary Christian Music Group

It all started with four freshmen in 1980 at Oakwood College, in Huntsville, Alabama, heart of the South. They have now grown into one of the recent media phenomena of the decade. TAKE 6 has impacted on the country with a speed and force like few other groups in music history. Formerly called Alliance, the now six-member group has been called "clean," "contemporary," and "refreshing" by some of the biggest names in the music business. There are very few people who haven't heard of them. Awards, talk shows, and concerts have given them a unique opportunity to witness. Each member of the group agrees that religion and the Adventist Church are the most important things in his life. The members of TAKE 6 say, "We give special thanks to our Lord for helping us to keep our focus where it belongs."

PROFILE OF SERVICE

Favorites

Bible Book
Psalms

Bible Text
Psalm 100:4

Spirit of Prophecy
The Great Controversy

Author/Book
Music and composing

Hobbies
Music, travel, people

Church Challenge

To reach out aggressively to those most insulated from the gospel

Group Objective

Our mission is to share Jesus Christ with the public in an unintimidating way and through a medium that is relevant

Debut Album
March 4, 1987

Place of Birth
Nashville, Tennessee

Highlights/Awards
On March 4, 1987, released their debut album, which to date has sold more than 750,000 copies; in December 1987, signed a contract with Warner/Reprise Records; have performed on the *Today* show, *Live! With Regis & Kathie-Lee*, Lou Rawls' *Parade of Stars* and *Saturday Night Live*; have toured with Andy Williams and Al Jarreau and performed with Stevie Wonder; opened the second game of the World Series; won four Grammy Awards and several Dove Awards; perform the theme song of Oprah Winfrey's *Brewster Place*; video may be seen on several musical programs

Interests

Helpful Traits
Integrity, determination, thankfulness, courage

Expertise Areas
Songwriting, vocal arranging, producing, performance

People Skill

Breaking down walls of resistance to the message of the gospel

Success Principle

Dare to be creative, work hard, and take advantage of opportunities

"Spread love instead of spreading lies! Doo wop bop!"

DAVID L. TAYLOR

Conference Administrator, VP

Dave Taylor stays on the cutting edge of issues–both in and out of the church. Positive and upbeat, he always has a witty and encouraging word. Taylor is vice president for administration in the Central California Conference. He is one of the highest-ranking Blacks in conference administration on the West Coast. He has successfully pastored large and small churches, been a youth director, college chaplain, educator, recruiter, department chairman, conference Black affairs coordinator, and stewardship director. He is interested in intercultural bridging, having established a Spanish ministry and tutorial program while serving as pastor of the University church in Los Angeles. His goal? He wants to bring about unity whenever and wherever he can.

PROFILE OF SERVICE

Life Objective
To help bring about closer cooperation in ministry between laity and clergy

Church Challenge
To take the mission of the church from the drawing board to reality

Favorites

Bible Book
Titus

Bible Text
Micah 6:8

Spirit of Prophecy
Christ's Object Lessons

Author/Book
C. Fant, *Twenty Centuries of Preaching*

Hobbies
Gardening, reading

Current Position
Vice president for administration, Central California Conference

Place of Birth
Camden, New Jersey

Birthday
July 28

Siblings
One of 2

Spouse
Maxine (Clark)

Children
Daryle
Cheryle

Education
B.A., Oakwood Col.; B.A., Pepperdine U.; M.A., Andrews U.; D.Min., Vanderbilt U.

Career Highlights
Pastored for over 10 years and has served as youth director, chaplain, chairman of Theology Department, and coordinator for Black affairs

Boards/Associations
Academy of Homiletics

Citations/Awards
Police Clergy Award of Merit; recognition for outstanding achievement in civic and professional activities

Notable Achievements
First Black youth director in the Pacific Union Conference; started the first Spanish ministry and tutorial program at a Black church while pastoring the University church in Los Angeles; president for the Police Clergy Council in Los Angeles

Interests

Role Models
Bible: Paul
Other: Estelle Raynor

Helpful Traits
Caring, patient, being personable

Expertise Areas
Church nurturing, human relations, pastoral training

People Skill
Learning to listen and to empathize with those around you

Success Principle
Daily personal communication and dialogue with the Lord and people

"I believe in the principles of Micah 6:8 and that they come as a result of – rather than for – salvation."

MILDRED TAYLOR

USAID Executive Officer

At the age of 10, Mildred Taylor had to assume responsibility for the care of her brothers and sisters. That early experience of nurturing and providing planted the seeds of service which have fully blossomed in her life today. As executive officer for the United States Agency for International Development (USAID) mission in Liberia, Taylor oversees 160 employees and manages a $3 million budget. USAID is a federal agency which oversees the distribution of foreign aid to developing countries. In her position, Taylor handles all personnel matters, procurement of housing and equipment for foreign workers, and the administration of aid agreements with foreign governments. Taylor entered foreign service as a diversion, but her intense desire to help others has kept her overseas for 24 years.

PROFILE OF SERVICE

Life Objective
To be of help and bring comfort to others by assisting wherever I can

Church Challenge
To reach out to the Muslim population and to capitalize on opening the doors in Eastern Europe

Favorites

Bible Book
Psalms
Bible Text
Psalm 51:1
Spirit of Prophecy
The Great Controversy
Author/Book
Africa
Hobbies
Tennis, bowling, Scrabble

Current Position
Executive officer, United States Agency for International Development mission in Liberia
Place of Birth
Kittrell, North Carolina
Birthday
May 4
Siblings
One of 8
Education
B.S., George Washington U.; continuing education courses
Career Highlights
Worked for 28 years, starting as a personnel assistant in 1962 with USAID, a governmental agency that oversees the distribution of foreign aid; has progressed up the ranks to become an executive officer
Citations/Awards
Millie Taylor Elementary School named in her honor in Liberia; other church, civic, and community awards and citations
Notable Achievements
Has made several major contributions to the Adventist Church in Liberia; has helped to build churches and acquire property for churches and schools; sponsored the first Revelation Seminar in West Africa and the first and only *Breath of Life* TV program on the African continent

Interests

Role Models
Bible: Abigail
Other: Golda Meir
Helpful Traits
Caring, listening, generosity, flexibility
Expertise Areas
Counseling overseas personnel, Africa, enculturation, intercultural issues

People Skill
Bringing comfort to others by listening to their concerns and problems

Success Principle
Determination, confidence, and believing in my ability

"Unselfishness is wealth. You can be wealthy by selflessly living for others."

STUART A. TAYLOR

Management Relations Consultant

When large corporations have financial and organizational problems they call Stuart A. Taylor and Associates. Director Stuart Taylor is a senior management and policy executive who has been a professor at Harvard Business School and a White House fellow. Once he conducted an in-depth attitude survey of a Fortune 500 company's division to determine causes of a management-labor "deadlock" and its high turnover and organizational ineffectiveness. He successfully identified opportunities for change and assisted in implementing the recommendations. Taylor's firm also provides business research and counsel to major corporations and governments. Some of his current projects include research on privatization and computer peak performance.

PROFILE OF SERVICE

Life Objective
To help my children achieve their career objectives and to be happy

Church Challenge
Holding on to those things that are good and not letting our need for power separate us

Favorites

Bible Book
Genesis
Bible Text
2 Timothy 2:15
Spirit of Prophecy
Education
Author/Book
M. Porter, *Competitive Strategy*
Hobbies
Analysis of business situations, carpentry, plumbing

Current Position
Managing director, Stuart A. Taylor Associates
Place of Birth
Providence, Rhode Island
Birthday
July 2
Siblings
One of 6
Spouse
Ella (Eilum)
Children
Sandrea
Stuart, Jr.
Sabrina
Scott
Education
B.S., Oakwood Col.; M.B.A., U. of Rhode Island; Ph.D., Indiana U.; postdoctoral studies, Harvard U.
Career Highlights
Associate professor of business administration at Harvard Business School; director, Corporate Training and Development, Booz, Allen and Hamilton, Inc.
Boards/Associations
White House fellow; National Urban League BEEP Board; Academy of Management; GC Financial Review Commission
Citations/Awards
Wall Street Journal Award; fellow, National Economic Foundation; Oakwood College Alumni Award; Outstanding Young Men of America; *Who's Who In America*
Notable Achievements
Special assistant to the secretary of the U.S. Department of Housing and Urban Development; presidential appointee

Interests

Role Models
Bible: Moses
Other: Lee Iaccoca
Helpful Traits
SWOT = strengths, weaknesses, opportunities, threats
Expertise Areas
Analysis of business and economic issues, applied economics and industrial psychology

People Skill
All races, ages, and cultures are populated by people who respond to incentives and rewards

Success Principle
To learn from my own and others' mistakes

"We can learn more from our mistakes than our successes."

CLARENCE L. THOMAS III

Research and Finance Leader

"I will always have a special love for missions. They are the lifeblood of the church and a fulfillment of the commands of Christ." Clarence Thomas speaks from experience. Though currently involved in finance and research and development, Thomas, along with his wife and children, has spent 12 years serving as a missionary in Brazil and Haiti. An indefatigable worker, Thomas has developed his gifts as a pastor, departmental director, treasurer, and research analyst. His great concern is that Black people, all people, develop their untapped potential within through careful and wise stewardship. He has developed various programs for stewardship, management, and continuing education. A personal interest of his is to develop new churches in dark counties.

PROFILE OF SERVICE

Life Objective
To develop a practical plan to economically establish new churches in unentered areas

Church Challenge
That steps be taken to prevent a confidence crisis by proactive measures rather than reactive actions

Favorites

Bible Book
Proverbs

Bible Text
Matthew 6:33

Spirit of Prophecy
Christian Service

Author/Book
Peter Drucker

Hobbies
Gardening, inventing, reading, travel

Current Position
Research assistant, Research, Development, and Marketing Department, Review and Herald Publishing Association

Place of Birth
Wilmington, North Carolina

Birthday
August 27

Siblings
One of 2

Spouse
Carol (Barron)

Children
Clarence IV
Donna-Maria
Torrence

Education
B.A., Oakwood Col.; M.B.A. studies, Andrews U.; studies at SDA Theological Seminary

Career Highlights
Pastor in the Florence, South Carolina, district in the South Atlantic Conference; missionary to Brazil in the South American Division for 9 years; missionary to Haiti in the Inter-American Division for 3 years

Notable Achievements
First Black American family sent to the South American Division; first Black American family to serve in Haiti; first Black American to serve in the Finance, Research and Development Department at the Review and Herald Publishing Association; fluent in Portuguese and French

Interests

Role Models
Bible: David
Other: W. S. Banfield

Helpful Traits
Lasting relationships, perseverance, creative and entrepreneurial thinking

Expertise Areas
Management, development, stewardship, entrepreneurship

People Skill
Being honest to the point of vulnerability when dealing with others

Success Principle
Family worship has been our family stay; we believe in putting God first in everything

"All that I have belongs to God. I own nothing. I am only His manager."

CLAUDE & JOCELYN THOMAS

Family Life Education Team

For almost 15 years Claude and Jocelyn Thomas have been spreading the message that there is hope for the family, but they believe that that hope is conditional. The hope they offer is not based on human theory or man-made idealism—it's based solidly on the Word of God. In order for a family to experience the hope and happiness that God has promised, the Thomases consistently teach that the family must be willing to do things God's way. The Thomases show practically that the principles of the science of redemption can literally turn the family around for good. Well qualified in experience and education, the Thomases are helping to warm hearts and build homes for Jesus. And most important is that the love they talk about is the love they practice.

PROFILE OF SERVICE

Life Objective
To teach families that success is based on following biblical principles

Church Challenge
To place renewed emphasis on the rewards of family success by following God's will

Favorites

Bible Book
Ephesians

Bible Text
C.T.: Psalm 127:1
J.T.: Proverbs 31

Spirit of Prophecy
The Ministry of Healing

Author
H. Norman Wright

Hobbies
Music, reading, walking

Current Position
Family life educators
C.T.: Director, Counseling/Testing Department, Oakwood Col.
J.T.: Director, Work Education Program, Oakwood College

Place of Birth
C.T.: New York, New York
J.T.: Jacksonville, Florida

Birthday
C.T.: April 30
J.T.: May 28

Siblings
C.T.: One of 3
J.T.: One of 2

Children
Claude III, Brian, Patrice David, Russell

Education
C.T.: M.A., Andrews U.: Ed.D. studies
J.T.: B.S., Union Col.

Career Highlights
Twenty-three years with Oakwood College
C.T.: dean of men, director of development, dean of students, assistant professor of Behavioral Science and Social Work
J.T.: Homemaker, secretary, teacher of health principles

Boards/Associations
American Association for Counseling and Development; National Council on Family Relations; other boards and professional associations

Notable Achievements
Developed a view of individual and family development based on the Bible and science

Interests

Role Models
Bible
C.T.: Peter
J.T.: Prov. 31 Woman
Other
C.T.: M. L. King, Jr.
J.T.: Bernice Reid

Helpful Traits
Listening, being caring, personable, and supportive

Expertise Areas
Marriage, parenting, counseling

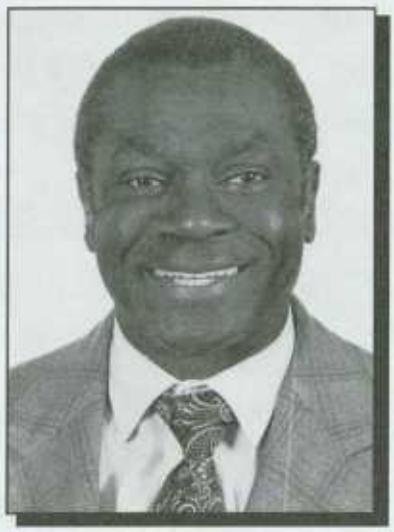
People Skill
The ability to understand where people are and what they need

Success Principle
Maintain constant trust in God, and be sure that you do things His way

"The thrust of our ministry is to preserve and nurture the family by presenting and practicing love — God's style."

LINDSAY THOMAS, JR.

University Professor, Linguistic Studies



Lindsay Thomas, Jr., has a passion for Africa and is creatively making a difference. He has channeled this passion into his nonprofit organization ABOKIN, Inc., traveling to Africa twice a year to conduct Bible institutes and to provide clothing, bicycles, and materials for lay preachers. Along with his associate, Herbert Goodlett, he has worked in 18 different countries. A missionary to French West Africa for two years, Thomas hopes to return someday for full-time ministry. His other passion is languages. Fluent in French, he has taught it for years. He has also studied such African languages as Kiswahili and Hausa. Lindsay tells others, "It's important to use all your possible resources to respond to a need. Failure appears only when you cease to work to attain a proposed goal."

PROFILE OF SERVICE

Life Objective
To devote full-time service to Africa as a self-supporting missionary

Church Challenge
To be filled with the Spirit of God and clothed with the righteousness of Christ

Favorites

Bible Book
Nehemiah
Bible Text
Psalm 119:165
Spirit of Prophecy
Christian Service
Author/Book
B. Pascal, *Les Pensées*
Hobbies
Reading, travel, ham radio, auto mechanics, study of languages

Current Position
Professor of French, California State University, Long Beach
Place of Birth
Waynesborough, Georgia
Birthday
January 28
Siblings
One of 10
Spouse
Evalyan (Patterson)
Children
Jean-Pierre
Education
B.A., Le Seminaire Adventiste, France; M.A., Boston U.; Ph.D., UCLA
Career Highlights
French/Italian department chairperson, Cal. State U., Long Beach; teaching and university fellow, UCLA; interpreter and translator, Pitney-Bowes; rank of sergeant, USAF
Boards/Associations
American Association of French Teachers; Phi Kappa Phi national honor society; Alpha Mu Gamma, foreign language honor society; Oakwood College Alumni Association
Citations/Awards
National Science Foundation Scholarship; fellowships to study exotic languages at UCLA, SUNY at Buffalo, and Duquesne U.
Notable Achievements
Founder and president of ABOKIN, Inc.; official interpreter of French for the U.S. Olympic Committee and for all boxing events, Los Angeles Olympics

Interests

Role Models
Bible: Nehemiah
Other: Booker T. Washington
Helpful Traits
Motivation, perseverance
Expertise Areas
Adventism in Africa, French culture, role of the laity, languages

People Skill
To be tolerant and supportive of others and their views

Success Principle
Always be prepared to think and move out when opportunity knocks

"Never permit any external factor to strongly influence or control your daily activities."

JOSE R. THOMAS-RICHARDS

Surgeon, Civil Rights Activist

It is refreshing to meet a person who regards position, recognition, and status as secondary to service to others. José Thomas-Richards says he keeps that objective foremost. More than anything, he wants to help people–Black people, the needy, the oppressed–anyone who needs a boost or encouragement. Not only is this approach a practical part of his medical practice as an orthopedic and hand surgeon, but he incorporates it into his responsibilities as lieutenant colonel in the U.S. Army Reserves. Whether he is serving in his role as vice president for the Kansas City NAACP, member of the board of directors of Operation PUSH, chairman of the Oakwood College Live Foundation, or worker in his local church, Thomas-Richards' focus is: "I want to help my brothers and sisters."

PROFILE OF SERVICE

Life Objective
To help mankind through all my gifts, talents, and means as a physician

Church Challenge
To lead by setting greater examples in forms of helping the needy and neglected

Favorites

Bible Book
Acts
Bible Text
Isaiah 40:29-31
Spirit of Prophecy
The Ministry of Healing
Author/Book
The Autobiography of Mahatma Gandhi
Hobbies
Soccer, table tennis, military activities

Current Position
Private practice as orthopedic surgeon/ lieutenant colonel in the U.S. Army Reserves
Place of Birth
Venezuela
Birthday
July 28
Siblings
One of 4
Spouse
Elynette (Hinds)
Children
José. Jr.
Raul
Education
B.A., Andrews University
D.O., U. of Kansas City
Career Highlights
Private practice in orthopedic surgery for 12 years

Boards/Associations
Board of Directors of Operation PUSH; various medical associations and committee
Citations/Awards
Army Commendation Medal; Overseas Ribbon; Mead-Johnson Award; fellowship, U. of Indiana
Notable Achievements
First Black commander of three units in the Army Reserves; achieved rank of lieutenant colonel within seven years; platoon commander to Honduras, one of three experimental missions selected by the Pentagon; chairman of the 75th National Convention of the NAACP; chairman, Oakwood College Live Foundation

Interests

Role Models
Bible: Paul
Other: Colin Powell
Helpful Traits
Perseverance, endurance, nonconformity, self-confidence
Expertise Areas
Leadership, civil rights, healthful living

People Skill
Being sensitive and compassionate toward others and their feelings

Success Principle
Perseverance–falling 19 times, but getting up the 20th

"I can best lead by example and by being a compassionate activist for justice."

G. RALPH THOMPSON

Secretary, General Conference

G. Ralph Thompson is a skilled administrator. He has enjoyed a rich background of service that has prepared him for the weighty position entrusted to him by God and his church as secretary of the General Conference. His background has prepared him to help the global church maintain its delicate, often threatened, unity in diversity. He has a deep commitment to seeing the gospel spread to all the earth. Many people have known him only as secretary since he has held that position for the last 10 years. However, Thompson has also served as a pastor, evangelist, educator, popular radio broadcaster, and president of a conference and a union. Blessed with the gift of administration, he also has the ability to get a job done, delegate, and get along with people.

PROFILE OF SERVICE

Life Objective
To render acceptable service to God and to be saved in His Kingdom

Church Challenge
Reaching the unreached, revival and reformation, and keeping unity in a world church

Favorites

Bible Book
Romans
Bible Text
John 3:16
Spirit of Prophecy
Steps to Christ
Author/Book
H. Richards, *Revival Sermons*
Hobbies
Reading, swimming, table tennis

Current Position
Secretary, General Conference
Place of Birth
Barbados, West Indies
Birthday
March 20
Siblings
One of 2
Spouse
Imogene (Barker)
Children
Carol
Linda
Gerald
Education
B.A., Atlantic Union Col.; M.A., B.D., Andrews U.
Career Highlights
Pastor/evangelist; college professor and Theology department chairman; president of conference and union; vice president of the General Conference

Boards/Associations
Various General Conference boards and committees
Citations/Awards
Doctor of Divinity from Andrews University; gospel broadcasting recognition; Atlantic Union College Alumnus of the Year; Andrews University Honored Alumnus
Notable Achievements
First Third-World person to serve as General Conference secretary; first Caribbean Union person to serve as union president; first Caribbean Union College graduate to serve as head of Bible department

Interests

Role Models
Bible: Moses
Other: Robert H. Pierson
Helpful Traits
Trust in the brethren, faith in the Lord
Expertise Areas
Church administration, denominational policies, church issues, world missions, preaching

People Skill
Listening to and understanding the needs of people

Success Principle
Careful study, hard work, tenacity, and patience

"Step up humbly and step down graciously as you climb the ladder of success."

GEORGE W. TIMPSON

Union Executive Secretary

Quick-witted and able to provide an appropriate story for every situation, George Timpson believes in working hard and understanding people. He is also known for his enthusiasm. Enthusiasm, he believes, increases the quality as well as the quantity of his work. The first Black officer of the Mid-American Union, with headquarters

in Lincoln, Nebraska, Timpson now serves as its executive secretary. He is also vice chairman of the Union College Board. Previously, he was an outstanding teacher, principal, pastor, Pathfinder leader, and youth director. Timpson is a student of human nature and is committed to seeing that the work of God is promoted in areas that are not exposed to intercultural ministries. His great desire is to see God's people unite in love and unity.

PROFILE OF SERVICE

Life Objective
To assist people in achieving God's desire as recorded in 3 John 2

Church Challenge
The need to place ourselves in the posture for Pentecost

Favorites

Bible Book
Job
Bible Text
2 Peter 3:9
Spirit of Prophecy
Selected Messages, book 2
Author/Book
J. Crews, *Creeping Compromise*
Hobbies
Work, travel, meeting people

Current Position
Executive secretary, Mid-America Union
Place of Birth
Frederick, Maryland
Birthday
September 16
Siblings
One of 13
Spouse
Cynthia (Knight)
Children
Dane
Chevelle
Cynthia
Education
B.S., Oakwood Col.
Career Highlights
Served as a teacher and principal in Birmingham, Alabama, and in Brooklyn, NY; pastor and youth director in Northeastern, South Atlantic, and Southeastern conferences
Boards/Associations
American Public Health Association; International Commission for the Prevention of Alcoholism and Drug Dependency; Adventist Theological Society
Citations/Awards
Received numerous teaching certificates for outstanding educational service
Notable Achievements
Planned International Pathfinder Camporee with over 300 staff; initiated first East Coast senior youth camp in 1954 at Hyde Park, New York; developed a church and family life seminar and various health workshops; was converted while fighting in World War II

Interests

Role Models
Bible: Job
Other: F. L. Peterson
Helpful Traits
Conscientiousness, enthusiasm, honesty
Expertise Areas
Wellness, educational training, church history, administration

People Skill
A soft tongue coupled with a forgiving spirit

Success Principle
Don't betray God or your employer; be diligent in all business entrusted to you

"By changing the inner attitude of your mind, you can change the outer aspects of your life."

EMORY J. TOLBERT

Chairman, African-American Studies

History has always fascinated Emory Tolbert. Curious as to why his schoolteachers tended to degrade the role of Black Americans in world development, he decided he would dedicate himself to history, and Black history in particular. Now his personal collection of rare memorabilia includes over 6,000 volumes and magazines on all aspects of African-American history. He is professor of history and chairs the Department of Afro-American Studies at California State University, Fullerton, which has a faculty of 10 and 1,000 students per quarter. Recently he helped compile a pictorial history of Black Adventists in San Diego, where his home church is located. He feels that every Black Adventist church should have a written record of its roots.

PROFILE OF SERVICE

Life Objective
To be an effective witness and to share the truth about the contribution that Blacks can make

Church Challenge
Saving the Black male population and showing how Christianity relates to current issues

Favorites

Bible Book
Romans

Bible Text
John 3:16

Spirit of Prophecy
Steps to Christ

Author/Book
C. Diop, *The African Origins of Civilization*

Hobbies
Book collecting, writing, reading, travel

Current Position
Chairman, Department of Afro-American Studies, California State University (Fullerton)

Place of Birth
Sanford, Florida

Birthday
December 26

Siblings
One of 3

Spouse
Frances (Jones)

Children
Denise

Education
B.A., Atlantic Union Col.; Ph.D., UCLA

Career Highlights
Recipient of National Endowment for the Humanities fellowship; awarded education policy fellowship; lecturer on Afro-American studies, San Diego State U.

Boards/Associations
American Historical Association; Association for the Study of Afro-American Life and History

Citations/Awards
Full four-year graduate advancement fellowship at UCLA; *Who's Who Among Students in American Colleges and Universities*

Notable Achievements
First Black senior class president at Atlantic Union Col.; author of two books, *The UNIA and Black Los Angeles* and *Race and Culture in America*; senior editor, *The Marcus Garvey Papers, Volumes 1-4;* taught first courses in Afro-American history at Loma Linda U.

Interests

Role Models
Bible: Joseph
Other: (father) John J. Tolbert

Helpful Traits
Perseverance and timing

Expertise Areas
U.S. history, African-American history, African history, U.S. literature and sociology

People Skill
Remembering names and positive traits about people

Success Principle
Find good role models among your family members, teachers, and friends

"There are many avenues to success. Don't be afraid to explore them. Be willing to launch out and take risks."

OWEN A. TROY

Communication Director, NAD

"If there is a job to do, do it" is the approach that Owen Troy believes will carry a person far in life. Born in Los Angeles, Troy, the son of a preacher, has committed himself to a ministry that is focused on communicating the gospel of Jesus Christ. He began his pastoral career in California and then served as a missionary in Sierra Leone, Ghana,

and Trinidad. He has a variety of hobbies and interests, but his deep desire is to see that the Adventist truth and lifestyle is creatively communicated. And so for the last 10 years he has worked hard to see that the difference that Adventists are making in society is known. Troy believes ministry is all about spreading the word in an interesting way. His ultimate goal is to ensure that as many people hear the gospel of Jesus Christ as possible.

PROFILE OF SERVICE

Life Objective
To help as many people as possible reach heaven

Church Challenge
Unite through experiencing the transforming power of the Adventist message

Favorites

Bible Book
Haggai
Bible Text
Psalm 119:165
Spirit of Prophecy
Thoughts From the Mount of Blessing
Author/Book
T. Peters, *Thriving on Chaos*
Hobbies
Violin, aircraft flying

Current Position
Associate director, Communication Department, NAD
Place of Birth
Los Angeles, California
Birthday
June 10
Siblings
None
Spouse
Ann (Minors)
Children
Carmileta
Owen II
Education
B.A., Pacific Union Col.; M.A., Andrews U.; continuing education courses
Career Highlights
Forty years of service as a pastor, ABC manager, departmental director, and missionary in Sierra Leone, Ghana, and the West Indies

Boards/Associations
Various General Conference, division, and union boards and committees
Citations/Awards
Recipient of pastoral awards and citations for outstanding contributions to the church, community, and world
Notable Achievements
Has initiated and coordinated a number of innovative communication programs for the North American Division; has written and edited many articles for Adventist publications; was first Black communication director in NAD; nephew of Black Renaissance writer, Arna Bontemps

Interests

Role Models
Bible: Moses
Other: F. L. Peterson
Helpful Traits
Honesty, humility, self-confidence, vibrancy
Expertise Areas
Communication, public relations, photography, Bible study

People Skill
Relating to people with no pretense and doing a task without seeking credit

Success Principle
To trust and love God deep enough that you give Him anything

"I pray, do my best, and wait on God to open and close the right doors for me."

MEADE C. VAN PUTTEN

Division Administrative Officer

Early in his pastoral ministry Meade Van Putten established a reputation as a leader who could accomplish difficult tasks. After pastoring for only three years, Van Putten was asked to work an area where there were no Adventist churches. He accepted, and within three years there were three churches–all housed! For 19 years Van Putten

gave distinguished service as treasurer and secretary of the Lake Region and Allegheny East conferences, respectively. He later served as president of Allegheny East for eight years. Under his presidency, the Pine Forge Academy church and gymnasium were built and the endowment fund was established. Van Putten's motive for service is straightforward: "I want to be the best I can be and have a ministry of service."

PROFILE OF SERVICE

Life Objective
To be the best that I can be and to make a difference in the world

Church Challenge
To return to the basic Adventist principles and bring about a revival of true godliness

Favorites

Bible Book
Genesis
Bible Text
Romans 8:28
Spirit of Prophecy
The Desire of Ages
Author/Book
M. Peck, *The Road Less Traveled*
Hobbies
Reading, carpentry, swimming, travel

Current Position
Associate secretary, General Conference/ North Amercian Division
Place of Birth
St. Croix, U.S. Virgin Islands
Birthday
March 26
Siblings
One of 10
Spouse
Daphne (Nebblett)
Children
Lolita
Meade, Jr.
Darla Adams
Education
B.A., Emmanuel Missionary Col.
Career Highlights
Pastored in Michigan and Indiana; served as secretary and treasurer of Lake Region and Allegheny East conferences; president of Allegheny East Conference
Boards/Associations
Vice chairman of Oakwood College Board and chairman or secretary of numerous GC/NAD committees
Citations/Awards
Many awards for outstanding service
Notable Achievements
Organized and built churches in Grand Rapids, Muskegon, and Idlewild, Michigan; during presidency of Allegheny East Conference, the Pine Forge Academy gymnasium and church were built and the endowment fund to assist the academy was built up to over $200,000

Interests

Role Models
Bible: Joseph
Other: (father) C. G. Van Putten
Helpful Traits
Self-sacrifice, diligence, perseverance, integrity
Expertise Areas
Preaching, church administration, writing, finances

People Skill
Hearing and getting the deeper meaning from what people say

Success Principle
Work hard, pray a lot, and persevere in difficult situations

"Seek counsel of others, always listen carefully, and go where the Spirit directs."

MEADE C. VAN PUTTEN, JR.

Prosthodontist, Dental Surgeon

Meade Van Putten, Jr., has nurtured a methodical, deliberate, well-thought-through style. And rightly so. In light of his demanding profession, to do otherwise could be catastrophic. Van Putten is a prosthodontist. His taxing subspecialty requires him to perform exacting delicate reconstructive surgical procedures on facial muscles and bones. He believes, besides a close dependence on God, that compassion for the person is one of the most important attributes that aids him in working with his patients. Van Putten has achieved much to be proud of, but he doesn't focus on that. His objective is to help all people. However, he feels a special sense of mission to set an example by doing his best to help pave the way for his own people who may follow.

PROFILE OF SERVICE

Life Objective
To support Black scholarship and to help my people any way I can

Church Challenge
Nurture more freedom of expression and variety in outreach evangelism

Favorites

Bible Book
Genesis
Bible Text
1 Corinthians 13
Spirit of Prophecy
The Great Controversy
Author/Book
Computer Graphics
Hobbies
Ceramics, computer graphics, art

Current Position
Assistant professor of restorative dentistry, Loma Linda University, School of Dentistry
Place of Birth
Muskegon, Michigan
Birthday
April 4
Siblings
One of 4
Spouse
Juliette (Sobrian)
Children
Theron
Education
B.A., D.D.S., Loma Linda U.; postdoctoral studies, Anderson Tumor and Cancer Center, U. of Texas
Career Highlights
Worked at the Loma Linda University School of Dentistry for the past 10 years, training students and developing dental procedures
Boards/Associations
American College of Prosthodontics; American Dental Association; other boards and professional associations
Citations/Awards
Recognition in the dental profession and awards in other areas of interest
Notable Achievements
First Black in the honorary dental society; first Black fellow in prosthodontics at the Anderson Tumor and Cancer Center, U. of Texas; first Black resident in prosthodontics specialty training in San Antonio, Texas

Interests

Role Models
Bible: Job
Other: M. L. King, Jr.
Helpful Traits
Persistence, patience, self-control, compassion
Expertise Areas
Dental hygiene implants, computer graphics, multimedia presentations, Black issues, photography

People Skill
The golden rule is the best and most successful way to operate

Success Principle
Difficulties may come, but shrewdness, self-management, and dignity are essential

"If Black people are properly prepared, they can do anything successfully. I hope my life shows that."

STEVAN V. VANDERHORST

Director
Youth Program

Stevan Vanderhorst, along with his brother Ronnie and six others, helped found Prepare Our Youth, Inc., in 1981. Any discussion of the Vanderhorst children ultimately goes back to the influence of their mother, Beatrice. "My mother is what her children call the 'president of the national volunteer society,' " Ronnie says. "During our

formative years, she gently guided us into volunteer Christian service for others," says Stevan. "We soon found the same joy in service, culminating into POY, which is but an extension of our mother's life of ministry." POY is a full-time Christian youth and family services lay ministry based in Washington, D.C. The brothers oversee tutorial, health education, community and family counseling services, outreach evangelism, and a teen hotline.

PROFILE OF SERVICE

Life Objective
To serve others as Christ did when He walked this earth

Church Challenge
To educate and help stem the rising crime rate that threatens to destroy society

Favorites

Bible Book
Revelation
Bible Text
Philippians 1:6
Spirit of Prophecy
The Desire of Ages
Author/Book
C. Haynes, *God Sent a Man*
Hobbies
Reading, table tennis

Current Position
Executive director, Prepare Our Youth, Inc.
Place of Birth
Youngstown, Ohio
Birthday
May 21
Siblings
One of 4
Spouse
Gayle (Coleman)
Children
Gayle
LaJoya
Education
B.S.W., Columbia Union Col.
Career History
Cofounder, Prepare Our Youth, Inc.; director, Juvenile Diversion and Restitution for District of Columbia government; founder, Outreach '79 college campus outreach program

Boards/Associations
Adventist Laymen's Services and Industries, International (first Black elected general vice president of the Columbia Union chapter)
Citations/Awards
Washington, D.C., Metropolitan Area Martin Luther King, Jr., Youth Leadership Award; Outstanding Service Award, D.C. court system; Outstanding Young Man of America; U.S. Government Stay-in-School Program Outstanding Service Award
Notable Achievements
Ten years directing a ministry providing a comprehensive response to the needs of inner-city families

Interests

Role Models
Bible: Simon of Cyrene
Other: (mother) Beatrice Stanford
Helpful Traits
Love, tenacity, empathy, courage
Expertise Areas
Urban ministries, youth/drug counseling, ministry development

People Skill
Focusing on others' needs rather than my own and trying to help them fulfill them

Success Principle
Following Christ's method of successfully reaching people in our urban centers

"Prepare Our Youth, Inc., is an extension of our mother's ministry to her children."

HORACE L. WALKER

Law Enforcement Director

Atlanta has often been called the "New York of the South" –glamorous, glitzy, and fast-moving. But also, like New York, Atlanta has a serious crime problem. Horace Walker, commander of the Atlanta Homicide Task Force, is committed to creating a safe environment in which Atlanta's law-abiding citizens can live and work. Born and raised in Atlanta, Walker is familiar with the city in a way that few others can comprehend. From organized crime to police corruption, from drug enforcement to bomb detection and Satanic cult crime—Walker faces these daily occurrences with implicit faith in God's providence. Does he believe in God's power to sustain and protect? Absolutely! That belief is reflected in his life's motto: "All things are possible with God."

PROFILE OF SERVICE

Life Objective
To lead others by setting a positive Christian example

Church Challenge
To educate and help stem the rising crime rate which threatens to destroy individuals and society

Favorites

Bible Book
Psalms

Bible Text
Psalm 25

Spirit of Prophecy
The Great Controversy

Author/Book
H. Hurnard, *Hinds Feet on High Places*

Hobbies
Photography, computers, electronics

Current Position
Homicide commander, Atlanta Homicide Task Force

Place of Birth
Atlanta, Georgia

Birthday
May 26

Siblings
One of 3

Spouse
Peggy (Robinson)

Children
Lisa
Horace III

Education
Study, Morehouse Col.; Police Training Academy; continuing education in law enforcement specialty training

Career Highlights
Progressed from internal investigations sergeant to commander of Homicide Task Force (lieutenant) in 13 years; instructor at Atlanta Police Academy

Boards/Associations
National Organization of Black Law Enforcement Executives

Citations/Awards
Received awards from numerous civic, professional, and religious organizations

Notable Achievements
Originated Police Corruption Unit, which is still in operation; developed Crime Box Program, which was endorsed by Mayor Maynard Jackson and instituted in metro Atlanta area; certified bomb technician; investigative and forensic hypnotist; former SWAT team squad commander

Interests

Role Models
Bible: David
Other: Benjamin Hooks

Helpful Traits
Faith in God, respect for others

Expertise Areas
Black-on-Black crime, drug awareness education, bombs/explosives/terrorism, security

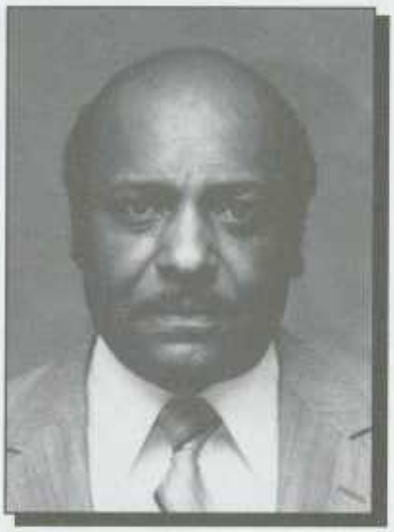
People Skill
Avoid misunderstanding through communication and cooperation

Success Principle
Faith and trust in God prepare one for the daily battles of life

"I believe that walls and closed doors are God's invitation to pray, trust, and move forward."

JONATHAN WALKER

Construction Company Executive



Jonathan Walker has been around the construction business for as long as he can remember. He learned the tools of the trade early since both his father and grandfather were builders in his hometown. Today Walker is president of his own company, Walker and Walker Construction Co., Inc., in Atlanta. His reputation spread when he constructed the new office headquarters of the South Atlantic Conference in 1980, a $1.2 million facility. He was awarded a contract for more than $3 million to build the Adventist Metroplex Academy in Atlanta. Walker previously worked for the Atlanta Housing Authority for nine years as manager of the modernization project and was city rehabilitation supervisor for three years. In addition, he owns a formal rental business in Atlanta.

PROFILE OF SERVICE

Life Objective

To devote time and energy to finishing God's work and to help others as well

Church Challenge

To not allow politics and worldliness to overtake our purpose

Favorites

Bible Book
Psalms

Bible Text
Matthew 5

Spirit of Prophecy
Education

Author/Book
M. L. King, Jr., *Stride Toward Freedom*

Hobbies
Fishing, bowling, woodcraft

Current Position
President, Walker and Walker Construction Co., Inc.

Place of Birth
Georgetown County, South Carolina

Birthday
October 24

Siblings
One of 8

Spouse
Irene (Miller)

Children
Jonathan, Jr.
Lisa

Education
Certificates from Atlanta Area Technical School; study, Atlanta Junior Col., Morehouse Col.

Career Highlights
Supervisor for government loan program; district maintenance superintendent, Atlanta Housing Authority; associate director of redevelopment and rehabilitation, city of Atlanta

Boards/Associations
Member of various civic and professional associations related to construction and general contracting

Citations/Awards
Recognized for outstanding contributions in denominational, civic, and professional areas

Notable Achievements
Constructed the South Atlantic Conference headquarters and several Adventist churches in South Carolina and Georgia; has owned and operated Foster's Formal Rental Service for the past 26 years.

Interests

Role Models
Bible: Abraham
Other: M. L. King, Jr.

Helpful Traits
Patience, the ability to get along with people

Expertise Areas
General construction, supervision, management

People Skill

The ability to evaluate and assess a need, and then fill it faithfully

Success Principle

Pray and persevere, keeping your eyes on the goal

"He who honors God, God will also honor him."

ERIC C. WARD

Pastor/Evangelist, Church Planter

For more than 17 years Eric Ward, senior pastor of the Oakwood College church and theology instructor, has demonstrated his commitment to meeting the pastoral needs of college students. For many years a successful pastor/evangelist in California, Ward is perhaps best known as author of the Revival Bible Lessons, a series that has been used by pastor/evangelists in the U.S., Inter-America, and Africa. An estimated 2 million sets have been placed in use, and have been instrumental in leading thousands of converts to the truth. Ward's ministry has been a prosperous one, indeed. He has overseen the organization and erection of seven churches in the Southern Union and the Huntsville, Alabama, area, including the $1.7 million Oakwood College church.

PROFILE OF SERVICE

Life Objective

To be of service to God, my family, my church, and the world

Church Challenge

To complete the gospel commission on or before the end of this century

Favorites

Bible Book
Psalms

Bible Text
Micah 7:18

Spirit of Prophecy
Steps to Christ

Author/Book
William Barclay

Hobbies
Flower gardening, studying wild birds, rearing toy poodles

Current Position
Senior pastor, Oakwood College church

Place of Birth
Los Angeles, California

Birthday
November 11

Siblings
One of 6

Spouse
Gwendolyn (Burton)

Children
Carolyn Moore
Prince
Golbourne
Beverly Carmichael
Lynda Stevenson
Della Tolbert

Education
B.A., Pacific Union Col.; D.Min. studies, Andrews U.

Career Highlights
Pastor/evangelist, associate secretary, Southern California Conference; pastor/evangelist, South Atlantic Conference; ministerial secretary, Southern Union; pastor/evangelist, Southeastern California Conference; adjunct instructor, Oakwood Col. and Andrews U.

Boards/Associations
Life membership, NAACP; Alabama Food Bank; Huntsville Housing Development

Citations/Awards
Received awards from numerous civic, professional, and religious organizations

Notable Achievements
Built seven churches, including the $1.7 million Oakwood College church; authored Bible lessons (2 million printed); interned more than 200 pastors and Bible instructors; baptized nearly 5000

Interests

Role Models
Bible: Daniel
Other: P. G. Rogers

Helpful Traits
Hard work, organization, perseverance

Expertise Areas
Evangelistic and pastoral management, public/personal evangelism, church building

People Skill

High regard for others and handling delicate situations with tact and care

Success Principle

In the work of the church, one must depend on God, Christ, and the Holy Spirit

"Be respectful to all, regardless of their stations in life; you may need those people later in life."

MERVYN A. WARREN

Chairman, Religion Theology Department

Mervyn Warren sacrificed a lot when he decided to change the direction of his life. A standout football player and track star, several colleges were clamoring to recruit him upon graduation. But Warren had a different game plan. He turned down these opportunities to earn a Christian education at Oakwood College. At Oakwood he has served

in numerous capacities over the past 25 years. Whether it's in the classroom or the executive suite, Warren has brought style, grace, and professionalism to each post. As religion department chairman, Warren sees a unique opportunity for Christian service. "I'm convinced that I'm in the place that God has carved out for me, preparing men and women for quality service, helping them to understand the Christian gospel in its simplicity and power."

PROFILE OF SERVICE

Life Objective
To nurture God's divine character in the lives of young men and women

Church Challenge
Maintain Christ-centered doctrines, teachings, practices, and structural operations

Favorites

Bible Book
Revelation
Bible Text
John 1:1,14
Spirit of Prophecy
Steps to Christ
Author/Book
M. L. King, Jr., *Strength to Love*
Hobbies
Writing, tennis, golf

Current Position
Chairman, Religion and Theology Department, Oakwood College
Place of Birth
Dallas, Texas
Birthday
June 30
Siblings
None
Spouse
Barbara (Moseley)
Children
Mervyn, Jr.
Karis
Shana
Education
B.A., Oakwood Col.; M.A., M.Div., Andrews U.; Ph.D., Michigan State U.; D.Min., Vanderbilt U.
Career Highlights
Served at Oakwood College, Andrews, Vanderbilt and pastored in Michigan
Boards/Associations
American Academy of Homiletics; Adventist Theological Society; other boards and committees
Citations/Awards
Best Sermon Award from Harper & Row Publishers; numerous citations for outstanding service
Notable Achievements
Wrote two books, *Black Preaching: Truth and Soul* and *God Made Known;* his dissertation, *Rhetorical Analysis of Martin Luther King, Jr.,* is housed at the M. L. King Center for Social Change in Atlanta, Georgia; Oakwood's board of directors voted Warren official writer of the history of the college

Interests

Role Models
Bible: Daniel
Other: Benjamin Mays
Helpful Traits
Preparation, scholarship, knowledge, organization
Expertise Areas
Preaching, communication, management, theology

People Skill
Respect the rights of others and live peaceably

Success Principle
Consecration, preparation, determination, service

"Life is a matter of setting the right priorities and direction, and then following through."

PAULA L. WEBBER

GC Manager, Adventist Radio

As managing director of the Adventist Radio Network, Paula Webber is producer and host of weekly religious programs at the General Conference. She also does on-camera work for videos and serves as a consultant for audio productions. In addition, Webber teaches radio and TV courses at Columbia Union College. Webber began her career as an announcer at a radio station in Jacksonville, Florida. She became program director at another radio station in Jacksonville, and soon news director at a third station. She was the only Black employee at each of the three stations, and one of a few Black females in radio management. Webber credits her rapid progression to "having the Lord on my side and hard work, and a commitment to give my best to each task."

PROFILE OF SERVICE

Life Objective

To own and manage a Christian radio station

Church Challenge

To concentrate on people rather than numbers in evangelism

Favorites

Bible Book
Proverbs

Bible Text
Philippians 5:10

Spirit of Prophecy
Messages to Young People

Author/Book
Chuck Swindoll

Hobbies
Reading, listening to music, decorating

Current Position
Managing director, Adventist Radio Network

Place of Birth
Jamaica, West Indies

Birthday
January 19

Siblings
One of 8

Education
B.S., Andrews U.

Career Highlights
Program and news directorships of several stations; part-time communication instructor at Columbia Union College

Boards/Associations
Radio and TV News Directors' Association; National Association of Female Executives

Citations/Awards
Recognized for outstanding service in denominational and ethnic coverage on issues pertaining to the worldwide church

Notable Achievements
First Black female to head the Adventist Radio Network; announcer for the top radio station in Jacksonville, Florida

Interests

Role Models
Bible: Job
Other: (father) Nehemiah Webber

Helpful Traits
Creativity, turning ideas into products, positive thinking

Expertise Areas
Radio production, scriptwriting, developing programs and radio format

People Skill

Value the ideas and feelings of others

Success Principle

Don't give up when told it can't be done

"With God by my side, I don't believe in giving up until the task is done."

LENNOX & OUIDA WESTNEY

University Education Team

Lennox and Ouida Westney have a common desire for service to others, with emphasis on young people. They have both chosen medical careers to accomplish this goal. Since a young boy, Lennox dreamed of being a physician. Along the way he has met with obstacles, but today he practices obstetrics and gynecology, and has the opportunity

to influence aspiring medical students with a philosophy of service. Ouida has a nursing background. Her interest in human development has led her to travel widely, presenting marriage-and family-enrichment seminars, and serving on some of the nation's leading councils on the family. Together, their regard for life and humanity leads them to advocate respect for all people, regardless of their race, ethnicity, gender, or philosophy.

PROFILE OF SERVICE

Life Objective
To serve others and maintain the highest ideals of Christian living

Church Challenge
To respond effectively to the diversity that is naturally found within the church

Favorites

Bible Book
L.W.: Phil.
O.W.: Rom.

Bible Text
L.W.: Phil. 4:13
O.W.: Rom. 12:10

Spirit of Prophecy
L.W.: *Education*
O.W.: *The Ministry of Healing*

Author/Book
W. Churchill, *Gathering Storm*

Current Position
L.W.: Chairman, Department of Obstetrics and Gynecology, Howard U.
O.W.: Associate dean for academic affairs, School of Human Ecology, Howard U.

Place of Birth
Jamaica, West Indies

Birthday
L.W.: December 25
O.W.: June 20

Siblings
L.W.: One of 3
O.W.: One of 2

Children
Lennox, Jr.
Irving
Ouida

Education
L.W.: B.A., Atlantic Union Col.; M.A., Columbia U.; M.D., Howard U.
O.W.: B.S., Columbia Union Col.; M.S., Ph.D., U. of Maryland

Career Highlights
Both have served in numerous directorships in the medical profession

Boards/Associations
Members of numerous professional and educational associations, boards, and committees

Citations/Awards
Both Lennox and Ouida have received various awards of achievement, appreciation, and service

Notable Achievements
L.W.: Board of directors, Washington Adventist Hospital
O.W.: Nurse research fellow, U.S. Public Health Service

Interests

Role Models
Bible
L.W.: Joseph
O.W.: Vashti
Other
L.W.: Gandhi
O.W.: (mother) Gertrude Spleen

Helpful Traits
Meticulousness, calmness, patience

Expertise Areas
Cancer diagnosis, treatment, prevention

People Skill
Listening and being sensitive to serious health concerns

Success Principle
All tasks require prayer before, during, and after completion

"You must be satisfied when you've done your best. Outcome is then irrelevant. Doing your best is its own reward."

WALTON S. WHALEY

Division Ministerial Director

The quiet demeanor of Walton Whaley is very deceiving. His low-key persona veils a strong determination and tenacity. It shields the true missionary grit of a leader who keeps his eye on the prize. Whaley left the comforts of California to enter mission service and has served overseas for more than 22 years. As Ministerial Association secretary for the African-Indian Ocean Division, Whaley is a point man. He oversees the church's outreach in West Africa and serves as a spiritual counselor and motivator for hundreds of ministers in his territory. Whaley is noted for leading by example. He has gained a reputation as an evangelist who spreads his faith far and wide. Through his ministry, thousands of people have found the joy, love, and satisfaction of a genuine Christian lifestyle.

PROFILE OF SERVICE

Life Objective
To do my best at every stage of my life, whatever the task

Church Challenge
The church must face up to its inadequacies in finishing God's work on earth and pray mightily for the latter rain

Favorites

Bible Book
John
Bible Text
John 5:24
Spirit of Prophecy
Steps to Christ
Author/Book
Francis Schaeffer
Hobbies
Gardening, reading photography, travel

Current Position
Ministerial Association secretary, African-Indian Ocean Division
Place of Birth
Jersey City, New Jersey
Birthday
July 6
Siblings
One of 2
Spouse
Helen (Mitchell)
Children
Susan
Walton, Jr.
Janice
Sharon
Education
B.A., Oakwood Col.;
M.Div.,
D.Min., Andrews U.
Career Highlights
Served for many years as a pastor/evangelist and missionary; was elected North Ghana Mission president; instrumental in establishing the Valley View College in Accra, Ghana, and served as the first president for four years
Boards/Associations
Member of various educational, medical, and denominational boards and committees
Citations/Awards
Recognized for outstanding contributions in the civic, educational, and religious fields
Notable Achievements
Conducted 33 evangelistic campaigns; coauthored *Thoughts on Marriage, Family, and Singleness;* established a college in Ghana, Africa

Interests

Role Models
Bible: Elijah
Other: Charles Bradford
Helpful Traits
Patience, faith, trust in God, understanding
Expertise Areas
Theology, pastoral formation, missionary life, evangelism

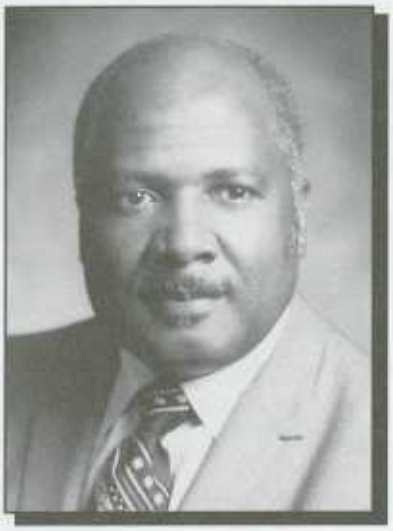
People Skill
Listening with love and acting with compassion toward others

Success Principle
Moving forward in spite of roadblocks and trials

"Take any task God leads you to do. Make it happen by His strength."

MAJOR C. WHITE

Union Conference Executive Secretary



Major White gets a lot of jokes about his name. But he is serious about his church work. After graduating with honors from both Lynwood Academy and Pacific Union College, he pastored four churches within 22 years. When his family first arrived in California, there was only a German-speaking Adventist church in his rural community. The only word the Whites understood was "amen." But there was a real spirit of unity, acceptance, and brotherhood. When both old family cars broke down, a German brother repaired them at his home and put new tires on them. This experience taught White that Christians come in all cultures and languages, and fitted him to serve as the first Black officer in the multiethnic Pacific Union Conference.

PROFILE OF SERVICE

Life Objective
To give my best service to the cause of God

Church Challenge
Greater involvement by the laity, the need to establish higher wages for church workers

Favorites

Bible Book
Psalms

Bible Text
Proverbs 3:6

Spirit of Prophecy
The Desire of Ages

Author/Book
J. Bunyan, *The Pilgrim's Progress*

Hobbies
Reading, photography, sports

Current Position
Executive secretary, Pacific Union Conference

Place of Birth
Muskogee, Oklahoma

Birthday
May 13

Siblings
One of 5

Spouse
Rue (Pearl)

Children
Major, Jr.
Marvin
Maurice

Education
B.A., Pacific Union Col.; M.A., U. of the Pacific

Career Highlights
Pastored for 22 years; served one year as a conference departmental director; officer of the Pacific Union Conference for over 19 years

Boards/Associations
Currently serving on numerous educational, medical, and publishing boards

Citations/Awards
Recognized for years of service to the community and for excellence in the field of pastoral and administrative duties

Notable Achievements
Selected for *Who's Who in American Colleges and Universities;* was the first Black to serve as an officer in the Pacific Union Conference; has served longer than any other officer in the Pacific Union Conference

Interests

Role Models
Bible: Esther
Other: Jackie Robinson

Helpful Traits
Consistency, with people, learning all you can about your profession

Expertise Areas
Positive relationships, educational skills, administration

People Skill
Good communication coupled with a pleasing personality

Success Principle
Work hard at your job; your diligence will commend you for advancement

"Don't straddle the fence; have the courage to state and defend your convictions no matter how unpopular."

DEWITT S. WILLIAMS

GC Health and Temperance Leader

DeWitt Williams began his church career as pastor of the Oklahoma City church. Then he and his family moved to Lubumbashi, where he served as Zaire Union department director and president of West Zaire Field. After he completed work for his doctorate, he became the first Black in the General Conference Communication Department. He returned to Africa to become president of the Central African Union with nearly 150,000 members and over 800 workers. Serving again at world headquarters in the Health and Temperance Department, he has traveled to over 80 countries lecturing against drugs and highlighting the advantages of healthful living. Williams believes that healthful living is the first step to a productive and successful Christian life.

PROFILE OF SERVICE

Life Objective
To be the best that I can be and give God the glory

Church Challenge
To stop the increase of drug use in the church and to make health and temperance more meaningful

Favorites

Bible Book
John

Bible Text
Galatians 6:7

Spirit of Prophecy
The Ministry of Healing

Author/Book
H. Diehl, *To Your Health*

Hobbies
Jogging, piano, writing, gardening

Current Position
Executive director, Narcotics Education, Inc.; associate director, Health and Temperance Department, GC

Place of Birth
Philadelphia, Pennsylvania

Birthday
August 21

Siblings
One of 6

Spouse
Margaret (Norman)

Children
Deitrice
Darnella

Education
B.A., Oakwood Col.; Diplome Superieur d'Etude, Alliance Francaise, Paris, France; M.A., Andrews U.; M.P.H., Loma Linda U.; Ed.D., Indiana U.

Career Highlights
Pastor, administrator, department director

Boards/Associations
Various educational, medical, and institutional boards and committees

Citations/Awards
Awards for outstanding contributions to the denomination and the community in fighting drug usage and promoting good health

Notable Achievements
Built and doubled membership of Oklahoma City church; wrote *She Fulfilled the Impossible Dream*, the story of Dr. Eva B. Dykes; former editor of *Tell* and *Adventist Health Ministry* magazines; first Black American to serve as a missionary in the Zaire Union

Interests

Role Models
Bible: Joseph
Other: M. L. King, Jr.

Helpful Traits
Hard work, persistence, time management, goal setting

Expertise Areas
Drug education, temperance, stop-smoking clinics, writing, exercise, nutrition

People Skill
The art of effective communication, both oral and written

Success Principle
Believing I can do all things through Christ who strengthens me

"Our health and temperance message makes it possible for us to witness to heads of state and other leaders."

HYVETH B. WILLIAMS

Church Pastor, Family Counselor

Hyveth Williams, a native of Jamaica, is a woman of firsts, a pacesetter. She is a church pastor, one of a handful of women presently engaged in the pastoral ministry of the Seventh-day Adventist Church. In 1979 she was baptized into the church. Three years later she decided to prepare for the pastoral ministry. After earning B.A. and M.Div. degrees from Columbia Union College and Andrews University, she joined the pastoral staff of the Sligo SDA Church, the church's largest congregation, as associate pastor for evangelism. In 1989 Williams accepted a call to pastor the Boston Temple in downtown Boston, becoming the first Black woman–and second woman–to be called by a conference as a senior pastor of a district.

PROFILE OF SERVICE

Life Objective
To present the unconditional love of God through preaching

Church Challenge
To share the gospel with young people who are dropping out of church

Favorites

Bible Book
Ephesians

Bible Text
1 Corinthians 2:2

Spirit of Prophecy
The Desire of Ages

Author/Book
P. Tournier,
A Place for You

Hobbies
Writing, collecting unusual boxes, antiquing

Current Position
Pastor, Boston Temple

Place of Birth
Jamaica, West Indies

Birthday
July 17

Siblings
One of 3

Spouse
John Williams (d)

Children
Steven

Education
B.A., Columbia Union Col.;
M.Div., Andrews U.

Career Highlights
Executive assistant to the mayor of Hartford, Connecticut; personnel officer, Rural America, Inc.; office manager, Center for Community Change; women's editor, WINF Radio, Connecticut

Boards/Associations
Served on boards of many community organizations in Hartford, Connecticut

Citations/Awards
Alpha Chi honor society; Sigma Delta Tau honor society; *Who's Who Among Students*; National Dean's List; Outstanding Young Woman of America; City of Hartford Bicentennial Award; Hartford Kiwanis Civic Award; State of Connecticut General Assembly Senate Resolution No. 24 for outstanding community service

Notable Achievements
First Black female pastor in SDA church appointed by a conference to head a district

Interests

Role Models
Bible: Paul
Other: Barbara Jordan

Helpful Traits
Determination, eagerness to learn

Expertise Areas
Christian sexuality, winning nonbelieving family members, youth concerns, evangelism

People Skill
Listening, talking, counseling, caring, sharing

Success Principle
Decide on a plan of action and move forward as though it's been done

"If you dare to dream it, God will make it happen."

SUSAN M. WILLOUGHBY

Professor of Education

"Be all that you can be." That advertising slogan, which was coined by the U.S. Army, fits the life of Susan Willoughby to a tee. Willoughby has never stopped pursuing her relentless quest for knowledge. She is a widely recognized authority in education, sociology, and social work. In that role Willoughby also applies her knowledge to make a significant impact in her community. She has been an influential force in the establishment of public health and race relations policy for the State of Massachusetts. She also founded the Hanson Place SDA Elementary School and AUC's Social Work department. Above all, Willoughby imparts her thirst for excellence and commitment to personal development to her students, motivating them to be all that they can be.

PROFILE OF SERVICE

Life Objective
To inspire young people in their preparation for service

Church Challenge
To deal with its increasing ethnic population in a meaningful way from pulpit to policy making

Favorites

Bible Book
Psalms
Bible Text
Romans 8:28
Spirit of Prophecy
Christ's Object Lessons
Book/Author
A. Toynbee, *Civilization on Trial*
Hobbies
Reading, manipulating space

Current Position
Chair, department of Sociology and Social Work, Atlantic Union College
Place of Birth
Montserrat, West Indies
Birthday
November 25
Siblings
One of 7
Spouse
Ralph
Children
Gerald
Juliette
Education
B.A., Atlantic Union Col.; M.A., Clark U.; M.S.W., M.P.H., Boston U.; Ed.D., Harvard U.
Career Highlights
School-community liaison, Worcester Public Schools, Massachusetts

Boards/Associations
New England Association of Schools and Colleges; Commission on Institutions of Higher Education; Central Massachusetts Agency on Aging
Citations/Awards
Honored by Phi Delta Kappa, national honor association in education; American Association of University Professors; *Who's Who of Intellectuals; Who's Who Among Black Americans;* Zapara Award for excellence in teaching
Notable Achievements
Gubernatorial appointee twice for Democratic and Republican parties

Interests

Role Models
Bible: Abraham
Other: Franklin D. Roosevelt
Helpful Traits
Creativity, optimism, courage, humility
Expertise Areas
Human relations, education, motivation, family enrichment, teen challenges

People Skill
Being an attentive, unbiased listener

Success Principle
Believing I don't have to wait for others to smooth the way for me

"I do my best and leave in the hands of God the rest."

BRENDA B. WOOD

TV News Anchor/ Reporter

Brenda Wood has the weighty and coveted responsibility of being the only Seventh-day Adventist Black female evening news anchor in a major city. She counts it a blessing from God to be able to influence the lives of so many people on a regular basis. But Wood is quick to say that the job entails more than meets the eye: long hours, hard work, and the stress of being a public personality. Perhaps the most notable example is when her life was recently threatened by a mail bomber. How did this incident affect her? "Naturally I was concerned, but I just trust in God and count on His continued guidance and protection." She emphasizes that there are great opportunities available to those who are willing to make the necessary sacrifices to obtain them.

PROFILE OF SERVICE

Life Objective
To be an inspiration and role model to young people, especially Black youth

Church Challenge
To exemplify the spirit of Christ by freely integrating our churches and church relationships

Favorites

Bible Book
Proverbs
Bible Text
Psalm 73:26
Spirit of Prophecy
The Great Controversy
Author/Book
A. McKay, *Swim With the Sharks*
Hobbies
Travel, cycling, swimming, music

Current Position
News anchor/reporter WAGA-TV, Atlanta, Georgia
Place of Birth
Washington, D.C.
Birthday
September 8
Spouse
Keith
Children
Kristen
Kandis
Education
B.A., Loma Linda U.
Career Highlights
Prime-time news anchor, Huntsville, Alabama; anchor for top-rated newscast WMC-TV, Memphis, Tennesee
Boards/Associations
National Academy of Television Arts and Sciences; National Association of Black Journalists; Atlanta Association of Black Journalists; vice president, Southern Society of Adventist Communicators
Citations/Awards
Women in Communication Ace of Diamond Award; two Emmy nominations; National Gabriel Award of Merit for TV documentary; honors from Memphis State University; *Outstanding Young Women in America*
Notable Achievements
First Black prime-time anchor, Huntsville and Memphis; best local TV news anchor, *Memphis Magazine;* interview with former Egyptian first lady Mrs. Anwar Sadat

Interests

Role Models
Bible: Deborah
Other: (mother) Alma Blackmon
Helpful Traits
Self-confidence, self-motivation, enterprise, vision
Expertise Areas
TV journalism, youth motivation, career planning, mass media

People Skill
Whatever the task, cooperate with others without compromising your principles

Success Principle
Prepare yourself to serve people by bringing professionalism and dedication to your job

"I believe in being the best I can possibly be and asking God to take care of the rest."

ROBERT L. WOODFORK, JR.

Automotive Executive

Robert Woodfork, Jr., began his career with General Motors Corporation 13 years ago as a product marketing analyst with the automobile division. During the first 10 years he held six management positions in five different areas of the United States and reached the highest classified executive management level. Currently, Woodfork is director of business development, sales management, and marketing operations for the General Motors Acceptance Corporation (GMAC) of central Pennsylvania. He is the first manager from the Oldsmobile Division of GM to be appointed to this position. In 1985 he developed and directed a nationwide program for his company to boost employee morale during massive industry layoffs.

PROFILE OF SERVICE

Life Objective
To inspire others to maximize their potential

Church Challenge
To enhance the partnership between the pastoral/administrative leadership and the laity

Favorites

Bible Book
John
Bible Text
John 14:1-3
Spirit of Prophecy
The Desire of Ages
Author/Book
P. McWilliams, *You Can't Afford the Luxury of a Negative Thought*
Hobbies
Music, photography

Current Position
Director of business development, sales management, and marketing for GMAC of central Pennsylvania
Place of Birth
Los Angeles, California
Birthday
May 11
Siblings
One of 3
Spouse
Dellavern (Brown)
Children
Robert III
Richard
Lauren
Education
B.S., General Motors U.
Career Highlights
Served in top management positions in the automotive business over the past 13 years, as product marketing analyst and human resources and business development manager
Boards/Associations
Central Pennsylvania Business Managers Association; Christian Businessmen's Association
Citations/Awards
Recognition for excellence and outstanding achievement in management and civic involvement
Notable Achievements
Founder, Central Pennsylvania Business Managers' Association; other chairmanships and directorships in industry; appointed chairman of the GM Customer Service Council for GMAC of central Pennsylvania

Interests

Role Models
Bible: Moses
Other: (father) Robert Woodfork
Helpful Traits
Being goal oriented, determination, assisting subordinates
Expertise Areas
Investment in excellence, strategic planning, sales

People Skill
A firm commitment to understanding and serving the needs and aspirations of those you profess to champion

Success Principle
Credit God for any measure of success, set goals, never give up

"The quality of your life is in direct proportion to your commitment to excellence."

ELEANOR WRIGHT

Recording Artist, Composer

From an early age Eleanor Wright has had unique musical talents. Born into a musical family, she has refined her love of music and talent until today she writes, records, and produces music that is heard around the country and the world. Her works appear in the *SDA Hymnal*, and she has taught her musical style in Sweden. Rooted in the Black gospel experience, her music appeals to young and old alike. Wright knows that music is a powerful medium. It can be moral or immoral, uplift or degrade, communicate hope or despair. Her songs radiate hope that persists even in the face of trouble. Ever seeking to glorify God through song, she says that she "prayerfully constructs music based on her relationship with God." Her desire is that all will know the love of God.

PROFILE OF SERVICE

Life Objective
To use music as a vehicle for imparting the love of God to others

Church Challenge
To teach the beliefs and principles of the church without promoting legalism among believers

Favorites

Bible Book
Psalms
Bible Text
Romans 8:28
Spirit of Prophecy
The Desire of Ages
Author/Book
Music composition
Hobbies
Painting, crafts, word games

Current Position
Recording artist, composer, producer
Place of Birth
Dayton, Ohio
Birthday
November 20
Siblings
One of 14
Children
Phillip, Mark, Jacquelyn Palmer, Carla Coleman, Marci Kelly, Andrea
Education
Private study in music education
Career Highlights
Began singing career in the family group called the Wright Ensemble; sang in and composed for the Blend-Wrights, which consisted of Rudy Wright, Audrey Wright Dickerson, and Eleanor Wright; appears on local TV stations in Ohio and around the nation; worked in evangelistic efforts as a singer and Bible worker with H. L. Cleveland, E. E. Cleveland, C. D. Brooks, C. B. Rock, R. L. Willis, R. P. Stafford, and others
Notable Achievements
Authored method for teaching preschoolers piano, "Keyboard Cousins"; appears weekly on WHIO-TV religious telecast; contributed to the *Adventist Hymnal*, "Surely, Surely"; wrote "Naaman the Leper"; records on own label, Morningside Records; local elder, Dale Wright Memorial Church

Interests

Role Models
Bible: Miriam
Other: (mother) Elnora Crews
Helpful Traits
Ability to address unpleasant realities, optimism, musical expression
Expertise Areas
Songwriting, music publication, performance techniques

People Skill
Practice being able to listen to others without condemning them

Success Principle
Be content with your accomplishments only after doing your best

"My songs are songs of experience. I want to try and touch the soul."

HENRY M. WRIGHT

Union Conference Executive Secretary

Henry Wright is considered to be one of the denomination's most powerful preachers. He is a sought-after speaker both in the States and overseas. Wright believes that inspired preaching produces inspired believers and that our churches need planned preaching that addresses the great issues of the world. He feels that this preaching must be reinforced by creative worship and church programming that makes the church the center of the life. He feels that too many pulpits have become the forum for doubts, frustrations, and emotional shallowness rather than the cauldron of the third angel's message. Wright is also a gifted administrator who has been a department director, and conference president. Currently, he is executive secretary for the Columbia Union Conference.

PROFILE OF SERVICE

Life Objective
To serve the Lord by working for the church wherever needed

Church Challenge
To renew the commitment of its institutions to the doctrines and mission of Christ

Favorites

Bible Book
Genesis
Bible Text
1 Corinthians 13
Spirit of Prophecy
The Desire of Ages
Author/Book
P. Drucker, *The Effective Executive*
Hobbies
Drawing, memorizing Scripture, trains

Current Position
Executive secretary, Columbia Union Conference
Place of Birth
Cincinnati, Ohio
Birthday
February 3
Siblings
One of 4
Spouse
Carol (Lindsey)
Children
Henry II
Harold
Herbert
Education
B.A., Oakwood Col.; M.A., Andrews U.; M.Div., Methodist Theological Seminary; D. Min. studies, Vanderbilt U.
Career Highlights
Pastor, evangelist, department secretary, and president of Allegheny West Conference; professor of religion and pastoral ministry at Oakwood College
Boards/Associations
Oakwood Alumni Association; member of numerous medical, educational, and publishing boards and associations
Citations/Awards
Coteacher of the Year, Oakwood College; received over 30 awards for various aspects of pastoral and evangelistic excellence
Notable Achievements
Founded Project Uplift, an organization for the poor and elderly; started a 30-minute telecast, *Yours for the Asking*, the number-one religious telecast in central Ohio

Interests

Role Models
Bible: Moses
Other: C. E. Bradford
Helpful Traits
Follow through, dutifulness, dedication, organization, prayerfulness
Expertise Areas
Small church ministry, conflict management, advanced preaching, Sabbath evangelism

People Skills
The ability to patiently listen and then to implement once a solution is discovered

Success Principle
Work hard, and pray much; do not seek position, let it seek you

"Do it right or don't do it at all!"

"We need to follow more closely God's plan of life. To do our best in the work that lies nearest, to commit our ways to God, and to watch for the indications of His providence–these are rules that ensure safe guidance in the choice of an occupation."

–Education.

INSPIRATION INDEX

*Principles of Success From the Bible**

BENEFITS: The benefits of living God's way: boldness, a wonderful future, a good reputation, an attractive personality, a pure heart, peace with our worst enemies, an easy path in life, strength, security, shelter, praise from others, quietness, appreciation, protection from harm, prosperity, admiration, a reward that lasts forever, eternal happiness, hopes that come true, a firm hold in life, approval from the Lord, knowledge and understanding, promotion to honor, direction from God, a long life, peace, pleasure, health and vitality, a life full of joy, good sense, being filled with living energy, safety from defeat and disaster, freedom from fear, success, unending riches, all our needs supplied (p. 258).

DECISIONS: Rules for making the right decision: A good man is guided by his honesty. Always go the way of honesty. Don't decide before knowing all the facts; that is stupidity. Don't rush your decision. A cautious man avoids danger. Don't believe everything you are told. A prudent man makes sure. And most important, don't be conceited and sure of your own decisions. Put God first, and He will show you how to make the right decision every time (p. 212).

DESIRES: Desires can be good. But the wrong desires can get you into trouble. The good man desires to help others and do right. He only desires things that line up with his godly life. His desires are good. The lazy man desires many things, but his hands refuse to work. His desires would be useful if they caused him to get a job. An evil man's desires are sin. He wants what belongs to others, and his constant desire is to get rich quick. These desires are wrong and end in failure. So don't let your desires get out of hand. Stay away from sin and the desires of the wicked (p. 216).

DILIGENCE: A hard worker doesn't need someone to make him work, doesn't oversleep, gets rich, is not too proud to get his hands dirty, brings many blessings, becomes a leader, prospers, makes a profit, doesn't go hungry, works even when conditions are bad, works steadily, is energetic, carefully watches over everything he is in charge of (p. 254).

DREAMS: The godly have wonderful futures ahead of them. Looking forward to the great things God has in store for you is often called dreaming. These pleasant sights give happiness and health and encourage you to keep going. But don't just dream—commit your work to the Lord and get on with it. And when your dream comes true at last, there will be life and joy (p. 210).

EXPERIENCE: The glory of old people is their experience. And many of their experiences have brought them wisdom. So slow down and don't rely so much on your strength. Listen to experience and don't despise it (p. 237).

FRIENDSHIP: What a good friend is like: He is always loyal. He sticks closer than a brother. He does not abandon you in time of need. He criticizes for your own good (but in a loving way, not to be mean). He never gives up on you. He gives good advice. He overlooks mistakes. He is honest about his true feelings (p. 254).

GAIN: A little, gained honestly is better than great wealth gotten by dishonest means. Some men enjoy cheating, but the cake they buy with such ill-gotten gain will turn to gravel in their mouths. Yes, it will bring grief to a whole family. Quick wealth is not a blessing in the end. And dishonest gain will never last, so why take the risk? (p. 230).

GENEROSITY: What a generous man is like: He honors the Lord by giving Him the first part of his income. He uses his earnings to advance the cause of righteousness. He gives to others, but still gets richer. He doesn't hold too tightly to what he possesses. He doesn't hoard what he has. He is not jealous of what others have. He does favors for others. He has many friends. He pleases the Lord by helping the poor. He is just and fair. He feeds the hungry. He has his own needs taken care of (p. 253).

GIFTS: A gift does wonders; it will bring you before men of importance! It will also silence an angry man. Yes, a gift works like magic. Whoever uses it will prosper. But remember, it is wrong to give or accept a bribe or gift to twist justice. One who doesn't give the gift he promised is like a cloud blowing over a desert without dropping any rain. God loathes the gifts of evil men, especially if they are trying to bribe Him! He is more pleased when we are just and fair than when we give Him gifts (p. 224).

GIVING: Honor the Lord by giving Him the first part of all your income, and He will cause everything you do to multiply and succeed. The good man's earnings advance the cause of righteousness. The evil man squanders his on sin. When you give to the poor, you are lending to the Lord—and He pays wonderful interest on your loan! It is possible to give away and become richer. It is also possible to hold on too tightly and lose everything. Yes, the generous man shall be rich! By watering others, he waters himself. The godly love to give! (p. 223).

GOALS: Have two main goals: wisdom and common sense. Let every other goal line up with these. Wisdom is the main pursuit of sensible men, but a fool's goals are at the ends of the earth. Wise men look and think ahead. They gather the facts and then map out their goals. When you do this, make sure you set reasonable goals, goals that you know can be reached. A man fails when he tries to do things too quickly. Don't brag about your goals—wait and see what happens. Once you have set your goals, look straight ahead and don't sidetrack. But the most important thing to remember is to let the Lord direct your steps. Make sure your goals are His goals,

then trust Him to bring them about. Man makes plans, but God causes things to happen in His own way (p. 206).

GUIDANCE: Since the Lord is directing our steps, why try to understand everything that happens along the way? Trust the Lord completely; don't ever trust yourself alone. In everything you do, put God first, and He will direct you and crown your efforts with success (p. 209).

LEADERSHIP: If you want to become a leader, you must work hard. Lazy men never succeed. If you become a leader before you are ready, your short term of leadership will end in disaster. Trust God and He will prepare you for the job. First of all, you must be wise. And your right to lead will depend on your fairness. In order to bring stability to what you are leading, you must be kind, honest, and sensible. But most important, you must learn to use God's help to lead (p. 244).

MANAGEMENT: What makes a good manager? He hates dishonesty and bribes. He manages with the help of wisdom. He manages with fairness. He rejoices in having faithful servants. He has God's help so he can judge fairly. He rejoices when people are truthful and fair. He weighs evidence carefully. He stamps out crime by severe punishment. He gives stability to the country. He is fair to the poor. He does not oppress the people (p. 253).

OPPORTUNITY: A wise youth makes hay while the sun shines, but what a shame to see a lad who sleeps away his hour of opportunity. The diligent man makes good use of everything he finds. Yes, he takes advantage of every opportunity. A fool will ruin his chances by passing up opportunities and then blame his failure on the Lord. The intelligent man is always open to new opportunities. In fact, he looks for them (p. 221).

PERSEVERANCE: A man is successful when he obeys God's Word, works hard, commits his work to the Lord, puts God first in everything, consults others when making plans, loves wisdom, can admit he makes mistakes and doesn't repeat them, works steadily, trusts God, seeks something in life besides pleasure, is humble, accepts criticism, speaks gentle words, and doesn't gripe (p. 255).

PLANS: We can make our plans, but the final outcome is in God's hands. So count on God to direct you right from the start. Men make plans, but God causes things to happen in His own way. And don't go ahead with your plans without the advice of others. Plans go wrong with too few advisors; many advisors bring success. It is pleasant to see plans develop (p. 213).

RELATIONSHIPS: A wise man is someone who listens to others, is always thinking ahead, knows how to hold his tongue, is glad to be taught, loves someone who gives constructive criticism, saves for the future, stays cool when he is insulted, is eager to make hay while the sun shines, learns lessons from nature, accepts the advice of older people, has other wise people as friends, is cautious and avoids danger, is praised for his wisdom, knows how to control his temper, is hungry for the truth, speaks carefully and persuasively, speaks few words, overlooks insults, obeys the law, makes his parents happy (p. 251).

SELF-CONTROL: A man with self-control does not act in anger, can control his tongue, is better off than someone who controls an army, is not defenseless, puts an end to fights, holds his temper in, keeps his head when he is insulted (p. 256).

SUCCESS: Here are the keys to success: 1. Love wisdom. 2. Live a godly life. 3. Obey God's Word. 4. Put God first in everything you do. 5. Commit your work to the Lord. 6. Get and follow wise counsel. 7. Admit and forsake your mistakes. 8. Work hard. And remember, steady going brings success. Trying to make it happen overnight will just end in trouble (p. 225).

TALENT: Doing a job for which you have talent and ability is satisfying. And an employer rejoices in a worker who knows what he is doing. But just because you are good and talented, don't start thinking that you are beyond instruction or correction. And don't think that you are too good to do a lesser job. If your ability goes to your head in this way, your boss would be better off hiring an untrained apprentice (p. 227).

THANKFULNESS: If you have good things and a good life, make sure you thank God, who gave them to you (p. 233).

TIME: A wise youth makes good use of all his time. It is a shame to see someone sleeping or wasting away his hour of opportunity. So don't waste your time following some get-rich-quick scheme, oversleeping, or just fooling around. Only a fool idles away his time (p. 207).

WISDOM: As you listen to wise advice and follow it closely, you will be able to pass it on to others. Trust in the Lord. Learn and believe His Word; God expects you to share it with others (p. 243).

WORK: Hard work means prosperity. Work brings profit; talk brings poverty. Work hard and become a leader; be lazy and never succeed. If you love sleep, you will end in poverty. Stay awake, work hard, and there will be plenty to eat! Do you know a hardworking man? He shall be successful and stand before kings! Lazy people want much and get little, while the wealth of a hardworking man grows and grows (p. 236).

**Materials in this section have been adapted from* The Book, *Richard Osborne, comp. (Wheaton, Ill.: Tyndale House Publishers, Inc., 1987).*

INSPIRATION INDEX

*Principles of Success From the Spirit of Prophecy**

A. True success is not the result of chance or **accident** (PK 486). Many **accomplish** very little, because they attempt little (COL 331). **Acquirements** are of little value unless the character is ennobled by religion (4T 116). Great characters are formed by little **acts** and efforts (4T 603). **Adversity** and our varied trials are God's workmen to refine us (3T 115). God suffers no **affliction** to come upon His children but such as is essential for their present and eternal good (AA 524). Success in any line demands a definite **aim** (Ed 262). Outside **appearance** is an index to the heart (1T 136). A soul that lives for God, unmoved by censure, unperverted by **applause**, shall abide forever (4T 328).

B. Having done the **best** we can, we are to leave all results with God (TM 184). Life's **best things** cannot be bought or sold (MH 198; 7T 27). God has a heaven full of **blessings** for those who will cooperate with Him (COL 145). Every life is a light that **brightens** and cheers the pathway of others (PK 94). Where their finite minds discerned only confusion and **broken purposes**, they will see the most perfect and beautiful harmony (9T 194). The true test of character is found in the willingness to bear **burdens** (Ed 295). It requires more grace to work for God in the ordinary **business** of life than to labor as an acknowledged missionary (CT 279). The counsel of God simplifies the perplexities of **business transactions** (8T 141).

C. True success is not the result of **chance** (PK 486). Every person is the architect of his own **character** (4T 656). Great **characters** are formed by little acts and efforts (4T 603). The mind is the garden; the **character** is the fruit (4T 606). Position does not give holiness of **character** (PK 30). Position never will give holiness and excellence of **character** (9T 283). Prayer is heaven's ordained means of success in the development of Christian **character** (AA 564). **Circumstances** should never make the man (3T 497). Master **circumstances**, and do not allow circumstances to master you (3T 47). There is an indomitableness about true Christian character that cannot be molded or subdued by adverse **circumstances** (5T 297). When we deviate from duty, **circumstances** will arise to draw us further from the right (5T 198). **Conscience** is the voice of God heard amid the conflict of human passions (5T 120). Each morning **consecrate** yourselves and your children to God (7T 44). A **consecrated life** is a daily, living sermon (4T 609). **Cooperate** with One who knows no failure (COL 363). In deciding upon any **course of action**, ask whether it is in keeping with the will of God (PP 634). If we would be kind and **courteous**, there would be one hundred conversions where now there is only one (9T 189). **Courtesy** is the golden clasp that unites the family in bonds of love (AH 423). Much depends on the decision made at the **critical moment** (CG 187). The height man may reach by proper **culture** has not been realized (TM 195).

D. Indecision soon becomes **decision** in the wrong direction (4T 344). If you make a mistake, turn your **defeat** into victory (7T 244). Every **difficulty** conquered becomes a stepping-stone to higher things (Ed 296). God will never **disappoint** those who put their trust in Him (9T 213). Trials and obstacles are His chosen methods of **discipline** (AA 524). Death before **dishonor** should be the motto of every Christian (5T 147). God does for them that which they cannot **do** for themselves (CM 147). God abhors **doing** nothing in case of an emergency (3T 281). Do not sit down in Satan's easy chair of **do-little** (1T 241). The counsel of God simplifies the perplexities of business transactions and domestic **duties** (8T 141). Faithful discharge of today's **duties** is the best preparation for tomorrow's trials (MH 481). The greatest want of the world is men whose conscience is as true to **duty** as the needle is to the pole (Ed 57). Onward, higher to **duty** and to victory (3T 541). When we deviate from our **duty**, circumstances will arise to draw us further from the right (5T 198).

E. Do something every day to **ennoble** the life (MH 491). Principle is always **exacting** (DA 273). There is no **excellence** without great labor (SD 333). Through faith in Christ, every **excellence** can be developed (Ed 257). God will more than fulfill the highest **expectations** of those who put their trust in Him (8T 11). Man's **extremity** is God's opportunity (AA 146).

F. Talk **faith**. Keep on God's side of the line (5T 514). None but those who have **fortified** the mind with the Bible will stand the great conflict (GC 593).

G. God speaks clearly, **Go forward** (GW 262). The grasp of the hand of a true friend is worth more than **gold** and silver (SD 161). Wishing will never make you **great** or good. You must climb (ML 267). Amid the strife and tumult of nations, He **guides** the affairs of the earth (Ed 178). God never **guides** (leads) His children otherwise than they would choose, if they could see the end (DA 224).

H. Those who in everything make God first and last and best are the **happiest people** (FE 83, 84). The **health** should be as sacredly guarded as the character (CG 343). The **height** man may reach by proper culture has not been realized (TM 195). The Lord **helps** those who seek to help themselves (CD 35). He who will restrain passion and forgive his enemies, such men are true **heroes** (4T).

I. Higher than the highest human thought can reach is God's **ideal** for His children (Ed 18). One sentence of Scripture is of more value than ten thousand of man's **ideas** (7T 71). Do something every day to **improve** (MH 491). It is never too late for us to **improve** (6T 382). Education is but a preparation of the physical, **intellectual**, and moral powers for the duties of life (4T 498).

J. Consistency is a **jewel** (5T 98). The longest **journey** is performed by taking one step at a time (MYP 144).

K. Every word of **kindness** is reported before the throne of God (ST 133). Better than all other **knowledge** is an understanding of the Word of God (4T 27).

L. We must watch and pray as though this were the **last day** that is granted to us (5T 200). An aimless **life** is a living death (CH 51; 4T 417). It is in a **life** of service only that true happiness is found (SD 272). There is no **limit** to the usefulness of those who put self to one side (ChS 254; CT 409; DA 250; FE 346; MH 159; 8T 19). True happiness is found not in indulgence of pride and **luxury**, but in communion with God (PP 49).

M. What a **man** is has more influence than what he says (MH 469). It takes patience to keep every evil **motive** weeded from the garden of the Lord (SD 312). Many acts that pass for good works will be found to be prompted by wrong **motives** (GW 275). Looking unto Jesus, and onward higher, is ever to be our **motto** (7T 94). The final **movements** will be rapid ones (9T 11). Let no **murmurs** or complaints come from your lips; remember that angels hear these words (7T 183).

N. God knows each individual by **name** (MH 229). The highest evidence of **nobility** is self-control (DA 301).

O. Obstacles will never disappear before a halting, doubting spirit (GW 262). Trials and **obstacles** are His appointed conditions of success (AA 524). It is not safe to be **occasional Christians** (CT 487). God gives **opportunities**; success depends upon the use made of them (MYP 148). Take advantage of every heaven-sent **opportunity** for advancing God's kingdom (CH 168).

P. True success is the reward of **perseverance** (PK 486). **Position** will never change the character (9T 282). We can never be placed in a **position** for which God has not made provision (COL 173). A consistent life is a **power** in the world (DA 142). Action gives **power** (LS 87). Human effort avails nothing without divine **power** (PK 487). No other influence has such **power** as an unselfish life (MH 470). **Pray** and work, and work and pray (2SM). Lay all your **plans** before God, to be carried out or given up as His providence shall indicate (7T 44). True success is the outworking of God's **providences** (PK 486). God's **purposes** know no haste and no delay (DA 32). The hill of **progress** is not to be climbed without effort (5T 180).

Q. His children will be brought to fill the very place for which they are **qualified** (PP 639).

R. While slander may blacken the **reputation**, it cannot stain the character (MB 32). Having done the best we can, we are to leave all **results** with God (TM 184). Real success can be secured only by faithful adherence to the eternal principles of **right** (7T 164). It is the very essence of all right faith to do the **right thing** at the right time (6T 24). The only security for any soul is **right thinking** (MH 491). The only safe and sure **rule** is to do what God says (AA 475). There are many more who **rust out** than wear out (2T 526).

S. The strength of character consists of the power of will and the power of **self-control** (CT 222). It is in a life of **service** only that true happiness is found (SD 272). If you fail ninety-nine times in a hundred, but succeed in **saving one soul**, you have done a noble deed (4T 132). Many a **star** that we have admired for its brilliance will then go out in darkness (PK 188). Our only **safety** is in being always master of ourselves in the strength of Jesus (4T 431). He would not have us conjecture as to the **success** of our honest endeavors (COL 363). Nothing is so successful as **success** (7T 24). Prayer is heaven's ordained means of **success** in the conflict with sin (AA 564). Real **success** can be secured only by faithful adherence to the eternal principles of right (7T 164).

T. The Father has a **thousand ways** to provide for us of which we know nothing (DA 330). The waste of **time** is a waste of intellect (3T 146). Many a man patiently treads the round of daily **toil** unconscious that he possesses powers that, if called into action, would make him equal with the world's most honored (DA 250). Not one in **twenty** registered upon the church books are prepared to close their earthly history, or knows what experimental religion is (ChS 41; 1T 496, 504).

U. There is **unity** in strength—in disunity weakness (6T 293). There is no perplexity too difficult for God to unravel (SC 100). No other influence has such power as an **unselfish** life (MH 470).

V. Doubt, drugs, overeating, lustful passions, and overwork wear away the **vital force** that God has given to humans (3BC 1146; 2SM 281; CG 388; 2T 472; CH 99).

W. It sometimes seems hard to **wait patiently** till God's time comes to vindicate the right (3T 327). If you are **willing** to be made willing, God will accomplish the work for you (MB 142). Success depends not so much on talent as on energy and **willingness** (PK 219).

X. The story of **Xerxes I** and Esther is an example of courage for today (PK 598-602).

Y. Yesterday is beyond our amendment or control (6T 149).

Z. Let your **zeal** in labor be tempered with reason (7T 298).

**Materials in this section have been paraphrased from the Spirit of Prophecy sources referred to. Standard abbreviations have been used.*

RESOURCE INDEX

This list is a partial categorization of some of the skills and abilities of the people profiled. Naturally, various areas overlap, and many of the persons listed can serve in multiple areas rather than just those in which their names appear.

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Baker is the editor of MESSAGE magazine, the oldest Black-oriented religious journal in the United States. Williams serves as an associate director in the Health and Temperance Department of the General Conference of Seventh-day Adventists. Their knowledge of church history as it relates to Blacks has uniquely fitted them for the task of editing and coordinating *Profiles of Service*. It is their desire that everyone, Black or White, will be able to derive insight as well as inspiration from the lives of the persons presented in these profiles.

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